

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

The University of Texas Health Science Center at Tyler

Institution Code: 785

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Calhoun, Kirk	President	GR	\$65,945		\$0	\$0	\$0	\$0	\$2,640	\$0	\$68,585	Longevity \$2,640 Deferred Comp; \$150,000; Incentive Comp of 73,702.
		Designated-MSRDP	\$471,055		\$0	\$105,503	\$0	\$0	\$223,702	\$0	\$800,260	
			\$537,000	31.15%	\$0	\$105,503	\$0	\$0	\$226,342	\$0	\$868,845	
Cox, Steven	Sr. VP, Chief Medical Officer/Physician in Chief	GR	\$227,902		\$0	\$0	\$0	\$0	\$0	\$0	\$227,902	Deferred Comp; \$30,000
		Other E&G	\$302,102		\$0	\$0	\$0	\$0	\$30,000	\$0	\$332,102	
			\$530,004	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$560,004	
Woelkers, Joseph	Executive VP, Chief Operating Officer	GR	\$169,850		\$0	\$0	\$0	\$0	\$640	\$0	\$170,490	Longevity \$640. Deferred Comp; \$60,000
		Other E&G	\$225,150		\$0	\$0	\$0	\$0	\$60,000	\$0	\$285,150	
			\$395,000	0.00%	\$0	\$0	\$0	\$0	\$60,640	\$0	\$455,640	
Lakey, David	Sr. VP, Population Health	GR	\$82,775		\$0	\$0	\$0	\$0	\$2,160	\$0	\$84,935	Longevity \$2,160 Deferred Comp; \$35,000
		Other E&G	\$109,725		\$0	\$0	\$0	\$0	\$35,000	\$0	\$144,725	
		Designated-MSRDP	\$192,500		\$0	\$0	\$0	\$0	\$0	\$0	\$192,500	
	\$385,000	18.46%	\$0	\$0	\$0	\$0	\$37,160	\$0	\$422,160			
Levin, Jeffrey	Sr. VP, Chief Clinical and Academic Affairs	GR	\$70,220		\$0	\$0	\$0	\$0	\$3,370	\$0	\$73,590	Longevity \$3,370 Deferred Comp; \$15,000
		Other E&G	\$93,083		\$0	\$0	\$0	\$0	\$15,000	\$0	\$108,083	
		Designated-MSRDP	\$145,359		\$0	\$0	\$0	\$0	\$0	\$0	\$145,359	
		Restricted-Grants	\$61,303		\$0	\$0	\$0	\$0	\$0	\$0	\$61,303	
	\$369,965	5.10%	\$0	\$0	\$0	\$0	\$18,370	\$0	\$388,335			
Idell, Steven	Sr. VP, Chief Research Officer	GR	\$26,789		\$0	\$0	\$0	\$0	\$3,840	\$0	\$30,629	Longevity \$3,840 Deferred Comp; \$25,000
		Other E&G	\$35,511		\$0	\$0	\$0	\$0	\$25,000	\$0	\$60,511	
		Designated-Other	\$70,700		\$0	\$0	\$0	\$0	\$0	\$0	\$70,700	
		Designated-MSRDP	\$127,400		\$0	\$0	\$0	\$0	\$0	\$0	\$127,400	
		Restricted-Grants	\$89,600		\$0	\$0	\$0	\$0	\$0	\$0	\$89,600	
	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$28,840	\$0	\$378,840			
Elueze, Ifeanyi	Dean, School of Medical Education	Designated-MSRDP	\$320,004		\$0	\$0	\$0	\$0	\$0	\$0	\$320,004	
			\$320,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,004	
Ochran, Timothy	Sr. VP, CAO, Hospital & Clinic	GR	\$135,450		\$0	\$0	\$0	\$0	\$1,420	\$0	\$136,870	Longevity \$1,420 Deferred Comp; \$50,000
		Other E&G	\$179,550		\$0	\$0	\$0	\$0	\$50,000	\$0	\$229,550	
			\$315,000	0.00%	\$0	\$0	\$0	\$0	\$51,420	\$0	\$366,420	
Scott-Lunau, Cynthia	VP, Human Resources/CHRO	GR	\$107,500		\$0	\$0	\$0	\$0	\$0	\$0	\$107,500	Deferred Comp; \$25,000
		Other E&G	\$142,500		\$0	\$0	\$0	\$0	\$25,000	\$0	\$167,500	
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$167,500	

