

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017
The University of Texas Southwestern Medical Center
Institution Code: 729

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Podolsky, Daniel K.	President and Professor of Internal Medicine	Designated General Revenue Restricted	\$868,393	0.00%	\$0	\$259,239	\$0	\$0	\$286,503	\$2,800	\$1,416,935	"Other" includes deferred compensation (\$100k), incentive approved by BOR (\$186,503) Non-Cash Compensation is parking.
			\$65,913	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,913	
			\$10,010	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,010	
			<u>\$944,316</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$259,239</u>	<u>\$0</u>	<u>\$0</u>	<u>\$286,503</u>	<u>\$2,800</u>	<u>\$1,492,858</u>	
Meyer, Bruce	Executive Vice President for Health System Affairs, Senior Executive Officer Population Health Services Company for Southwestern Health Resources, Professor of Obstetrics and Gynecology	Designated General Revenue	\$737,325	3.00%	\$0	\$391,600	\$0	\$0	\$180,720	\$2,800	\$1,312,445	"Other" includes deferred compensation (\$100k), 2016 incentive (\$80k) and phone. Non-Cash Compensation is parking.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$737,325</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$391,600</u>	<u>\$0</u>	<u>\$0</u>	<u>\$180,720</u>	<u>\$2,800</u>	<u>\$1,312,445</u>	
Warner, John J	Vice President & CEO-University Hospitals & Senior Executive Officer Population Health Services Company for Southwestern Health Resources, Professor of Internal Medicine	Designated	\$560,653	5.00%	\$0	\$305,000	\$0	\$0	\$98,220	\$2,800	\$966,673	"Other" includes deferred compensation (\$25k), 2016 incentive (\$72.5k) and phone. Non-Cash Compensation is parking.
			\$560,653	5.00%	\$0	\$305,000	\$0	\$0	\$98,220	\$2,800	\$966,673	
Fitz, J Gregory	Executive Vice President for Academic Affairs, Provost & Dean Professor of Internal Medicine	Designated General Revenue Restricted	\$583,151	330.92%	\$0	\$235,120	\$0	\$0	\$60,720	\$2,800	\$881,791	"Other" includes deferred compensation (\$60k) and phone Non-Cash Compensation is parking.
			\$23,995	-94.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,995	
			\$54,954	12.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,954	
			<u>\$662,100</u>	<u>12.77%</u>	<u>\$0</u>	<u>\$235,120</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,720</u>	<u>\$2,800</u>	<u>\$960,740</u>	
Dontes, Arnim	Executive Vice President for Business Affairs	Designated General Revenue	\$583,495	54.82%	\$0	\$53,045	\$0	\$0	\$213,220	\$2,800	\$852,560	"Other" includes deferred compensation (\$100k), 2016 incentive (\$112.5k) and phone. Non-Cash Compensation is parking.
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$583,495</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$53,045</u>	<u>\$0</u>	<u>\$0</u>	<u>\$213,220</u>	<u>\$2,800</u>	<u>\$852,560</u>	
Taylor, Robert Stan	Associate VP for Ambulatory Space Planning Professor of Dermatology	Designated General Revenue	\$494,320	0.76%	\$0	\$223,580	\$0	\$0	\$45,740	\$2,800	\$766,440	"Other" includes 2016 incentive (\$45k) and phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$494,320</u>	<u>0.76%</u>	<u>\$0</u>	<u>\$223,580</u>	<u>\$0</u>	<u>\$0</u>	<u>\$45,740</u>	<u>\$2,800</u>	<u>\$766,440</u>	
Williams, Marinan	Senior Executive Officer, Market Relations, Southwestern Health Resources	Designated	\$550,000	0.00%	\$0	\$100,000	\$0	\$0	\$100,000	\$2,800	\$752,800	"Other" includes deferred compensation Non-Cash Compensation is parking.
			\$550,000	0.00%	\$0	\$100,000	\$0	\$0	\$100,000	\$2,800	\$752,800	
Madden, Christopher	Associate Vice President & Clinical Executive Director of Neurosciences Professor of Neurological Surgery	Designated	\$561,350	3.00%	\$0	\$100,000	\$0	\$0	\$34,220	\$1,450	\$697,020	"Other" includes 2016 incentive (\$33.5k) and phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$561,350	3.00%	\$0	\$100,000	\$0	\$0	\$34,220	\$1,450	\$697,020	
Maddrey, Willis Crocker	Assistant to the President Professor of Internal Medicine	Designated General Revenue Restricted	\$143,486	3.87%	\$0	\$255,607	\$0	\$0	\$720	\$2,800	\$402,613	"Other" includes phone. Non-Cash Compensation is parking.
