

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 Fiscal Year 2017

Institution Name: The University of Texas at Dallas
Institution Code: 738

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Rockow, Amanda	Vice President for Public Affairs	Other E & G	\$215,040	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,040	
Fishman, Victor	Associate Vice President for Applied Research	General Revenue	\$211,808	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,808	
Bartlett, James	Interim Dean - Behavioral and Brain Sciences	General Revenue	\$210,000	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Kratz, Dennis	Dean - Arts and Humanities	Other E & G	\$208,690	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,690	
Goeckner, Matthew	Associate Dean - Natural Science and Math	Other E & G	\$205,406	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,406	
Willett, Gregory	Associate Vice President for Information Resources	Designated	\$199,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,500	
Dean, Denis	Dean - Economic Political and Policy	Other E & G	\$199,365	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,365	
Walls, John	Associate Vice President for Communications	Other E & G	\$197,390	1.80%	\$0	\$0	\$0	\$0	\$9,942	\$0	\$207,332	Other - supplement for serving as interim VP for Communications (\$9,942)
Fitch, Edmund	Vice President for Student Affairs	Other E & G	\$193,420	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,420	
Brettell, Richard	Vice Provost - EOD Institute for Art History	Other E & G	\$144,000	7.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Other - Salary Supplement (\$12,000)
		Designated	\$48,000	7.54%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$72,000	Other - Salary Supplement (\$24,000)
			<u>\$192,000</u>	<u>7.54%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$228,000</u>	
Dempsey, Richard	Associate Vice President for Facilities Management	General Revenue	\$189,842	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,842	
Dourty, Brian	Associate Vice President and Chief Tech Officer for Information Resource	Designated	\$189,000	5.00%	\$0	\$0	\$0	\$0	\$11,025	\$0	\$200,025	Other - Supplement for serving as interim VPIT/CIO
Laird, Kimberly	Associate Vice President and Controller for Budget and Finance	Designated	\$186,000	3.33%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$187,500	Other - One Time Merit (\$1,500)
Harpham, Edward	Dean - Honors College	Designated	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	
Dutton, Colleen	Associate Vice President for Human Resources	Other E & G	\$179,296	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,296	
Howe, Nathaniel	Director for Information Security/CISO	Other E & G	\$178,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	
		Designated	\$0.00	0.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$2,500	Other - One Time Merit (\$2,500)
			<u>\$178,500</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,500</u>	<u>\$0</u>	<u>\$181,000</u>	
Fechter, Todd	Senior Associate Dean - Arts, Technology, and Emerging Communication	Designated	\$171,200	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,200	
Piquero, Nicole	Associate Provost - Academic Affairs and Provost	Other E & G	\$163,208	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,208	
		Designated	\$0.00	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other - Salary Supplement (\$18,000)
			<u>\$163,208</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$181,208</u>	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2017

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$162,843	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,843	
Huckaba, Richard	Associate Provost - Academic Affairs and Provost	General Revenue	\$158,104	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,104	
Wright, James	Assistant Vice President for Environmental Health and Safety	General Revenue	\$158,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,100	
Okhovat, Sanaz	Assistant Vice President for Research Compliance	General Revenue	\$158,000	9.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	
Powell, Monica	Senior Associate Dean - Jindal School of Management	General Revenue	\$62,017	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,017	
		Designated	\$93,025	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,025	
			<u>\$155,042</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$155,042</u>	
O'Neil, Lauranine	Associate Vice President for Marketing	Other E & G	\$152,700	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,700	
MacDonald, Dale	Associate Dean - Technology Resources Arts, Technology, & Emerging Commun.	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Fishbein, Robert	Assistant Vice President for Auxiliary Services	Auxiliary	\$149,185	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,185	
Bernoussi, Reda	Associate Controller for Financial Management	Other E & G	\$141,984	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,984	
		Restricted	\$5,916	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,916	
			<u>\$147,900</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$147,900</u>	
Bond, Peter	Assistant Vice President	Designated	\$146,767	0.00%	\$0	\$0	\$0	\$0	\$2,935	\$0	\$149,702	Other - One time merit (\$2,935)
Zacharias, David	Chief of Police - Administration	General Revenue	\$143,132	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,132	
King, Serenity	Assistant Provost - Academic Affairs and Provost	Other E & G	\$142,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	
Safley, Ellen	Dean - McDermott Library	Designated	\$135,000	2.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Kane, Simon	Assistant Provost - Academic Affairs and Provost	General Revenue	\$133,000	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Other - Teaching supplement (\$6,000)
			<u>\$133,000</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,000</u>	<u>\$0</u>	<u>\$139,000</u>	
Dockery, James	Assistant Vice President for Institutional Equity and Compliance	Designated	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
Shatz, Lisa	Assistant Dean - Jindal School of Management	General Revenue	\$129,611	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,611	
Yaeger, Erica	Assistant Dean - Development and Alumni Relations	Other E & G	\$126,994	4.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,994	
Weldon, Wray	Assistant Provost - Enrollment Management	Designated	\$125,000	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Bhatti, Christopher	Assistant Dean - Development and Alumni Relations	Other E & G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	

