

Institution Code: 756

Institution Name: Sul Ross State University - Alpine

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
William Kibler	President	Appropriated	\$ 65,945		0	0	0	0	0	0	\$65,945	
		Institutional	\$ 267,865		0	0	0	0	0	0	\$267,865	Approved raise/longevity change
		President Total	\$ 333,810	5.00%	0	0	0	0	0	*	\$333,810	*The President resides on campus and a university owned vehicle is provided
Jimmy Case	Provost & VP for Academic and Student Affairs	Appropriated	\$ 183,302	3.00%	0	0	0	0	0	0	\$183,302	Approved raise/longevity change
Cesario Valenzuela	VP for Finance & Operations	Appropriated	\$ 171,168	3.00%	0	0	0	0	0	0	\$171,168	Approved raise/longevity change
James Worley	VP for External Affairs	Institutional	\$ 160,950	3.00%	0	0	0	0	0	0	\$160,950	Approved raise/longevity change
Mary Beth Marks	VP for Enrollment Management	Appropriated	\$ 140,000	0.00%	0	0	0	0	0	0	\$140,000	Promotion
Leo G. Dominguez	AVP for University Services and Dean of Student Life	Institutional	\$ 30,333		0	0	0	0	0	0	\$30,333	Approved raise/longevity change
		Appropriated	\$ 90,998		0	0	0	0	0	0	\$90,998	Approved raise/longevity change
		Assoc VP Total	\$ 121,331	3.00%	0	0	0	0	0	0	\$121,331	Approved raise/longevity change
Sharon Hileman	Dean College of Graduate Studies	Appropriated	\$ 64,234		0	0	0	0	0	0	\$64,234	Approved raise
		Institutional	\$ 57,034		0	0	0	0	0	0	\$57,034	Approved raise
		Dean Total	\$ 121,268	3.00%							\$121,268	Approved raise
Louis Harveson	Director of BRI	Appropriated	\$ 74,008		0	0	0	0	0	0	\$74,008	Approved raise
		Institutional	\$ 45,422		0	0	0	0	0	0	\$45,422	Approved raise
		Director BRI Total	\$ 119,430	3.00%								
Robert J. Kinucan	Dean of Ag & Nat Res Sciences	Appropriated	\$ 113,295	3.00%	0	0	0	0	0	0	\$113,295	Approved raise
David Gibson	Chief Information Officer	Appropriated	\$ 112,759	3.00%	0	0	0	0	0	0	\$112,759	Approved raise/longevity change
James Downing	Dean of Arts & Sciences	Appropriated	\$ 110,578	3.00%	0	0	0	0	0	0	\$110,578	Approved raise
Hamin Shabazz	Dean of Professional Studies	Appropriated	\$ 105,000	0.00%	0	0	0	0	0	0	\$105,000	New Employee
April Aultman-Becker	Dean of Library & Info Tech	Appropriated	\$ 93,420	3.00%	0	0	0	0	0	0	\$93,420	Approved raise/longevity change
William A. Cloud	Director of Center for BBS	Appropriated	\$ 82,948	3.00%	0	0	0	0	0	0	\$82,948	Approved raise/longevity change
Scott Cupp	Director of Audits and Analysis	Appropriated	\$ 87,550	3.00%	0	0	0	0	0	0	\$87,550	New Employee/approved raise
Vacant	Director of Facilities Planning and Construction	Appropriated	\$ 85,000	0.00%	0	0	0	0	0	0	\$85,000	Vacant
Bobby Mesker	Lecturer/Head Coach/Athletic Director	Appropriated	\$ 27,795		0	0	0	0	0	0	\$27,795	Approved raise
		Institutional	\$ 50,700		0	0	0	0	0	0	\$50,700	Approved raise
		Ath Director Total	\$ 78,495	3.00%	0	0	0	0	0	0	\$78,495	Approved raise
Patricia Long	Director of Small Business Development	Appropriated	\$ 74,921	3.00%	0	0	0	0	0	0	\$74,921	Approved raise/longevity change
Elizabeth Jackson	Director of Museum	Appropriated	\$ 74,716	3.00%	0	0	0	0	0	0	\$74,716	Approved raise/longevity change
Gail Collier	Director of Human Resources	Appropriated	\$ 74,570	3.00%	0	0	0	0	0	0	\$74,570	Approved raise/longevity change
Santiago Castillo	Director of Accounting Services	Appropriated	\$ 69,490	3.00%	0	0	0	0	0	0	\$69,490	Approved raise/longevity change
Michael Corbett	Director of Financial Aid	Appropriated	\$ 71,217	3.00%	0	0	0	0	0	0	\$71,217	Approved raise/longevity change
Pamela Pipes	Registrar	Appropriated	\$ 67,139	3.00%	0	0	0	0	0	0	\$67,139	Approved raise/longevity change