			\$99,981	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,981	
			\$102,549	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,549	
			<u>\$346,016</u>	<u>2.02%</u>	<u>\$0</u>	<u>\$255,607</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,800</u>	<u>\$605,143</u>	

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Mitchell, Mack	Associate Vice President & CMO for Population Health and UTSW ACO/ACN & AVP & CMO-Physician Network SWHR Professor of Internal Medicine	Designated	\$349,281	2.99%	\$0	\$130,000	\$0	\$0	\$46,406	\$1,450	\$527,137	"Other" incl 2016 incentive (\$45,686) and phone Non-Cash Compensation is parking.
		General Revenue	\$77,619	36.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,619	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$426,900	2.99%	\$0	\$130,000	\$0	\$0	\$46,406	\$1,450	\$604,756	
Nivet, Marc	Executive Vice President for Institutional Advancement	Designated	\$450,000	0.00%	\$0	\$75,000	\$0	\$0	\$50,000	\$2,800	\$577,800	"Other" includes deferred compensation Non-Cash Compensation is parking.
			\$450,000	0.00%	\$0	\$75,000	\$0	\$0	\$50,000	\$2,800	\$577,800	
Gunasekaran, Suresh	Associate Vice President for Health Systems Operations Chief Operating Officer SWHR Population Health Services	Designated	\$344,858	5.00%	\$0	\$125,000	\$0	\$0	\$101,344	\$1,450	\$572,652	"Other" includes deferred compensation (\$40k) & 2016 incentive (\$61,344) Non-Cash Compensation is parking.
			\$344,858	5.00%	\$0	\$125,000	\$0	\$0	\$101,344	\$1,450	\$572,652	
Girod, Carlos	Associate Vice President of Parkland Health & Hospital System Af Professor of Internal Medicine	Designated	\$406,850	3.00%	\$0	\$100,000	\$0	\$0	\$53,011	\$1,450	\$561,311	"Other" incl 2016 incentive (\$52,291) and phone Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$406,850	3.00%	\$0	\$100,000	\$0	\$0	\$53,011	\$1,450	\$561,311	
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	Designated	\$267,312	708.39%	\$0	\$145,848	\$0	\$0	\$720	\$2,800	\$416,680	"Other" includes phone Non-Cash Compensation is parking.
		General Revenue	\$87,434	-71.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,434	
			\$354,746	3.00%	\$0	\$145,848	\$0	\$0	\$720	\$2,800	\$504,114	
Ward, Elizabeth	CFO - University Hospital	Designated	\$392,018	3.00%	\$0	\$50,000	\$0	\$0	\$43,125	\$1,450	\$486,593	"Other" includes deferred compensation (\$25k), and 2016 incentive (\$18,125) Non-Cash Compensation is parking.
			\$392,018	3.00%	\$0	\$50,000	\$0	\$0	\$43,125	\$1,450	\$486,593	
Rege, Robert	Associate Dean, Undergraduate Medical Education Professor of Surgery	Designated	\$449,380	0.00%	\$0	\$23,320	\$0	\$0	\$720	\$2,800	\$476,220	"Other" includes phone Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$449,380	4.08%	\$0	\$23,320	\$0	\$0	\$720	\$2,800	\$476,220	
Marrero, Jorge	Associate Vice President and Clinical Transformation Officer Professor of Internal Medicine	Designated	\$326,240	174.68%	\$0	\$20,000	\$0	\$0	\$34,376	\$715	\$381,331	"Other" incl 2016 incentive (\$34,376) Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$44,899	-83.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,899	
		Restricted	\$36,661	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,661	
			\$407,800	3.01%	\$0	\$20,000	\$0	\$0	\$34,376	\$715	\$462,891	
Thiele, Dwain L	Senior Associate Dean, Strategic Development and Professor of Internal Medicine and Immunology	Designated	\$159,948	73.44%	\$0	\$100,000	\$0	\$0	\$0	\$2,800	\$262,748	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$177,289	-21.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,289	
		Restricted	\$22,763	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,763	
			\$360,000	13.67%	\$0	\$100,000	\$0	\$0	\$0	\$2,800	\$462,800	
Grassler, Frank	Vice President for Technology Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,720	\$2,800	\$78,520	"Other" includes deferred compensation (\$30k), 2016 incentive (\$45k) and phone Non-Cash Compensation is parking.