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Wetterskog, Rodney	Assistant Dean - Engineering & Computer Science	Designated	\$124,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,440	
Ring, Natalie	Associate Dean - Arts and Humanities	Other E & G	\$106,224	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,224	
		Designated	\$13,776	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,776	
			\$120,000	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Parsonault, Catherine	Assistant Dean - Arts and Humanities	Designated	\$119,926	1.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,926	
Lane, Shelley	Associate Dean - Undergraduate Education	Designated	\$112,091	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,091	
Delmark, Cary	Assistant Vice President for University Web Services	Designated	\$111,231	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,231	
Smith, Amanda	Associate Vice President for Student Affairs, Dean of Students	Auxiliary	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Maxwell, Sarah	Associate Dean - Undergraduate Education	Designated	\$109,647	3.79%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$133,647	Other - Salary Supplement (\$24,000)
Kratz, Abby	Associate Provost - Institutional Scholarship Admin	Other E & G	\$107,099	2.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$131,099	Other - Ackerman Center Supplement (\$24,000)
Calisir, Engin	Assistant Dean - Jindal School of Management	General Revenue	\$106,584	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,584	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,396	\$0	\$8,396	Other - Salary Supplement (\$8,396)
			\$106,584	3.00%	\$0	\$0	\$0	\$0	\$0	\$8,396	\$0	\$114,980
Dow, Douglas	Associate Dean - Honors College	Designated	\$105,500	5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,500	
Casey, Cristen	Assistant Vice President for International Programs	Designated	\$105,000	6.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Kim, Tommy	Assistant Dean - Jindal School of Management	General Revenue	\$104,570	5.01%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$107,570	Other - Market adjustment (\$3,000)
Crone, Darren	Assistant Provost - Learning Technologies	Designated	\$103,500	2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,500	
Gooch, John	Associate Dean - Arts and Humanities	Other E & G	\$100,000	na	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
Evans, Yolande	Assistant Vice President for Student Programs	Auxiliary	\$99,807	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,807	
White, Ryan	Assistant Vice President for Residential Life	Auxiliary	\$99,807	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,807	
Khan, Bernine	Assistant Dean - Natural Science and Math	Other E & G	\$95,472	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,472	
Jackson, John	Associate Dean - Undergraduate Education	Designated	\$95,199	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,199	
Alexander, Jerry	Assistant Dean - Engineering and Computer Science Student Services	Designated	\$92,000	4.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	
Flicker, Blair	Assistant Provost - Academic Affairs and Provost	Designated	\$90,141	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,141	
Hanlon, Michele	Associate Dean - Arts and Humanities	General Revenue	\$90,000	na	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$87,877	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,877	

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Brecheen, Courtney	Associate Dean - Undergraduate Education	Other E & G	\$87,565	4.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,565	
Hickman, Kimshi	Associate Dean - Student Success Center	Designated	\$87,500	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,500	
Gregg, Arthur	Assistant Vice President for Multicultural Affairs	Auxiliary	\$86,121	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,121	
Posamentier, Mette	Assistant Dean - Engineering and Computer Science	Designated	\$81,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,600	
Rugg, Elizabeth	Associate Dean - Graduate Studies	Other E & G	\$81,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,600	
Smith, Laura	Associate Dean of Students	Auxiliary	\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Seeligson, Michael	Assistant Provost - Honors College	Designated	\$75,000	3.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Brunell, Valerie	Assistant Dean - Honors College	Designated	\$69,112	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,112	
Jakobsson, Pia	Assistant Dean - Art and Humanities	Other E & G	\$53,040	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,040	
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$3,600	Other - Teaching supplement (3,600)
			<u>\$53,040</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,600</u>	<u>\$0</u>	<u>\$56,640</u>	