

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Callender, David	President	E&G	\$65,945	0.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Cell Phone Expenses (\$1400)
		Designated	\$788,415	30.12%	\$0	\$0	\$0	\$0	\$348,338	\$0	\$1,136,753	Deferred Compensation (\$200000) subject to a vesting period
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive Compensation (\$146,938)
			<u>\$854,360</u>	<u>27.19%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$348,338</u>	<u>\$0</u>	<u>\$1,202,698</u>	
Jacobs, Danny	EVP & Provost, Dean of Med	E&G	\$780,746	2.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$781,646	Cell Phone Expenses (\$900)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$226,360	\$0	\$226,360	FY17 Incentive Compensation (\$126360)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Deferred Compensation (\$100000) subject to a vesting period
			<u>\$780,746</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$227,260</u>	<u>\$0</u>	<u>\$1,008,006</u>	
Sollenberger, Donna	EVP & CEO Health System	E&G	\$603,520	1.23%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$604,668	Cell Phone Expenses (\$1400)
		Designated	\$132,480	-5.26%	\$0	\$0	\$0	\$0	\$119,592	\$0	\$252,072	FY17 Incentive Compensation (\$119340)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$736,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$120,740</u>	<u>\$0</u>	<u>\$856,740</u>	
Sadro, Cheryl	EVP & Chief Bus / Fin Officer	E&G	\$638,575	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$639,975	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$203,680	\$0	\$203,680	FY17 Incentive Compensation (\$103680)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Deferred Compensation (\$100000) subject to a vesting period
			<u>\$638,575</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,080</u>	<u>\$0</u>	<u>\$843,655</u>	
Lieberman, Steven	Senior Dean for Administration	E&G	\$650,000	216.11%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$651,400	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$650,000</u>	<u>91.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,400</u>	<u>\$0</u>	<u>\$651,400</u>	
Rogers, Selwyn	VP & Chief Medical Officer	E&G	\$462,275	3.77%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$463,475	Cell Phone Expenses (\$1200)
		Designated	\$101,475	-2.89%	\$0	\$0	\$0	\$0	\$61,020	\$0	\$162,495	FY17 Incentive Compensation (\$61020)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$563,750</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$62,220</u>	<u>\$0</u>	<u>\$625,970</u>	
McGrew, Deborah	VP & COO, UTMB Health System	E&G	\$431,812	3.51%	\$0	\$0	\$0	\$0	\$1,162	\$0	\$432,974	Cell Phone Expenses (\$1400)
		Designated	\$94,788	-3.13%	\$0	\$0	\$0	\$0	\$56,938	\$0	\$151,726	FY17 Incentive Compensation (\$56700)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$526,600</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,100</u>	<u>\$0</u>	<u>\$584,700</u>	
King, Carolee	Sr. VP & General Counsel	E&G	\$404,771	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$406,171	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$154,540	\$0	\$154,540	FY17 Incentive Compensation (\$54540)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Deferred Compensation (\$100000) subject to a vesting period