		General Revenue	\$375,559	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,559	
			\$375,559	3.00%	\$0	\$0	\$0	\$0	\$75,720	\$2,800	\$454,079	

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Ginsburg, Charles M	Senior Associate Dean, Academic Administration Professor of Pediatrics	Designated	\$296,892	1384.93%	\$0	\$90,000	\$0	\$0	\$0	\$2,800	\$389,692	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$63,108	11.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,108	
			\$360,000	11.46%	\$0	\$90,000	\$0	\$0	\$0	\$2,800	\$452,800	
Rutherford, John Douglas	Vice President for Clinical Operations Professor of Internal Medicine - Cardiology	Designated	\$296,776	102.21%	\$0	\$95,200	\$0	\$0	\$720	\$2,800	\$395,496	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$55,443	0.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,443	
			\$352,219	3.00%	\$0	\$95,200	\$0	\$0	\$720	\$2,800	\$450,939	
Kirksey, Kirk A	Vice President for Information Resources	Designated	\$53,838	-22.93%	\$0	\$110,828	\$0	\$0	\$0	\$2,800	\$167,466	Non-Cash Compensation is parking.
		General Revenue	\$280,832	10.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,832	
			\$334,670	3.00%	\$0	\$110,828	\$0	\$0	\$0	\$2,800	\$448,298	
Toto, Robert	Associate Dean, Clinical & Translational Research Professor of Internal Medicine	Designated	\$71,063	14.45%	\$0	\$75,000	\$0	\$0	\$8,125	\$2,800	\$156,988	"Other" includes 2016 incentive (\$8,125) Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$149,697	-4.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,697	
		Restricted	\$126,839	6.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,839	
			\$347,600	2.99%	\$0	\$75,000	\$0	\$0	\$8,125	\$2,800	\$433,525	
Toomay, Seth	Interim Associate Vice President and Chief Medical Officer for Ambulatory Care Associate Professor of Radiology	Designated	\$147,225	33.14%	\$0	\$94,520	\$0	\$0	\$31,800	\$715	\$274,260	"Other" includes 2016 incentive (\$31,800) A portion of FTE is related to a faculty position.
		Restricted	\$3,631	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,631	
		Service	\$147,225	-20.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,225	
			\$298,080	1.09%	\$0	\$94,520	\$0	\$0	\$31,800	\$715	\$425,115	
Ireland, Danny T	COO UTSHS & Associate Vice President Managed Care Contractin	Designated	\$299,749	0.00%	\$0	\$55,000	\$0	\$0	\$67,188	\$1,450	\$423,387	"Other" includes deferred compensation (\$20k) and 2016 incentive (\$47,188) Non-Cash Compensation is parking.
			\$299,749	0.00%	\$0	\$55,000	\$0	\$0	\$67,188	\$1,450	\$423,387	
Nwariaku, Ohwofiemu	Associate Dean for Global Health and Professor of Surgery	Designated	\$190,247	2.01%	\$0	\$215,053	\$0	\$0	\$1,190	\$715	\$407,205	"Other" includes 2016 incentive (\$470) & phone Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	\$190,247	2.01%	\$0	\$215,053	\$0	\$0	\$1,190	\$715	\$407,205			
Scott, Daniel	Assistant Dean, Simulation & Student Integrations, GME Professor of Surgery	Designated	\$180,401	0.00%	\$0	\$129,284	\$0	\$0	\$5,550	\$715	\$315,950	"Other" includes 2016 incentive (\$4,830) & phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$77,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,315	
			\$257,716	0.00%	\$0	\$129,284	\$0	\$0	\$5,550	\$715	\$393,265	
Moore, Steven	Vice President Communications, Marketing and Public Affairs	Designated	\$318,270	3.00%		\$41,200			\$28,000	\$2,800	\$390,270	"Other" includes 2016 incentive (\$28k) Non-Cash Compensation is parking.
			\$318,270	3.00%	\$0	\$41,200	\$0	\$0	\$28,000	\$2,800	\$390,270	
Hurley, Leah Ann	Vice President for Legal Affairs	Designated	\$75,642	12.89%	\$0	\$49,852	\$0	\$0	\$40,000	\$2,800	\$168,294	"Other" includes deferred compensation (\$40k) Non-Cash Compensation is parking.
