

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
FY 2017**

**Institution Code:** 752      **Institution Name:** University of North Texas

Name	Position	Funding Source	Salary (09/01/16)	PY	Percentage Salary Increase Over FY 2016	Non-salary Benefits FY 2017					Total Compensation	Explanation / Comments	
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						3,120	69,065	\$3,120 Longevity	
		Designated Funds	469,055	439,055						-	469,055		
			535,000	505,000	5.94%	-	-	-	-	3,120	-		538,120
Baker, Wren	Director of Athletics	Designated Funds	375,000						7,200	1,590	383,790	New Incumbent; \$1,440 Cell Phone Allowance; \$7,200 Car Allowance; \$150 Cell Phone Purchase Reimbursement	
Graves, O Finley	Provost & VP Academic Affairs	General Revenue	314,650	314,650	0.00%					1,680	316,330	\$1,680 Longevity	
Prybutok, Victor R	Vice Provost, Graduate School	General Revenue	275,020	266,357	3.25%					3,914	278,934	\$1,034 BRP; \$2,880 Longevity	
Brown Jr, Robert E	VP Finance & Administration	General Revenue	273,004	260,000	5.00%					1,440	274,444	\$1,440 Longevity	
McCoy, Thomas Joseph	VP for Research and Economic Development	General Revenue	266,500	260,000	2.50%					240	266,740	\$240 Longevity	
Wiley, Marilyn Katherine	Dean, College of Business	General Revenue	265,000	265,000						1,200	266,200	\$1,200 Longevity	
		Designated Funds								1,080	1,080		\$1,080 Cell Phone Allowance
			265,000	265,000	0.00%	-	-	-	-	2,280	-		
Wolf, David Fletcher	VP for University Advancement	General Revenue	265,000	265,000	0.00%					-	265,000		
Tsatsoulis, Constantinos	Dean, College of Engineering	General Revenue	262,500	250,000	5.00%					960	263,460	\$960 Longevity	
Goodman, Shannon Michael	VP of Enrollment	General Revenue	251,125	245,000	2.50%					-	251,125		
Pohlen, Terrance L	Asst. Dean, College of Business	General Revenue	232,705							10,000	242,705	New Incumbent; \$10,000 Augmentation	
With, Elizabeth A	VP for Student Affairs/Enrollment Mgmt	General Revenue	224,607	219,128	2.50%					3,851	228,458	\$1,031 BRP; \$2,880 Longevity	
		Designated Funds								1,080	1,080		\$1,080 Cell Phone Allowance
			224,607	219,128	2.50%	-	-	-	-	4,931			
Rondelli, Michael Louis	AVP for Innovation and Commercialization	General Revenue	215,000								215,000	New Incumbent	
Paswan, Audhesh K	Academic Assoc Dean	General Revenue	206,357							34,985	231,342	New Incumbent; \$10,000 Augmentation; 11% Faculty Appt. \$24,985 58% Staff	
		Designated Funds								1,080	1,080		\$1,080 Cell Phone Allowance
			206,357							36,065			