			<u>\$404,771</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,940</u>	<u>\$0</u>	<u>\$560,711</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Raimer, Benny	Sr.VP, Hlth Policy & Legis Aff	E&G	\$446,429	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$447,829	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,480	\$0	\$60,480	FY17 Incentive Compensation (\$60480)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$446,429</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$61,880</u>	<u>\$0</u>	<u>\$508,309</u>
Murray, Owen	VP, Offender Care Services	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1200)
		Designated	\$441,000	5.00%	\$0	\$0	\$0	\$0	\$46,560	\$0	\$487,560	FY17 Incentive Compensation (\$45360)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$441,000</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$46,560</u>	<u>\$0</u>	<u>\$487,560</u>
McCallum, Rex	VP & Chief Physician Executive	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$432,856	2.00%	\$0	\$0	\$0	\$0	\$48,380	\$0	\$481,236	FY17 Incentive Compensation (\$46980)
		Restricted	\$4,372	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,372	
			<u>\$437,228</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$48,380</u>	<u>\$0</u>	<u>\$485,608</u>
Niesel, David	SVP, CRO & Dean GSBS	E&G	\$387,674	5.53%	\$0	\$0	\$0	\$0	\$1,390	\$0	\$389,064	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$63,180	\$0	\$63,180	FY17 Incentive Compensation (\$63180)
		Restricted	\$3,166	-73.85%	\$0	\$0	\$0	\$0	\$210	\$0	\$3,376	
			<u>\$390,840</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$64,780</u>	<u>\$0</u>	<u>\$455,620</u>
Connaughton, David	VP, Finance - Health System	E&G	\$384,450	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$385,850	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$41,580	\$0	\$41,580	FY17 Incentive Compensation (\$41580)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$384,450</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$42,980</u>	<u>\$0</u>	<u>\$427,430</u>
Leach, Todd	VP and Chief Inform Officer	E&G	\$345,938	-7.75%	\$0	\$0	\$0	\$0	\$1,260	\$0	\$347,198	Cell Phone Expenses (\$1400)
		Designated	\$38,438	100.00%	\$0	\$0	\$0	\$0	\$41,720	\$0	\$80,158	FY17 Incentive Compensation (\$41580)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$384,375</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$42,980</u>	<u>\$0</u>	<u>\$427,355</u>
Vo, Alexander	VP, Telemedicine & Health Tech	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$384,375	2.50%	\$0	\$0	\$0	\$0	\$42,980	\$0	\$427,355	FY17 Incentive Compensation (\$41580)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$384,375</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$42,980</u>	<u>\$0</u>	<u>\$427,355</u>
Kirschbaum, Mark	Chief Qual Safety&Clin InfoOff	E&G	\$303,384	4.63%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$304,532	Cell Phone Expenses (\$1400)
		Designated	\$62,897	-7.53%	\$0	\$0	\$0	\$0	\$40,212	\$0	\$103,109	FY17 Incentive Compensation (\$39960)
		Restricted	\$3,700	3.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,700	
			<u>\$369,980</u>	<u>2.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$41,360</u>	<u>\$0</u>	<u>\$411,340</u>