		General Revenue	\$220,818	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,818	
			\$296,460	3.00%	\$0	\$49,852	\$0	\$0	\$40,000	\$2,800	\$389,112	

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McCulley, Becky	Associate Vice President & Chief Operations Officer for Hospital Corporate Administration	Designated	\$301,402	4.00%	\$0	\$60,000	\$0	\$0	\$19,565	\$1,450	\$382,417	"Other" includes 2016 incentive (\$18,125) & Phone. Non-Cash Compensation is parking.
			\$301,402	4.00%	\$0	\$60,000	\$0	\$0	\$19,565	\$1,450	\$382,417	
Reed, William Gary	Associate Dean, Quality, Safety & Outcomes Education and Professor of Internal Medicine	Designated General Revenue Restricted	\$194,623	-10.29%	\$0	\$72,000	\$0	\$0	\$9,910	\$2,800	\$279,333	"Other" includes 2016 incentive (\$9,910) Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$28,518	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,518	
			\$73,459	7.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,459	
			\$296,600	4.00%	\$0	\$72,000	\$0	\$0	\$9,910	\$2,800	\$381,310	
Hernandez, Susan	Associate Vice President-Chief Nursing Executive University Hospital Administration	Designated	\$296,125	3.00%	\$0	\$65,000	\$0	\$0	\$18,125	\$1,450	\$380,700	"Other" includes 2016 incentive (\$18,125) Non-Cash Compensation is parking.
			\$296,125	3.00%	\$0	\$65,000	\$0	\$0	\$18,125	\$1,450	\$380,700	
Serber, Michael	Vice President Finance	Designated General Revenue Restricted	\$234,831	1.38%	\$0	\$76,500	\$0	\$0	\$35,720	\$2,800	\$349,851	"Other" includes deferred compensation (\$35k) & Phone Non-Cash Compensation is parking.
			\$15,469	36.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,469	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$250,300	3.04%	\$0	\$76,500	\$0	\$0	\$35,720	\$2,800	\$365,320	
Russell, David	Vice Provost and Dean of Basic Research and Professor of Basic Sciences	Designated General Revenue Restricted	\$42,560	-1.94%	\$0	\$40,000	\$0	\$0	\$0	\$2,800	\$85,360	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$166,877	9.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,877	
			\$110,563	7.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,563	
			\$320,000	7.27%	\$0	\$40,000	\$0	\$0	\$0	\$2,800	\$362,800	
Slocum, Cameron	Vice President and Chief Operating Officer for Academic Affairs	Designated General Revenue	\$267,226	49.67%	\$0	\$25,000	\$0	\$0	\$42,320	\$2,800	\$337,346	"Other" includes 2016 incentive (\$41.6k) & Non-Cash Compensation is parking.
			\$21,998	-75.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,998	
			\$289,224	8.00%	\$0	\$25,000	\$0	\$0	\$42,320	\$2,800	\$359,344	
Siniscalchi, Kim	Vice President for Strategic Initiates	Designated	\$324,450	5.00%	\$0	\$27,038	\$0	\$0	\$0	\$2,800	\$354,288	Non-Cash Compensation is parking.
			\$324,450	5.00%	\$0	\$27,038	\$0	\$0	\$0	\$2,800	\$354,288	
Croft, Carol	Associate Vice President Hospital Quality Officer and Professor of Internal Medicine	Designated	\$260,087	4.00%	\$0	\$60,000	\$0	\$0	\$20,151	\$1,450	\$341,688	"Other" includes 2016 incentive (\$20,151) A portion of FTE is related to a faculty position.
			\$260,087	4.00%	\$0	\$60,000	\$0	\$0	\$20,151	\$1,450	\$341,688	
Kloeckler-Thornton, Kelly	Associate Vice President Revenue Cycle Operations	Designated	\$237,493	3.00%	\$0	\$50,000	\$0	\$0	\$48,313	\$1,450	\$337,256	"Other" includes deferred compensation (\$20k) & 2016 incentive (\$28,313) Non-Cash Compensation is parking.
			\$237,493	3.00%	\$0	\$50,000	\$0	\$0	\$48,313	\$1,450	\$337,256	
Thompson, Ivan	Vice President and Chief Human Resources Officer	Designated Restricted Service	\$309,000	244.63%	\$0	\$0	\$0	\$0	\$20,720	\$2,800	\$332,520	"Other" includes deferred compensation (\$20k) \$0 and phone Non-Cash Compensation is parking.
