

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2017

Institution Code: 765

Institution Name: University of Houston-Victoria

A		B		C		D		E		D		F		G		H		I		J		K		L		M	
Name	Pos #	Empl ID	Position	Funding Source		Salary FY17	Percentage Salary Increase Over FY 2016	Salary FY16	Cash Bonuses	Plan Benefits	Non-salary Benefits FY2016				Total Compensation	Explanation/Comments											
				Appropriated	Non-Appropriated						Housing Allowance	Car Allowance	Other	Non-Cash Compensation													
Morgan, Raymond V.	01004360	N/A	President	Appropriated	Non-Appropriated	225,000	0%	225,000			10,800	13,200											\$249,000	Third party consultant contract through an outside agency.			
Cockrum, David	00500136	8005629	Interim Provost and Vice President for Academic Affairs	Appropriated	Non-Appropriated	150,000	100%	0			16,800	13,200											\$180,000				
Beran, Wayne B.	00050130	0089098	Vice President, Administration & Finance	Appropriated	Non-Appropriated	202,077	0%	202,077		24,250		13,200	5,040										\$244,567	Other - Longevity			
Lambert, Jason	00050016	1291575	Vice President for Student Affairs and Enrollment Management	Appropriated	Non-Appropriated	133,826	0%	133,825				13,200	1,440										\$148,466	Other - Longevity			
Pisors, Jessie	00050006	8002199	Vice President for University Advancement and External Relations	Appropriated	Non-Appropriated	130,001	0%	130,001				13,200											\$143,201				
Niroomand, Farhang	00050048	0943614	Dean/Professor, School of Business Administration	Appropriated	Non-Appropriated	226,384	2%	221,945													15,504		\$241,888	Other - Longevity Pay, VCC Membership Dues, & AACSB Stipend			
DiLeo, Jeffrey R.	00500149	0127288	Dean/Professor, School of Arts & Sciences	Appropriated	Non-Appropriated	168,610	0%	168,610														1,680	\$170,290	Other - Longevity Pay			
Litton, Freddie W.	00500238	1214606	Dean/Professor, School of Education, Health Professional & Human Development	Appropriated	Non-Appropriated	143,488	3%	139,308														960	\$144,448	Other-Longevity Pay			
Thomas, Debora Denee	00500335	0902773	Assistant Vice President, Enrollment Management	Appropriated	Non-Appropriated	92,154	5%	87,765														3,120	\$90,885	Other - Longevity Pay			
Wang, Jifu	01011471	0096292	Associate Dean, School of Business Administration	Appropriated	Non-Appropriated	124,108	0%	124,108														14,798	\$138,906	Other - AACSB Stipend & Associate Dean Stipend			
Martinez, Rachael	00500498	0137439	Associate Dean, School of Education and Human Development	Appropriated	Non-Appropriated	86,411	25%	64,809														5,940	\$92,351	Other - Longevity and Associate Dean Stipend			