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Ainsworth, Michael	Vice Dean for Acad Aff	E&G	\$378,000	30.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$378,000	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,018	\$0	\$32,018	FY17 Incentive Compensation (\$30618)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$378,000</u>	<u>30.83%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,018</u>	<u>\$0</u>	<u>\$410,018</u>	
Watson, Pamela	Dean&Prof SON & SVP Education	E&G	\$322,147	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$322,147	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,020	\$0	\$57,020	FY17 Incentive Compensation (\$55620)
		Restricted	\$20,563	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,563	
			<u>\$342,710</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$57,020</u>	<u>\$0</u>	<u>\$399,730</u>	
McKinley, Ronald	VP HR & Employee Services	E&G	\$353,625	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$355,025	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$38,340	\$0	\$38,340	FY17 Incentive Compensation (\$38340)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$353,625</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,740</u>	<u>\$0</u>	<u>\$393,365</u>	
Korenek, Rebecca	VP, Clinical Contracting Serv	E&G	\$358,263	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,263	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,100	\$0	\$35,100	FY17 Incentive Compensation (\$35100)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$358,263</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,100</u>	<u>\$0</u>	<u>\$393,363</u>	
Shriner, Michael	VP, Business Ops & Facilities	E&G	\$334,560	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$335,960	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,180	\$0	\$36,180	FY17 Incentive Compensation (\$36180)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$334,560</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,580</u>	<u>\$0</u>	<u>\$372,140</u>	
Marshall, David	Chief Nursing&Pat Care Svc Off	E&G	\$273,395	-15.95%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$274,543	Cell Phone Expenses (\$1400)
		Designated	\$60,014	0.00%	\$0	\$0	\$0	\$0	\$36,432	\$0	\$96,446	FY17 Incentive Compensation (\$36180)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$333,408</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,580</u>	<u>\$0</u>	<u>\$370,988</u>	
Protas, Elizabeth	SVP&Dean, School Health Prof	E&G	\$309,060	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$310,460	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,220	\$0	\$50,220	FY17 Incentive Compensation (\$50220)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$309,060</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$51,620</u>	<u>\$0</u>	<u>\$360,680</u>	
Etzel, Gregory	VP of Legal Affairs	E&G	\$322,722	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$324,122	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,100	\$0	\$35,100	FY17 Incentive Compensation (\$35100)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$322,722</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,500</u>	<u>\$0</u>	<u>\$359,222</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston

Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hutchison, Frances	Vice President, Finance-AE	E&G	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$34,020	\$0	\$34,020	FY17 Incentive Compensation (\$34020)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$315,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$34,020</u>	<u>\$0</u>	<u>\$349,020</u>	
Clardy, Betsy	VP, Chief Development Officer	E&G	\$232,500	15.71%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$233,700	Cell Phone Expenses (\$1200)
		Designated	\$77,500	15.71%	\$0	\$0	\$0	\$0	\$33,480	\$0	\$110,980	FY17 Incentive Compensation (\$33480)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$310,000</u>	<u>15.71%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$34,680</u>	<u>\$0</u>	<u>\$344,680</u>	
Lambrecht, Katrina	VP, Institut Strategic Initiat	E&G	\$90,713	-65.46%	\$0	\$0	\$0	\$0	\$420	\$0	\$91,133	Cell Phone Expenses (\$1400)
		Designated	\$211,663	100.00%	\$0	\$0	\$0	\$0	\$33,380	\$0	\$245,043	FY17 Incentive Compensation (\$32400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$302,375</u>	<u>15.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$33,800</u>	<u>\$0</u>	<u>\$336,175</u>	
Riley, Thomas	VP,ChiefHealthStrategies Offic	E&G	\$243,971	4.63%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$245,371	Cell Phone Expenses (\$1400)
		Designated	\$53,555	-2.09%	\$0	\$0	\$0	\$0	\$32,400	\$0	\$85,955	FY17 Incentive Compensation (\$32400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$297,525</u>	<u>3.35%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$33,800</u>	<u>\$0</u>	<u>\$331,325</u>	
Skinner, Loren	VP and COO Operations - AE	E&G	\$300,000	27.66%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$301,100	Cell Phone Expenses (\$1100)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,160	\$0	\$29,160	FY17 Incentive Compensation (\$29160)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$300,000</u>	<u>27.66%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,260</u>	<u>\$0</u>	<u>\$330,260</u>	
O'Connell, Anna	VP, Ambulatory Operations	E&G	\$243,313	-15.95%	\$0	\$0	\$0	\$0	\$896	\$0	\$244,209	Cell Phone Expenses (\$1400)
		Designated	\$53,410	0.00%	\$0	\$0	\$0	\$0	\$32,364	\$0	\$85,774	FY17 Incentive Compensation (\$31860)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$296,723</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$33,260</u>	<u>\$0</u>	<u>\$329,983</u>	
Boenig, Tobin	VP & Chief Compliance Officer	E&G	\$292,116	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$293,516	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,320	\$0	\$31,320	FY17 Incentive Compensation (\$31320)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$292,116</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,720</u>	<u>\$0</u>	<u>\$324,836</u>	
Bailey-Ochoa, Celia	VP, Finance - Institution Supp	E&G	\$288,922	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$290,122	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,320	\$0	\$31,320	FY17 Incentive Compensation (\$31320)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$288,922</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,520</u>	<u>\$0</u>	<u>\$321,442</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
States, John	VP, Financial Acctg and Rptg	E&G	\$288,922	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$290,122	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,320	\$0	\$31,320	FY17 Incentive Compensation (\$31320)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$288,922</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,520</u>	<u>\$0</u>	<u>\$321,442</u>
Thomas, Lauree	Assoc Dean for Career Counseli	E&G	\$291,148	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$292,548	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,583	\$0	\$23,583	FY17 Incentive Compensation (\$23583)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$291,148</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,983</u>	<u>\$0</u>	<u>\$316,131</u>
Campbell, Stephen	VP, Marketing & Communications	E&G	\$275,684	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$277,084	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,700	\$0	\$29,700	FY17 Incentive Compensation (\$29700)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$275,684</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,100</u>	<u>\$0</u>	<u>\$306,784</u>
Macias-Hoag, Annette	Assoc VP, HS Ops & ACNO	E&G	\$229,167	-7.97%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$230,315	Cell Phone Expenses (\$1400)
		Designated	\$50,305	100.00%	\$0	\$0	\$0	\$0	\$22,889	\$0	\$73,194	FY17 Incentive Compensation (\$22637)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$279,471</u>	<u>12.24%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,037</u>	<u>\$0</u>	<u>\$303,509</u>
Blomberg, Emily	VP, Health System Operations	E&G	\$220,883	-7.97%	\$0	\$0	\$0	\$0	\$768	\$0	\$221,651	Cell Phone Expenses (\$1200)
		Designated	\$48,487	100.00%	\$0	\$0	\$0	\$0	\$29,592	\$0	\$78,079	FY17 Incentive Compensation (\$29160)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$269,370</u>	<u>12.24%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,360</u>	<u>\$0</u>	<u>\$299,730</u>
McKeith, James	Chief Medical Officer - CPMO	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$290,000	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$291,400	
			<u>\$290,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,400</u>	<u>\$0</u>	<u>\$291,400</u>	
Leonardson, Jane	Chief Medical Info Officer	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$250,417	5.00%	\$0	\$0	\$0	\$0	\$21,684	\$0	\$272,101	FY17 Incentive Compensation (\$20284)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$250,417</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,684</u>	<u>\$0</u>	<u>\$272,101</u>
Goertz, Emily	VP, Revenue Cycle Operations	E&G	\$144,845	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,845	
		Designated	\$100,655	0.00%	\$0	\$0	\$0	\$0	\$26,460	\$0	\$127,115	FY17 Incentive Compensation (\$26460)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$245,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,460</u>	<u>\$0</u>	<u>\$271,960</u>