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$309,000	3.00%	\$0	\$0	\$0	\$0	\$20,720	\$2,800	\$332,520	
Willett, Duwayne	Assistant Vice President & Chief Medical Information Officer and Professor of Internal Medicine	Designated	\$321,300	8.00%	\$0	\$0	\$0	\$0	\$820	\$1,450	\$323,570	"Other" includes 2016 incentive (\$100) & phone A portion of FTE is related to a faculty position.
			\$321,300	8.00%	\$0	\$0	\$0	\$0	\$820	\$1,450	\$323,570	

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Rauschuber, Mark	Associate Vice President & CIO Health System	Designated	\$278,100	3.00%	\$0	\$30,900	\$0	\$0	\$0	\$1,450	\$310,450	Non-Cash Compensation is parking.
			\$278,100	3.00%	\$0	\$30,900	\$0	\$0	\$0	\$1,450	\$310,450	
Marin-Hill, Angelica	Vice President for Government Affairs & Policy	Designated	\$142,701	5.29%	\$0	\$56,650	\$0	\$0	\$720	\$2,800	\$202,871	"Other" includes phone
		General Revenue	\$103,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	Non-Cash Compensation is parking.
			\$246,201	3.00%	\$0	\$56,650	\$0	\$0	\$720	\$2,800	\$306,371	
Billings, Amanda	Vice President for Development	Designated	\$222,789	3.00%	\$0	\$53,045	\$0	\$0	\$16,000	\$2,800	\$294,634	"Other" includes 2016 incentive (\$16k) Non-Cash Compensation is parking.
			\$222,789	3.00%	\$0	\$53,045	\$0	\$0	\$16,000	\$2,800	\$294,634	
Fish, Jason S.	Assistant Vice President for Ambulatory Quality Outcomes and Performance Improvement (AQOPI) Associate Professor of Internal Medicine	Designated	\$210,000	0.00%	\$0	\$40,000	\$0	\$0	\$42,112	\$715	\$292,827	"Other" includes 2016 incentive (\$42,112) Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			\$210,000	0.00%	\$0	\$40,000	\$0	\$0	\$42,112	\$715	\$292,827	
Dandekar, Priya	Associate Vice President for Surgical Services University Hospitals	Designated	\$235,210	3.00%	\$0	\$40,000	\$0	\$0	\$14,500	\$1,450	\$291,160	"Other" includes 2016 incentive (\$14.5k) Non-Cash Compensation is parking.
			\$235,210	3.00%	\$0	\$40,000	\$0	\$0	\$14,500	\$1,450	\$291,160	
Ranganathan, Dipti	Associate Vice President Academic & Administrative Information Systems	Designated	\$257,500	8.37%	\$0	\$30,900	\$0	\$0	\$0	\$1,450	\$289,850	Non-Cash Compensation is parking.
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$257,500	3.00%	\$0	\$30,900	\$0	\$0	\$0	\$1,450	\$289,850	
Denton, Samantha	Associate Vice President for Pediatric & Adolescent Program	Designated	\$249,827	5.00%	\$0	\$20,000	\$0	\$0	\$9,250	\$1,450	\$280,527	"Other" includes 2016 incentive (\$9,250) Non-Cash Compensation is parking.
			\$249,827	5.00%	\$0	\$20,000	\$0	\$0	\$9,250	\$1,450	\$280,527	
Hobbs (Clayton), Stephanie	Associate Vice President for Cancer Programs	Designated	\$167,785	5.00%	\$0	\$40,000	\$0	\$0	\$13,281	\$1,450	\$222,516	"Other" includes 2016 incentive (\$12,561) & Phone; Non-Cash Compensation is parking.
		General Revenue	\$48,293	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,293	
			\$216,078	5.00%	\$0	\$40,000	\$0	\$0	\$13,281	\$1,450	\$270,809	
Medina, Michael	Associate Vice President for Ancillary Services	Designated	\$209,498	6.00%	\$0	\$40,000	\$0	\$0	\$12,315	\$1,450	\$263,263	"Other" includes 2016 incentive (\$10,875) & phone; Non-Cash Compensation is parking.
