

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2017**

**Institution Code:**

**732 Institution Name:** Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F, G, H, I, J, K, L Nonsalary Benefits FY 2015							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Steven H. Tallant	President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$335,265	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$355,265	
		<b>Total</b>	<b>\$335,265</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	
Heidi M. Anderson	Provost & Vice President for Academic Affairs	General Revenue	\$140,556	16.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,556	
		Other E&G Income	\$73,398	16.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$73,398	
		<b>Total</b>	<b>\$250,000</b>	<b>16.85%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$213,954</b>	
Terisa Riley	Senior Vice President for Enrollment Management, University Administration & Student Affairs	General Revenue	\$164,237	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,237	
		Other E&G Income	\$85,764	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,764	
		Auxiliary	\$0	0.00%					\$720			\$720	
		<b>Total</b>	<b>\$250,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$250,720</b>	
David S. Gines	Vice President for Intercollegiate Athletics and Student Recreation	General Revenue	\$33,414	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,414	
		Other E&G Income	\$17,449	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17,449	
		Auxiliary	\$118,680	0.00%								\$118,680	
		<b>Total</b>	<b>\$169,543</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$169,543</b>	
Raajkumar S. Kurapati	Vice President for Finance & CFO	General Revenue	\$151,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$151,098	
		Other E&G Income	\$78,903	0.00%								\$78,903	
		<b>Total</b>	<b>\$230,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$151,098</b>	
J. Randy Hughes	Chief of Staff	General Revenue	\$114,064	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$114,064	
		Other E&G Income	\$59,564	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,564	
		Fee Acct	\$0	0.00%								\$0	
		<b>Total</b>	<b>\$173,628</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$173,628</b>	
Robert O. Paulson	Chief Information Officer	General Revenue	\$112,986	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$112,986	
		Other E&G Income	\$59,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,001	
		Fee Account	\$0	0.00%					\$480			\$480	
		<b>Total</b>	<b>\$171,987</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$480</b>	<b>\$0</b>	<b>\$0</b>	<b>\$172,467</b>	

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Duane T. Gardiner	Associate Vice President for Academic Affairs	General Revenue	\$97,689	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,689	
		Other E&G Income	\$51,013	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,013
		Total	\$148,702	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,702
Kirsten Compary	Dean of Students	Auxiliary	\$126,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,251	
		Total	\$126,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,251
Vacant	Comptroller	General Revenue	\$100,435	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,435	
		Other E&G Income	\$52,446	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,446	
		Total	\$152,881	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,881
Maria L. Gonzalez	Associate Vice President Student Access	General Revenue	\$47,322	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,322	
		Other E&G Income	\$24,712	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,712	
		Auxiliary	\$72,035	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,035	
		Total	\$144,069	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$96,747
George A. Rasmussen	Associate Vice-President for Research & Dean of Graduate Studies	General Revenue	\$128,725	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,725	
		Other E&G Income	\$67,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,220	
		Total	\$195,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,945
Natalya V Delcoure	Dean College of Business Administration	General Revenue	\$127,407	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,407	
		Other E&G Income	\$66,532	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,532	
		Total	\$193,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$193,939
Shad D. Nelson	Interim Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$114,966	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,966	
		Other E&G Income	\$60,034	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,034	
		Total	\$175,000	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
Alberto Ruiz	Dean, College of Education	General Revenue	\$114,966	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,966	
		Other E&G Income	\$60,035	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,035	
		Total	\$175,001	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,001
Dolores Guerrero	Dean, College of Arts & Sciences	General Revenue	\$121,535	24.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,535	
		Other E&G Income	\$63,465	24.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,465	
		Total	\$185,000	24.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000

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Md S. Alam	Dean, Frank H. Dotterweich College of Engineering	General Revenue	\$147,813	13.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,813	
		Other E&G Income	\$77,187	13.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$77,187
		<b>Total</b>	<b>\$225,000</b>	<b>13.21%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$225,000</b>
Nancy KingSanders	Associate Vice President Student Success	General Revenue	\$97,734	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,734	
		Other E&G Income	\$51,036	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,036
		<b>Total</b>	<b>\$148,770</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$148,770</b>
Jesus S Carmona	Associate Dean College of Business Administration	General Revenue	\$97,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,001	
		Other E&G Income	\$50,653	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,653
		<b>Total</b>	<b>\$147,654</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$147,654</b>
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$55,382	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,382	
		Other E&G Income	\$28,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,920
		Restricted	\$28,101	0.00%								\$28,101
		<b>Total</b>	<b>\$112,403</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$84,302</b>
Michael S Houf	Assistant Dean, College of Arts & Sciences	General Revenue	\$61,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,016	
		Other E&G Income	\$31,862	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,862
		<b>Total</b>	<b>\$92,878</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$92,878</b>
Susan L Roberson	Assistant Dean, College of Arts & Sciences	General Revenue	\$77,794	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,794	
		Other E&G Income	\$40,624	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,624
		<b>Total</b>	<b>\$118,418</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$118,418</b>
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$89,049	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,049	
		<b>Total</b>	<b>\$89,049</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$89,049</b>
John V. DaGraca	Director, Citrus Center	General Revenue	\$83,259	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,259	
		Other E&G Income	\$43,477	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,477
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		<b>Total</b>	<b>\$126,736</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$126,736</b>
Kimberly McCuiston	Interim, Dean Honors College	General Revenue	\$80,035	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,035	
		Other E&G Income	\$41,794	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,794
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		<b>Total</b>	<b>\$121,829</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$121,829</b>
Jaya S. Goswami	Associate Dean	General Revenue	\$70,652	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,652	

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	College of Education	Other E&G Income	\$36,894	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,894
		Total	\$107,546	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,546
Ralph Stephens	Associate Vice President	General Revenue	\$114,966	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,966
	Support Services	Other E&G Income	\$60,035	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,035
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$175,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,001