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston

Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Furlong, Matthew	Assoc VP, Fin Capital Planning	E&G	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,120	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,855	\$0	\$19,855	FY17 Incentive Compensation (\$19855)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$245,120</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$19,855</u>	<u>\$0</u>	<u>\$264,975</u>
Saavedra, Rebecca	VP Strategic Management	E&G	\$236,162	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$237,562	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,380	\$0	\$25,380	FY17 Incentive Compensation (\$25380)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$236,162</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,780</u>	<u>\$0</u>	<u>\$262,942</u>
Eubank, Gary	Chief Nursing Officer,CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$240,262	5.00%	\$0	\$0	\$0	\$0	\$20,861	\$0	\$261,124	FY17 Incentive Compensation (\$19461)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$240,262</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,861</u>	<u>\$0</u>	<u>\$261,124</u>	
Barrett, Ian	Assoc VP, HR Talent Management	E&G	\$240,000	6.43%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$241,200	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,440	\$0	\$19,440	FY17 Incentive Compensation (\$19440)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$240,000</u>	<u>6.43%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,640</u>	<u>\$0</u>	<u>\$260,640</u>	
Thomas, Dustin	VP, Decision Support	E&G	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,220	\$0	\$23,220	FY17 Incentive Compensation (\$23220)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$235,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,220</u>	<u>\$0</u>	<u>\$258,220</u>	
Alderman, Stephen	Assoc VP Finance CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1200)
		Designated	\$235,053	5.00%	\$0	\$0	\$0	\$0	\$20,239	\$0	\$255,292	FY17 Incentive Compensation (\$19039)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$235,053</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,239</u>	<u>\$0</u>	<u>\$255,292</u>	
Lussier, Amy	Assoc VP, Health System Operat	E&G	\$189,953	-15.95%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$191,353	Cell Phone Expenses (\$1400)
		Designated	\$41,697	100.00%	\$0	\$0	\$0	\$0	\$18,764	\$0	\$60,461	FY17 Incentive Compensation (\$18764)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$231,650</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,164</u>	<u>\$0</u>	<u>\$251,814</u>	
Rowen, Judith	Assoc Dean Educational Affairs	E&G	\$194,468	-5.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,468	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,355	\$0	\$18,355	FY17 Incentive Compensation (\$18355)
		Restricted	\$32,132	56.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,132	
			<u>\$226,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,355</u>	<u>\$0</u>	<u>\$244,955</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Zepeda, Stephanie	Assoc VP, Pharm Svcs CMC&UTMB	E&G	\$39,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,600	Cell Phone Expenses (\$1400)
		Designated	\$180,400	0.00%	\$0	\$0	\$0	\$0	\$19,220	\$0	\$199,620	FY17 Incentive Compensation (\$17820)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$220,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$19,220</u>	<u>\$0</u>	<u>\$239,220</u>	
Hagara, Kimberly	VP, Audit Services	E&G	\$215,841	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,841	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,220	\$0	\$23,220	FY17 Incentive Compensation (\$23220)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$215,841</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,220</u>	<u>\$0</u>	<u>\$239,061</u>	
Bristol, Paul	Assoc VP & Chief Perform Off	E&G	\$220,000	15.79%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$221,400	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,775	\$0	\$15,775	FY17 Incentive Compensation (\$15775)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$220,000</u>	<u>15.79%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,175</u>	<u>\$0</u>	<u>\$237,175</u>	
D'Agostino, Toni	Assoc VP Research Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$206,138	3.27%	\$0	\$0	\$0	\$0	\$18,846	\$0	\$224,984	FY17 Incentive Compensation (\$17446)
		Restricted	\$9,240	-12.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,240	
			<u>\$215,378</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,846</u>	<u>\$0</u>	<u>\$234,224</u>	
Gaddie, George	Assoc VP & Dpty Chief Info Ofc	E&G	\$203,490	4.92%	\$0	\$0	\$0	\$0	\$1,140	\$0	\$204,630	Cell Phone Expenses (\$1200)
		Designated	\$10,710	100.00%	\$0	\$0	\$0	\$0	\$17,410	\$0	\$28,120	FY17 Incentive Compensation (\$17350)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$214,200</u>	<u>10.44%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,550</u>	<u>\$0</u>	<u>\$232,750</u>	