			\$209,498	6.00%	\$0	\$40,000	\$0	\$0	\$12,315	\$1,450	\$263,263	
Mihalic, Angela Peterman	Associate Dean for Office of Student Affairs and Professor of Pediatrics	Designated	\$0	-100.00%	\$0	\$49,600	\$0	\$0	\$720	\$715	\$51,035	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$204,600	67.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,600	
			\$204,600	7.91%	\$0	\$49,600	\$0	\$0	\$720	\$715	\$255,635	
Swann, Carolyn	Associate Vice President for Cardiovascular Services	Designated	\$198,660	5.00%	\$0	\$40,000	\$0	\$0	\$11,963	\$1,450	\$252,073	"Other" includes 2016 incentive (\$11,963) Non-Cash Compensation is parking.
			\$198,660	5.00%	\$0	\$40,000	\$0	\$0	\$11,963	\$1,450	\$252,073	
Rubio, Augustin	Associate Vice President for Neurosciences	Designated	\$215,010	0.00%	\$0	\$35,000	\$0	\$0	\$0	\$1,450	\$251,460	Non-Cash Compensation is parking.
			\$215,010	0.00%	\$0	\$35,000	\$0	\$0	\$0	\$1,450	\$251,460	
Williamson, Jon Whitney	Dean, School of Health Professions Professor of Health Care Sciences	Designated	\$0	0.00%	\$0	\$25,000	\$0	\$0	\$720	\$2,800	\$28,520	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$221,500	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,500	
			\$221,500	3.02%	\$0	\$25,000	\$0	\$0	\$720	\$2,800	\$250,020	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017
The University of Texas Southwestern Medical Center
Institution Code: 729

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kellough, Jr., Kenneth	Assistant Vice President Budget & Resource Planning	Auxiliary	\$0	0.00%	\$0	\$0	\$0	\$0	\$360	\$715	\$1,075	"Other" includes phone.
		Designated	\$218,455	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,455	Non-Cash Compensation is parking.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$218,455	3.50%	\$0	\$0	\$0	\$0	\$360	\$715	\$219,530	
Williams Young, Cynthia	Assistant Vice President Univ Hosp Executive Administration	Designated	\$218,382	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$219,097	Non-Cash Compensation is parking.
			\$218,382	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$219,097	
Parsley, Sharon S	Assistant Vice President Institutional Compliance	Designated	\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$217,015	Non-Cash Compensation is parking.
			\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$217,015	
Spencer, Joshua	Associate Vice President Information Security Officer	Designated	\$49,490	100.00%	\$0	\$15,000	\$0	\$0	\$0	\$1,450	\$65,940	Non-Cash Compensation is parking.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Service	\$150,510	0.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,510	
			\$200,000	0.00%	\$0	\$15,000	\$0	\$0	\$0	\$1,450	\$216,450	
Sendelbach, Dorothy	Assistant Dean for Undergraduate Medical Education Professor of Pediatrics	Designated	\$98,951	175.63%	\$0	\$25,069	\$0	\$0	\$12,422	\$715	\$137,157	"Other" includes 2016 incentive (\$12,422)
		General Revenue	\$74,680	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,680	Non-Cash Compensation is parking.
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	A portion of FTE is related to a faculty position.
			\$173,631	7.48%	\$0	\$25,069	\$0	\$0	\$12,422	\$715	\$211,837	
Clark, Stacey	Assistant Vice President for Clinical Operations	Designated	\$193,828	4.00%	\$0	\$15,000	\$0	\$0	\$0	\$715	\$209,543	Non-Cash Compensation is parking.
			\$193,828	4.00%	\$0	\$15,000	\$0	\$0	\$0	\$715	\$209,543	
Cryer, Byron Leon	Associate Dean for Faculty Diversity & Development Professor of Internal Medicine - Digestive & Liver Diseases	Designated	\$188,800	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$715	\$209,515	Non-Cash Compensation is parking.
			\$188,800	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$715	\$209,515	A portion of FTE is related to a faculty position.
Pfeifer, Dennis	Assistant Vice President Chief Technology Officer, Health System Assistant Professor of Radiology	Designated	\$208,711	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$209,426	Non-Cash Compensation is parking.
			\$208,711	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$209,426	
Nesbitt, Shawna	Associate Dean, Student Diversity & Inclusion Associate Professor of Internal Medicine	Designated	\$88,550	3.99%	\$0	\$22,000	\$0	\$0	\$2,027	\$715	\$113,292	"Other" includes 2016 incentive (\$2,027)
		General Revenue	\$88,550	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,550	Non-Cash Compensation is parking.