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D'Souza,Nandika Anne	Assoc. Dean, College of Engineering	General Revenue	206,182	199,595						1,031	207,213	New Incumbent; \$1,031 BRP
Woodard,Joanne Glenn	VP Instnl Equity & Diversity	General Revenue	205,000	205,000						-	205,000	New Incumbent
Holdeman,S David	Dean, College of Arts and Sciences	General Revenue	205,000	205,000	0.00%					3,674	208,674	\$1,034 BRP; \$2,640 Longevity
Huang,Yan	Assoc. Dean, College of Engineering	General Revenue	200,000							-	200,000	New Incumbent
Kinshuk,Dr	Dean, College of Information	General Revenue	200,000							-	200,000	New Incumbent
Richmond,John William	Dean, College of Music	General Revenue	200,000							-	200,000	New Incumbent
Schultz,David Robert	Assoc. VP for Research	General Revenue	198,894	186,589	6.59%					480	199,374	\$480 Longevity
Leliaert,Deborah Sue	VP University Relations, Communications and Marketing	General Revenue	198,403	192,625						3,914	202,317	\$1,034 BRP; \$2,880 Longevity
		Designated Funds								1,320	1,320	\$1,080 Cell Phone Allowance; \$240 Internet Allowance
			198,403	192,625	3.00%	-	-	-	-	5,234	203,637	
Crutsinger,Christy Ann	Vice Provost Faculty Success	General Revenue	191,100	184,600	3.52%					4,394	195,494	\$1,034 BRP; \$3,360 Longevity
de Oliveira,Glenisson Falcao	Dean, TAMS	General Revenue	190,000	185,000							190,000	
		Designated Funds								960	960	\$960 Cell Phone Allowance
			190,000	185,000	2.70%	-	-	-	-	960	190,960	
Clark,Vernon A	Assoc Vice President, Finance	General Revenue	186,000	170,789						2,160	188,160	\$2,160 Longevity
		Designated Funds								480	480	\$480 Cell Phone Allowance
			186,000	170,789	8.91%	-	-	-	-	2,640	188,640	
Martin,Stacy Susan	Deputy Director, Athletics and CFO	Designated Funds	180,000							1,080	181,080	New Incumbent, \$1,080 Cell Phone Allowance
Mosley,Jared Boyce	Assoc. VP & Chief Operating Officer, Athletics	Designated Funds	180,000							1,080	181,080	New Incumbent, \$1,080 Cell Phone Allowance
Bland,Dorothy Mae	Dean, School of Journalism	General Revenue	179,385	174,635	2.72%					240	179,625	\$240 Longevity
Williamson,Celia Jan	Associate VP Enrollment	General Revenue	178,799	174,608						4,394	183,193	\$1,034 BRP; \$3,360 Longevity
		Designated Funds								480	480	\$480 Cell Phone Allowance
			178,799	174,608	2.40%	-	-	-	-	4,874	183,673	

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Forney, Judith Anne Cardona	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	177,898	173,198	2.71%					3,914	181,812	\$1,034 BRP; \$2880 Longevity
Watts, Greg	Dean, College of Visual Arts & Design	General Revenue	175,000	175,000							175,000	
		Designated Funds								1,200	1,200	\$1,200 Cell Phone Allowance
			175,000	175,000	0.00%	-	-	-	-	1,200	176,200	
Moran, Eileen Patricia	Assoc. VP for Development	General Revenue	174,681	167,963						480	175,161	\$480 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			174,681	167,963	4.00%	-	-	-	-	1,440	176,121	
Reynolds, David Lambert	Asst. VP for Facilities	Designated Funds	172,534	165,000	4.57%					240	172,774	\$240 Longevity
Combes, Bertina	Interim Dean, College of Education	General Revenue	170,790							4,634	175,424	New Incumbent. \$1,034 BRP; \$3,600 Longevity
McPherson, Michael A	Assoc Vice Provost Fac Success	General Revenue	168,682							3,674	172,356	New Incumbent. \$1,034 BRP; \$2,640 Longevity
Cotton, Beverly Annette	Assoc. VP for Budget & Analytics	Designated Funds	166,000	150,000	10.67%					1,920	167,920	\$1,920 Longevity
Halbert, Martin Douglas	Dean, University Libraries	General Revenue	164,684	160,334						720	165,404	\$720 Longevity
		Designated Funds								840	840	\$840 Cell Phone Allowance
			164,684	160,334	2.71%	-	-	-	-	1,560	166,244	
Watling, Robert Alan	Vice Provost for Academic Resources	General Revenue	162,000							-	162,000	New Incumbent
Armitage, Daniel Dean	Assoc. VP Auxiliary Services	General Revenue	155,000							-	155,000	New Incumbent
McCoy, Brenda Gail	Vice Provost Academic Outreach	General Revenue	150,000							1,680	151,680	New Incumbent; \$1,680 Longevity
Simmons, James Michael	Asst VP of Academic Affairs	General Revenue	150,000							1,680	151,680	New Incumbent; \$1,680 Longevity
Evenson, Thomas L	Dean, College of Public Affairs & Community Service	General Revenue	149,449	145,499	2.71%					5,354	154,803	\$1,034 BRP; \$4,320 Longevity
Walker Jr, Manuel	Asst. VP for Fund Development	General Revenue	140,958	135,536						1,680	142,638	\$1,680 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			140,958	135,536	4.00%	-	-	-	-	2,640	143,598	