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Kavasch, Kris	VP, Finance/CFO	GR	\$98,900		\$0	\$0	\$0	\$0	\$1,700	\$0	\$100,600	Longevity \$1,700
		Other E&G	\$131,100		\$0	\$0	\$0	\$0	\$15,000	\$0	\$146,100	Deferred Comp; \$15,000
			\$230,000	76.92%	\$0	\$0	\$0	\$0	\$16,700	\$0	\$246,700	Promoted from AVP, Chief Audit Exec to VP, Finance/CFO
Witter, Terry	VP, Chief Legal Officer	GR	\$83,850		\$0	\$0	\$0	\$0	\$600	\$0	\$84,450	Longevity \$600
		Other E&G	\$111,150		\$0	\$0	\$0	\$0	\$15,000	\$0	\$126,150	Deferred Comp; \$15,000
			\$195,000	0.00%	\$0	\$0	\$0	\$0	\$15,600	\$0	\$210,600	
Deslatte, Daniel	VP, Planning & Public Policy	GR	\$81,700		\$0	\$0	\$0	\$0	\$1,640	\$0	\$83,340	Longevity \$1,640
		Other E&G	\$108,300		\$0	\$0	\$0	\$0	\$25,000	\$0	\$133,300	Deferred Comp; \$25,000
			\$190,000	8.57%	\$0	\$0	\$0	\$0	\$26,640	\$0	\$216,640	
Yoder, John	VP, Technology & Chief Information Officer	GR	\$75,250		\$0	\$0	\$0	\$0	\$1,920	\$0	\$77,170	Longevity \$1,920
		Other E&G	\$99,750		\$0	\$0	\$0	\$0	\$15,000	\$0	\$114,750	Deferred Comp; \$15,000
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$16,920	\$0	\$191,920	
Hunt, Donald	VP, Patient Centered Care and Chief Nursing Officer	GR	\$75,250		\$0	\$0	\$0	\$0	\$960	\$0	\$76,210	Longevity \$960
		Other E&G	\$99,750		\$0	\$0	\$0	\$0	\$15,000	\$0	\$114,750	Deferred Comp; \$15,000
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$15,960	\$0	\$190,960	
Brunette, Tom	AVP, Facilities	GR	\$64,500		\$0	\$0	\$0	\$0	\$480	\$0	\$64,980	Longevity \$480
		Other E&G	\$85,500		\$0	\$0	\$0	\$0	\$7,500	\$0	\$93,000	Deferred Comp; \$7,500
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$7,980	\$0	\$157,980	
Bondurant,Derrith	VP, Institutional Advancement	GR	\$62,350		\$0	\$0	\$0	\$0	\$960	\$0	\$63,310	Longevity \$940
		Other E&G	\$82,650		\$0	\$0	\$0	\$0	\$15,000	\$0	\$97,650	Deferred Comp; \$15,000
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$15,960	\$0	\$160,960	
Neuenschwander, Pierre	AVP, Academic Administration	GR	\$53,750		\$0	\$0	\$0	\$0	\$1,820	\$0	\$55,570	Longevity \$1,820
		Other E&G	\$71,250		\$0	\$0	\$0	\$0	\$7,500	\$0	\$78,750	Deferred Comp; \$7,500
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$9,320	\$0	\$134,320	
Armstrong, Bobby	AVP, Budget and Financial Systems	GR	\$53,750		\$0	\$0	\$0	\$0	\$1,680	\$0	\$55,430	Longevity \$1,680
		Other E&G	\$71,250		\$0	\$0	\$0	\$0	\$7,500	\$0	\$78,750	Deferred Comp; \$7,500
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$9,180	\$0	\$134,180	