			\$177,100	3.99%	\$0	\$22,000	\$0	\$0	\$2,027	\$715	\$201,842	A portion of FTE is related to a faculty position.
Ross, Elliott	Assistant Dean of Scientific Integrity Professor of Pharmacology	General Revenue	\$119,160	-10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,160	
		Restricted	\$79,440	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,440	A portion of FTE is related to a faculty position.
			\$198,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,600	
Cobb, Charles	Assistant Vice President for Materials Management	Designated	\$174,060	1804.58%	\$0	\$0	\$0	\$0	\$0	\$715	\$174,775	Non-Cash Compensation is parking.
		General Revenue	\$13,660	-86.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,660	
		Service	\$9,880	-87.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,880	
			\$197,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$198,315	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017
The University of Texas Southwestern Medical Center
Institution Code: 729

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Norred Jr, J Wesley	Vice President of Student and Alumni Affairs and Bryan Williams Student Center	Auxiliary	\$5,629	0.00%	\$0	\$5,000	\$0	\$0	\$720	\$2,800	\$14,149	"Other" includes phone.
		General Revenue	\$138,236	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,236	
		Restricted	\$45,655	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,655	
			\$189,520	0.00%	\$0	\$5,000	\$0	\$0	\$720	\$2,800	\$198,040	
Galindo, Rene	Associate Dean for Medical Student Research Program Associate Professor of Pathology	Designated	\$13,984	-52.26%	\$0	\$10,000	\$0	\$0	\$0	\$715	\$24,699	Non-Cash Compensation is parking. \$86,286 A portion of FTE is related to a faculty position.
		General Revenue	\$86,286	4.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,286	
		Restricted	\$86,130	48.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,130	
			\$186,400	10.04%	\$0	\$10,000	\$0	\$0	\$0	\$715	\$197,115	
Lane, Mark	Assistant Vice President for Communications	Designated	\$195,700	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$196,415	Non-Cash Compensation is parking.
			\$195,700	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$196,415	
Bishop, Lori	Assistant Vice President for Human Resources University Hospita	Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	Non-Cash Compensation is parking.
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	
Levy, Jodi	Assistant Vice President for Administrative Systems	Designated	\$190,000	13.24%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	Non-Cash Compensation is parking.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	
Nelson, Darren	Assistant Vice President for Human Resources Administration	Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	Non-Cash Compensation is parking.
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$190,715	
Porter, Joan	Associate Vice President for Legal Affairs	Designated	\$184,905	3.00%	\$0	\$0	\$0	\$0	\$0	\$1,450	\$186,355	Non-Cash Compensation is parking.
			\$184,905	3.00%	\$0	\$0	\$0	\$0	\$0	\$1,450	\$186,355	
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$715	Non-Cash Compensation is parking.
		Service	\$181,781	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,781	
			\$181,781	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$182,496	
Sotillo, Patricia	Assistant Vice President for Patient Referral and Guest Services	Designated	\$156,237	6.00%	\$0	\$25,000	\$0	\$0	\$0	\$715	\$181,952	Non-Cash Compensation is parking.
			\$156,237	6.00%	\$0	\$25,000	\$0	\$0	\$0	\$715	\$181,952	
Ngo, David V	Assistant Vice President Sponsored Programs Administration	Designated	\$176,612	100.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$177,327	Non-Cash Compensation is parking.
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$176,612	14.08%	\$0	\$0	\$0	\$0	\$0	\$715	\$177,327	
Hodges, Kimel	Assistant Vice President for Diversity, Inclusion & Equal Opportunity	General Revenue	\$152,238	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,238	Non-Cash Compensation is parking.
		Designated	\$22,837	100.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$23,552	
			\$175,075	15.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$175,790	
Adams, Perrie Milton	Associate Dean, Special Projects and Professor of Psychiatry	Designated	\$11,723	-0.01%	\$0	\$0	\$0	\$0	\$720	\$715	\$13,158	"Other" includes phone. Non-Cash Compensation is parking.
		General Revenue	\$124,027	-11.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,027	
		Restricted	\$34,150	97.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,150	
			\$169,900	0.00%	\$0	\$0	\$0	\$0	\$720	\$715	\$171,335	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017
The University of Texas Southwestern Medical Center
Institution Code: 729

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
McLaughlin, Donald	Assistant Vice President for Support Services University Hospitals	Designated	\$148,013	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$715	\$168,728	Non-Cash Compensation is parking.