Victor, James	Assoc VP Facilit Desgn& Const	E&G	\$213,256	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$214,456	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,274	\$0	\$17,274	FY17 Incentive Compensation (\$17274)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$213,256</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,474</u>	<u>\$0</u>	<u>\$231,730</u>	
Willbanks, Brad	AVP, Institutional Compliance	E&G	\$212,254	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$213,454	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,193	\$0	\$17,193	FY17 Incentive Compensation (\$17193)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$212,254</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,393</u>	<u>\$0</u>	<u>\$230,646</u>	
Clark, Carlos	Chief Medical Info Officer	E&G	\$173,837	3.77%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$175,237	Cell Phone Expenses (\$1400)
		Designated	\$38,159	-2.89%	\$0	\$0	\$0	\$0	\$17,172	\$0	\$55,331	FY17 Incentive Compensation (\$17172)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$211,997</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,572</u>	<u>\$0</u>	<u>\$230,568</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Szauter, Karen	Asst Dean Education Affairs	E&G	\$200,867	18.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,867	
		Designated	\$10,572	0.00%	\$0	\$0	\$0	\$0	\$17,127	\$0	\$27,699	FY17 Incentive Compensation (\$17127)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$211,439</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,127</u>	<u>\$0</u>	<u>\$228,566</u>	
Stults, Barney	Assoc VP HR Serv & Process	E&G	\$210,000	5.07%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$211,200	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,010	\$0	\$17,010	FY17 Incentive Compensation (\$17010)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$210,000</u>	<u>5.07%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,210</u>	<u>\$0</u>	<u>\$228,210</u>	
Levine, Ruth	Asst Dean Education Affairs	E&G	\$162,852	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$164,252	Cell Phone Expenses (\$1400)
		Designated	\$35,583	-12.60%	\$0	\$0	\$0	\$0	\$16,489	\$0	\$52,072	FY17 Incentive Compensation (\$16489)
		Restricted	\$5,130	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,130	
			<u>\$203,565</u>	<u>-2.46%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,889</u>	<u>\$0</u>	<u>\$221,454</u>	
Evans, Philesha	AssocVP HR & Direct Entity Srv	E&G	\$200,000	8.11%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$201,200	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,200	\$0	\$16,200	FY17 Incentive Compensation (\$16200)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$200,000</u>	<u>8.11%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,400</u>	<u>\$0</u>	<u>\$217,400</u>	
Brynes, Jeremy	Assoc VP, HealthSyst Bus Dev	E&G	\$163,687	-15.95%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$164,835	Cell Phone Expenses (\$1400)
		Designated	\$35,931	100.00%	\$0	\$0	\$0	\$0	\$16,421	\$0	\$52,352	FY17 Incentive Compensation (\$16169)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$199,619</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,569</u>	<u>\$0</u>	<u>\$217,188</u>	
Moreno, Michelle	Chief of Staff- Provost	E&G	\$196,031	8.14%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$197,231	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,271	\$0	\$15,271	FY17 Incentive Compensation (\$15271)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$196,031</u>	<u>8.14%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,471</u>	<u>\$0</u>	<u>\$212,502</u>	
Dean, Laura	Assoc VP, Planned Giving	E&G	\$195,000	-6.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,795	\$0	\$15,795	FY17 Incentive Compensation (\$15795)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$195,000</u>	<u>-6.05%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,795</u>	<u>\$0</u>	<u>\$210,795</u>	
Dowless, Robert	Assoc VP Finance-Govt Reimbur	E&G	\$194,862	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,862	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,784	\$0	\$15,784	FY17 Incentive Compensation (\$15784)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$194,862</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,784</u>	<u>\$0</u>	<u>\$210,645</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hermstein, Scott	Assoc VP, Clin Bus Developmt	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1200)
		Designated	\$191,550	2.50%	\$0	\$0	\$0	\$0	\$16,716	\$0	\$208,265	FY17 Incentive Compensation (\$15516)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$191,550</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,716</u>	<u>\$0</u>	<u>\$208,265</u>	
Ketchens, David	AssocVP, Property Services	E&G	\$191,446	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$192,646	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,507	\$0	\$15,507	FY17 Incentive Compensation (\$15507)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$191,446</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,707</u>	<u>\$0</u>	<u>\$208,153</u>	