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Krauss,Lisbeth Holt	Assoc. Dean, College of Education	General Revenue	139,848	134,379	4.07%						139,848	
Reese,Kelley Ann	Asst. VP University Relations	General Revenue	136,500	130,000	5.00%					2,400	138,900	\$2,400 Longevity
		Designated Funds								1,080	1,080	\$1,080 Cell Phone Allowance
			136,500	130,000	5.00%	-	-	-	-	3,480	139,980	
Dickenson III, Henry H	Deputy Athletic Director	Designated Funds	128,000							15,384	143,384	New Incumbent; \$1,031 BRP; \$2,400 Longevity; \$10,873 Faculty Appointment; \$1,080 Cell Phone Allowance
McGuinness, Maureen	Dean of Students	General Revenue	125,270	122,215	2.50%					3,664	128,934	\$1,024 BRP; \$2,640 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			125,270	122,215	2.50%	-	-	-	-	4,624	129,894	
Simon, Jason Foster	Assoc. Vice Provost, Data, Analytics, & Institutional Research	General Revenue	125,000	107,022	16.80%					960	125,960	\$960 Longevity
Pluscht, Patrick Joseph	Assoc. VP Learning Enhancement	General Revenue	121,539	117,999						2,160	123,699	\$2,160 Longevity
		Designated Funds								750	750	\$480 Cell Phone Allowance; \$270 Internet Allowance
			121,539	117,999	3.00%	-	-	-	-	2,910	124,449	
Mckinney, Teresa Renee	Assistant VP Student Affairs	Designated Funds	118,346	113,250	4.50%					240	118,586	\$240 Longevity
McGuire, Melissa Clair	Asst. Vice President of Student Affairs	General Revenue	116,492	111,476	4.50%					1,440	117,932	\$1,440 Longevity
Cullivan, Kathryn Gould	Assoc. Dean, College of Arts & Sciences	General Revenue	116,294	112,812	3.09%					3,674	119,968	\$1,034 BRP; \$2,640 Longevity
Collinsworth, Kimberly Wendt	Asst VP of Donor Relations and Advancement Services	General Revenue	114,079							3,671	117,750	New Incumbent; \$1,031 BRP; \$2,640 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			114,079			-	-	-	-	4,631	118,710	
Christian, Timothy John	Asst. Dean, College of Arts & Sciences	General Revenue	113,525	110,031	3.18%					4,151	117,676	\$1,031 BRP; \$3,120 Longevity
Potter, Clarissa A	Executive Director CPUPC	Restricted	112,884	109,596	3.00%					2,160	115,044	\$2,160 Longevity
Cobb, Steven Lee	Assoc. Dean, College of Arts & Sciences	General Revenue	107,824	104,178	3.50%					79,499	187,323	\$1,034 BRP; 42% Faculty Appt. \$78,465 58% Staff

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Vacant	Asst. Dean, Universities Libraries	General Revenue	105,776								105,776	
Parks,Susan E	Assoc. Dean, Universities Libraries	Designated Funds	105,538	98,673	6.96%					2,160	107,698	\$2,160 Longevity
Dash,Nicole	Assoc. Dean, College of Public Affairs & Community Service	General Revenue	104,036	104,036	0.00%					47,642	151,678	31% Faculty Appt. \$47,642; Staff 69%
Phillips,Mark Edward	Assoc. Dean, Universities Libraries	Designated Funds	102,109	95,121	7.35%						102,109	
Brannon,Sian Dorian	Assoc Dean, Universities Libraries	General Revenue								11,147	11,147	\$10,667 Faculty Appointment; \$480 Longevity
		Designated Funds	99,776	87,741							99,776	
			99,776	87,741	13.72%	-	-	-	-	11,147	110,923	
Jackson,Scott Calvin	Asst. Dean University Libraries	General Revenue								1,920	1,920	New Incumbent; \$1,920 Longevity
		Designated Funds	96,216							720	96,936	\$720 Cell Phone Allowance
			96,216				-	-	-	-	2,640	98,856
Schaake,Jean B	Assoc. Dean, College of Arts & Sciences	General Revenue	94,734	91,959	3.02%					66,945	161,679	\$1,031 BRP; 41% Faculty Appt. \$65,914, 59% Staff
Robison,Desiree Colette	Asst. Dean, College of Business	General Revenue	90,352	87,976	2.70%					3,911	94,263	\$1,031 BRP; \$2,880 Longevity
Gruver,Eric Lane	Associate Dean Honors College	General Revenue	90,000	90,000	0.00%					1,920	91,920	\$1,920 Longevity
McKay,Michael Thomas	Asst. Dean, College of Arts & Sciences	General Revenue	89,099	86,357	3.18%					4,151	93,250	\$1,031 BRP; \$3,120 Longevity
Belden,Dreanna L	Asst. Dean, Universities Libraries	Designated Funds	88,743	81,080	9.45%					1,440	90,183	\$1,440 Longevity
Venner,Mary Ann	Asst. Dean University Libraries	Designated	88,500							3,570	92,070	New Incumbent; BRP \$930; \$2,640 Longevity
Hawkins,Kevin Scott	Asst. Dean University Libraries	General Revenue								240	240	New Incumbent; \$240 Longevity
		Designated	83,018								83,018	
		Restricted	3,776								3,776	
			86,794				-	-	-	-	240	87,034
Pasco,Gwenn E	Senior Asst. Dean, College of Education	General Revenue	85,753	83,531	2.66%					1,680	87,433	\$1,680 Longevity