			\$148,013	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$715	\$168,728	
Brown, Bruce	Assistant Vice President for Safety & Business Continuity	Designated	\$168,000	8.88%	\$0	\$0	\$0	\$0	\$0	\$715	\$168,715	Non-Cash Compensation is parking.
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$168,000	3.90%	\$0	\$0	\$0	\$0	\$0	\$715	\$168,715	
Weigle, David	Assistant Dean - GME and Assistant Professor, Family & Community Medicine	General Revenue	\$160,700	4.01%	\$0	\$0	\$0	\$0	\$0	\$715	\$161,415	A portion of FTE is related to a faculty position.
			\$160,700	4.01%	\$0	\$0	\$0	\$0	\$0	\$715	\$161,415	
Adams-Guess, Shashea	Assistant Vice President for Planning & Advancement Services	Designated	\$154,875	3.25%						\$715	\$155,590	Non-Cash Compensation is parking.
			\$154,875	3.25%	\$0	\$0	\$0	\$0	\$0	\$715	\$155,590	
Smith, Scott	Assistant Dean, School of Health Professions and Professor of Health Care Sciences	Designated	\$0	0.00%	\$0	\$16,000	\$0	\$0	\$0	\$715	\$16,715	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$110,042	9.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,042	
		Restricted	\$22,358	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,358	
			\$132,400	3.04%	\$0	\$16,000	\$0	\$0	\$0	\$715	\$149,115	
Drake, James	Assistant Vice President for Academic Planning & Assessment	Designated	\$139,572	4.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$140,287	Non-Cash Compensation is parking.
			\$139,572	4.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$140,287	
Street, Nancy E	Associate Dean for UTSW Graduate School Assistant Professor of Microbiology	Designated	\$20,249	12.06%	\$0	\$0	\$0	\$0	\$720	\$715	\$21,684	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$118,251	12.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,251	
			\$138,500	12.06%	\$0	\$0	\$0	\$0	\$720	\$715	\$139,935	
Cronjaeger, Archana	Assistant Vice President for Facilities Management	Designated	\$136,926	8.00%	\$0	\$0	\$0	\$0	\$720	\$715	\$138,361	"Other" includes phone. Non-Cash Compensation is parking.
			\$136,926	8.00%	\$0	\$0	\$0	\$0	\$720	\$715	\$138,361	
Bell, Melody	Assistant Vice President for Academic Information Systems	Designated	\$129,265	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$129,980	Non-Cash Compensation is parking.
			\$129,265	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$129,980	
Gonzalez, Kelly	Assistant Vice President Library Services	General Revenue	\$127,308	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,308	Non-Cash Compensation is parking.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$715	
			\$127,308	3.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$128,023	
Krumwiede, Kimberly	Associate Dean, School of Health Professions and Associate Professor of Health Care Sciences	General Revenue	\$84,250	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,250	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		Restricted	\$14,150	-2.19%	\$0	\$14,000	\$0	\$0	\$0	\$715	\$28,865	
			\$98,400	3.04%	\$0	\$14,000	\$0	\$0	\$0	\$715	\$113,115	
Ravnik, Stuart E	Associate Dean, UTSW Graduate School Assistant Professor of Cell Biology	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$715	\$1,435	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$107,000	2.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,000	
			\$107,000	2.98%	\$0	\$0	\$0	\$0	\$720	\$715	\$108,435	
Gardner, Lisa	Assistant Dean for Postdoctoral Affairs and Assistant Professor of Pharmacology	Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$715	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$93,900	6.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,900	
			\$93,900	3.76%	\$0	\$0	\$0	\$0	\$0	\$715	\$94,615	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017
The University of Texas Southwestern Medical Center
Institution Code: 729

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Brekken, Deirdre	Assistant Dean for Postdoctoral Affairs and Assistant Professor of Pharmacology	Designated	\$2,214	3.06%	\$0	\$0	\$0	\$0	\$0	\$715	\$2,929	75% FTE Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$74,929	3.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,929	
			\$77,143	3.06%	\$0	\$0	\$0	\$0	\$0	\$715	\$77,858	
Alexander, Drew Wilson	Assistant Dean for Minority Student Affairs and Assistant Professor of Pediatrics	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$715	9.4% FTE Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
		General Revenue	\$6,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,500	
			\$6,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$715	\$7,215	