Escobar, Carlos	Assoc VP, Admin &Auxiliary Ent	E&G	\$188,500	-17.55%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$189,700	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,269	\$0	\$15,269	FY17 Incentive Compensation (\$15269)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$188,500</u>	<u>-17.55%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,469</u>	<u>\$0</u>	<u>\$204,969</u>	
LeBlanc, Steven	AssocVP, Operations Risk Mgmt	E&G	\$188,500	16.58%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$189,700	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,269	\$0	\$15,269	FY17 Incentive Compensation (\$15269)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$188,500</u>	<u>16.58%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,469</u>	<u>\$0</u>	<u>\$204,969</u>	
Lidstone, Sheila	Asst VP, Chief of Staff	E&G	\$188,456	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$189,656	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,265	\$0	\$15,265	FY17 Incentive Compensation (\$15265)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$188,456</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,465</u>	<u>\$0</u>	<u>\$204,921</u>	
Ott, Robert	Assoc VP & Controller	E&G	\$184,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,145	\$0	\$16,145	FY17 Incentive Compensation (\$14945)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$184,500</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,145</u>	<u>\$0</u>	<u>\$200,645</u>	
Smock, Stephen	Assoc VP, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$183,456	5.00%	\$0	\$0	\$0	\$0	\$16,260	\$0	\$199,716	FY17 Incentive Compensation (\$14860)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$183,456</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,260</u>	<u>\$0</u>	<u>\$199,716</u>	
Williams, Anthony	Assoc VP, Inpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$183,456	5.00%	\$0	\$0	\$0	\$0	\$16,260	\$0	\$199,716	FY17 Incentive Compensation (\$14860)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$183,456</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,260</u>	<u>\$0</u>	<u>\$199,716</u>	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston  
Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Reighard, Frank	Assoc VP Supply Chain Mgmt	E&G	\$183,334	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$184,534	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,850	\$0	\$14,850	FY17 Incentive Compensation (\$14850)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$183,334</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,050</u>	<u>\$0</u>	<u>\$199,384</u>
Garwood, William	Assoc VP Finance Comm Hospital	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1400)
		Designated	\$182,963	2.50%	\$0	\$0	\$0	\$0	\$16,220	\$0	\$199,182	FY17 Incentive Compensation (\$14820)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$182,963</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,220</u>	<u>\$0</u>	<u>\$199,182</u>
Engells, Thomas	Chief, University Police	E&G	\$182,102	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$183,302	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,750	\$0	\$14,750	FY17 Incentive Compensation (\$14750)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$182,102</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,950</u>	<u>\$0</u>	<u>\$198,052</u>
Blanchard, Marcel	Assoc VP, Utility & Fleet Ops	E&G	\$36,234	2.50%	\$0	\$0	\$0	\$0	\$240	\$0	\$36,474	Cell Phone Expenses (\$1200)
		Designated	\$144,936	2.50%	\$0	\$0	\$0	\$0	\$15,635	\$0	\$160,571	FY17 Incentive Compensation (\$14675)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$181,170</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,875</u>	<u>\$0</u>	<u>\$197,045</u>
Ciejka, Patricia	Assoc VP Library Svcs & AcadRes	E&G	\$179,879	4.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$181,079	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,570	\$0	\$14,570	FY17 Incentive Compensation (\$14570)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$179,879</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,770</u>	<u>\$0</u>	<u>\$195,649</u>
Boeh, William	Asst VP Univ Serv and Registr	E&G	\$173,353	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$174,753	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,042	\$0	\$14,042	FY17 Incentive Compensation (\$14042)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$173,353</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,442</u>	<u>\$0</u>	<u>\$188,795</u>
Tarpley, Jack	Assoc VP EHS	E&G	\$168,501	11.07%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$169,901	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,649	\$0	\$13,649	FY17 Incentive Compensation (\$13649)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$168,501</u>	<u>11.07%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,049</u>	<u>\$0</u>	<u>\$183,550</u>
McKay, Kim	Asst VP, Facilities Port Mgmt	E&G	\$168,156	4.10%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$169,356	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,621	\$0	\$13,621	FY17 Incentive Compensation (\$13621)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$168,156</u>	<u>4.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,821</u>	<u>\$0</u>	<u>\$182,977</u>