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Beck,Debrah Ann	Asst. Dean, College of Arts & Sciences	General Revenue	84,810	82,200	3.18%					3,360	88,170	\$3,360 Longevity
Shenberger, Amy Gwen	Interim Vice Provost for UNT International	General Revenue	83,346							5,796	89,142	New Incumbent; \$5,556 Augmentation; \$240 Longevity
Mabry,Richard A.	Asst. Dean, PACS	General Revenue	83,149	71,053	17.02%					3,733	86,882	\$853 BRP; \$2,880 Longevity
Kirkland,Julie Patricia	Asst. Dean, College of Arts & Sciences	General Revenue	82,873	80,322	3.18%					1,920	84,793	\$1,920 Longevity
McCutcheon,Susan Marie	Asst. Dean, College of Arts & Sciences	General Revenue	82,540	80,000	3.18%					10,135	92,675	\$1,200 Longevity; Faculty Appointment \$8,935
Henry,Warren H	Senior Assoc. Dean, College of Music	General Revenue	82,500	81,855						82,934	165,434	\$12,000 Augmentation; \$1,034 BRP; \$2,400 Longevity; 45% Faculty Appt. \$67,500; Staff 55%
		Designated Funds								720	720	\$720 Cell Phone Allowance
			82,500	81,855	0.79%	-	-	-	-	83,654	166,154	
Derryberry,Roy Thomas	Asst. Dean, College of Engineering	Designated Funds	77,530	77,530	0.00%					360	77,890	\$360 Cell Phone Allowance
Nelson,Jon C	Assoc. Dean, College of Music	General Revenue	77,491	75,823	2.20%					61,297	138,788	\$12,000 Augmentation; 39% Faculty Appt. \$49,297 Staff 61%
Harrell,Pamela Esprivalo	Interim Assoc. Dean, College of Education	General Revenue	77,035							49,045	126,080	New Incumbent; 39% Faculty Appt. \$49,045 Staff 61%
Palcich,Jennifer Anne	Asst. Dean, College of Arts & Sciences	General Revenue	75,733	73,670	2.80%					1,200	76,933	\$1,200 Longevity
Vacant	Asst. Dean University Libraries	General Revenue	73,670								73,670	
Mitchell,Rodney Tyrone	Assoc. Dean of Students	General Revenue	65,393	62,214						3,002	68,395	\$602 BRP; \$2,400 Longevity
		Designated Funds	7,105	6,759							7,105	7,105
			72,498	68,973	5.11%	-	-	-	-	3,002	75,500	
Oppong,Joseph R	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	71,897	69,432	3.55%					72,226	144,123	\$1,034 BRP; 50% Faculty Appt. \$71,192; 50% Staff
Zerulik,Jonathan David	Sr Associate Dean of Students	Designated Funds	69,150	66,973	3.25%					2,040	71,190	\$240 Longevity; \$1,800 On Call

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Knight, Delores K	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	68,494	65,337	4.83%					76,017	144,511	\$20,000 Augmentation; 45% Faculty Appt. \$56,017, Staff 55%
Rowell, Raymond Sidney	Asst. Dean, College of Music	General Revenue	67,544	65,103	3.75%					720	68,264	\$720 Longevity
Ligon, John Eric	Associate Dean of Administrative Affairs, CVAD	General Revenue	55,678	64,373	-13.51%					88,723	144,401	\$1,034 BRP; \$3,120 Longevity; 60% Faculty Appt. \$84,569, Staff 40%
Baxter, Denise Amy	Assoc. Dean, College of Visual Arts & Design	General Revenue	45,548	45,548	0.00%					69,183	114,731	60% Faculty Appt. \$69,183, Staff 40%
Du, Yunfei	Interim Assoc. Dean, College of Information	General Revenue	25,748	72,493	-64.48%					77,243	102,991	75% Faculty Appt. \$77,243, Staff 25%