

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
Fiscal Year 2017**

**Institution Code:** 749

**Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Cynthia Matson	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$208,756	2.99%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$278,756	
		<b>Total</b>	<b>\$274,701</b>	<b>2.99%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$344,701</b>	
Michael J. O'Brien	Provost & Vice President for Academic Affairs	General Revenue	\$210,001	10.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$210,001</b>	<b>10.96%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$210,001</b>	
Vacant	Vice President for Business Affairs/CFO	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Filled October 24, 2016 William H. Spindle
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$180,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,000</b>	
Melissa K. Mahan	Vice President for Student Affairs	General Revenue	\$178,449	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,449	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$178,449</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$178,449</b>	
Richard P. Ortega	Vice President, University Advancement	General Revenue	\$180,001	24.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$180,001</b>	<b>24.82%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,001</b>	
Curtis L. Spears	Assistant Vice President for Technology Services/Chief Information Ofcr.	General Revenue	\$132,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$132,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,001</b>	

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Vacant	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$113,301	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,301		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$113,301	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,301	
Tracy A. Hurley	Dean  College of Business	General Revenue	\$134,271	-3.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,271		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$134,271	-3.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,271	
Mirley K. Balasubramanya	Dean College of Arts & Sciences	General Revenue	\$134,933	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,933		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$134,933	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,933	
Eric J. Lopez	Dean College of Education & Human Development	General Revenue	\$135,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$135,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189	
Holly L. Verhasselt	Assistant Vice President for Academic Affairs	General Revenue	\$101,097	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,097		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$101,097	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,097	
Wowek S. Kearney	Interim Dean College of Education & Human Development	General Revenue	\$121,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$121,800	Appointed Interim Dean August 1, 2016.	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$121,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$121,800

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Eric K. Cooper	Associate Vice President for Enrollment Management	General Revenue	\$125,001	42.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$125,001	42.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,001
Jo A Benavides Franke	Assistant Vice President for Student Engagement & Success	General Revenue	\$87,552	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$87,552	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552
Shelley B. Harris	Interim Assistant Dean College of Education & Human Development	General Revenue	\$67,509	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,509	Appointed Interim Assistant Dean effective August 1, 2016
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$67,509	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Arturo Alonzo	Interim Vice President for Business Affairs/ CFO	General Revenue	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	Appointed Interim VPBA July 5, 2016 Appointment was through November 20, 2016
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$5,400	\$0	\$0	\$0	\$0	\$5,400	
		Total	\$45,000	0.00%	\$0	\$0	\$5,400	\$0	\$0	\$0	\$0	\$0	
Ashley D. Spicer-Runnels	Assistant Vice President for University College	General Revenue	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,001	New Position September 1, 2015
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Edwin L. Blanton III	Executive Director, Experiential Learning	General Revenue	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,001	New Position February 1, 2016
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Deferred Salary Compensation		
Beth A. Wasserstrum	Assistant Vice President for Compliance Risk Management	General Revenue	\$122,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,501	New Position October 15, 2015
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	<u>\$122,501</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	