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston

Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kovacevich, Craig	Assoc VP, Waiver Operations	E&G	\$100,860	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$102,060	Cell Phone Expenses (\$1200)
		Designated	\$67,240	2.50%	\$0	\$0	\$0	\$0	\$13,616	\$0	\$80,856	FY17 Incentive Compensation (\$13616)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$168,100</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,816</u>	<u>\$0</u>	<u>\$182,916</u>
Matthews, Douglas	Asst VP, Government Relations	E&G	\$166,918	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$168,318	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,520	\$0	\$13,520	FY17 Incentive Compensation (\$13520)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$166,918</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,920</u>	<u>\$0</u>	<u>\$181,838</u>
Coates, Kelly	Assoc VP, Support Services CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Cell Phone Expenses (\$1200)
		Designated	\$163,841	5.00%	\$0	\$0	\$0	\$0	\$14,471	\$0	\$178,313	FY17 Incentive Compensation (\$13271)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$163,841</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,471</u>	<u>\$0</u>	<u>\$178,313</u>
Salas-Provance, Marlene	Assoc Dean Acad & Stud Affairs	E&G	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,960	\$0	\$12,960	FY17 Incentive Compensation (\$12960)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$160,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,960</u>	<u>\$0</u>	<u>\$172,960</u>
Rabek, Jeffrey	Assoc Dean Admiss&Stdnt Affrs	E&G	\$155,493	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$156,893	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,595	\$0	\$12,595	FY17 Incentive Compensation (\$12595)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$155,493</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,995</u>	<u>\$0</u>	<u>\$169,487</u>
McManus, Anna-Lise	Asst VP, Development Services	E&G	\$153,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,454	\$0	\$12,454	FY17 Incentive Compensation (\$12454)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$153,750</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,454</u>	<u>\$0</u>	<u>\$166,204</u>
Elferink, Lisa	Asst Dean Education Affairs	E&G	\$127,300	-1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,300	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,312	\$0	\$12,312	FY17 Incentive Compensation (\$12312)
		Restricted	\$24,700	8.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,700	
			<u>\$152,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,312</u>	<u>\$0</u>	<u>\$164,312</u>
McKee, John	Assoc VP, Instnl Effectiveness	E&G	\$145,194	3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,194	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,219	\$0	\$12,219	FY17 Incentive Compensation (\$12219)
		Restricted	\$5,657	-23.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,657	
			<u>\$150,851</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,219</u>	<u>\$0</u>	<u>\$163,070</u>

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

The University of Texas Medical Branch at Galveston

Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Haslam, Kevin	Asst VP AlumRel & Annual Giv	E&G	\$133,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,500	Cell Phone Expenses (\$1400)
		Designated	\$16,500	0.00%	\$0	\$0	\$0	\$0	\$12,146	\$0	\$28,646	FY17 Incentive Compensation (\$10746)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,146</u>	<u>\$0</u>	<u>\$162,146</u>
Shelton, Steven	Asst VP Comm Outreach Prgms	E&G	\$146,837	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$148,037	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$10,040	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,040	
			<u>\$156,877</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,200</u>	<u>\$0</u>	<u>\$158,077</u>
Sheer, Lauren	Asst VP Legislative Affairs	E&G	\$135,000	-32.89%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$136,200	Cell Phone Expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,935	\$0	\$10,935	FY17 Incentive Compensation (\$10935)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$135,000</u>	<u>-32.89%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,135</u>	<u>\$0</u>	<u>\$147,135</u>
Krcma, Lawrence	Assoc VP, University Events	E&G	\$126,319	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$127,719	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,232	\$0	\$10,232	FY17 Incentive Compensation (\$10232)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$126,319</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,632</u>	<u>\$0</u>	<u>\$137,951</u>
Havard, Mary	Assoc VP, Public Affairs	E&G	\$122,964	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$124,364	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,960	\$0	\$9,960	FY17 Incentive Compensation (\$9960)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$122,964</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,360</u>	<u>\$0</u>	<u>\$134,324</u>
Carroll, Richard	Asst Dean Admission and Recruit	E&G	\$101,280	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$102,680	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,204	\$0	\$8,204	FY17 Incentive Compensation (\$8204)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$101,280</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$9,604</u>	<u>\$0</u>	<u>\$110,884</u>
Pearrow, Dorothy	Asst Dean Adms & Stdnt Aff SON	E&G	\$100,006	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,006	Cell Phone Expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,500	\$0	\$9,500	FY17 Incentive Compensation (\$8100)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$100,006</u>	<u>5.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$9,500</u>	<u>\$0</u>	<u>\$109,506</u>
Broussard, Tonya	Assoc Chief of Staff, EVP/CBFO	E&G	\$100,450	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,450	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,136	\$0	\$8,136	FY17 Incentive Compensation (\$8136)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$100,450</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$8,136</u>	<u>\$0</u>	<u>\$108,586</u>

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 Fiscal Year 2017**

**The University of Texas Medical Branch at Galveston**

**Institution Code: 723**

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Florence, David	Chief Medical Investigator	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated	\$67,362	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,362	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$67,362</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$67,362</u>	

Note: FY16 Incentive is 54% of Total Target Value of Incentive Compensation