

**Higher Education  
Administrative Accountability Report  
SB 1, Article III, Sec. 5.7  
FY2018  
TEXAS A&M ENGINEERING EXPERIMENT STATION**

**Institution Code:** 712      **Institution Name:** Texas A&M Engineering Experiment Station

| A<br>Name            | B<br>Position  | C<br>TEES Funding Sources               | D<br>Salary<br>(09/01/17) | E<br>Percentage<br>Salary Increase<br>Over FY 2017 | F G H I J K<br>Nonsalary Benefits FY 2018 |                                   |                           |                       |            |                               | L<br>Total<br>Compensation | M<br>Explanation / Comments |
|----------------------|--|---|---------------------------|--|---|-----------------------------------|---------------------------|-----------------------|------------|-------------------------------|----------------------------|-----------------------------|
|                      |  |   |                           |  | F<br>Cash<br>Bonuses                      | G<br>Practice<br>Plan<br>Benefits | H<br>Housing<br>Allowance | I<br>Car<br>Allowance | J<br>Other | K<br>Non-Cash<br>Compensation |                            |                             |
| M. Katherine Banks   | Vice Chancellor and Dean of Engineering-Dean and Director of TEES                | General Revenue                         | \$190,800                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$190,800                  | Deferred Compensation       |
|                      |  | Other Funds                             |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$63,030   | \$0                           | \$63,030                   |                             |
|                      |  | NON-TEES (Joint with TAMU)              | \$286,200                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$286,200                  |                             |
|                      |  | Total                                   | \$477,000                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$63,030   | \$0                           | \$540,030                  |                             |
| Dimitris C. Lagoudas | Senior Associate Dean for Research and Agency Deputy Director                    | General Revenue                         | \$310,471                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$310,471                  |                             |
|                      |  | Other Funds                             | \$34,497                  |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$34,497                   |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$344,968                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$344,968                  |                             |
| Narasimha Annareddy  | Associate Agency Director for Strategic Initiatives and Centers                  | General Revenue                         | \$139,405                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$139,405                  |                             |
|                      |  | Other Funds                             | \$139,405                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$139,405                  |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$278,809                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$278,809                  |                             |
| Cindy Lawley         | Assistant Vice Chancellor and Assistant Agency Director of Workforce Development | General Revenue                         | \$45,450                  |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$45,450                   |                             |
|                      |  | Other Funds                             | \$134,550                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$134,550                  |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$180,000                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$180,000                  |                             |
| John W. Crawford     | Assistant Vice Chancellor and Chief Financial Officer                            | General Revenue                         | \$70,045                  |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$70,045                   |                             |
|                      |  | Other Funds                             | \$184,870                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$184,870                  |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$254,915                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$254,915                  |                             |
| John A. Barton       | Associate Vice Chancellor  | General Revenue                         | \$121,141                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$121,141                  |                             |
|                      |  | Other Funds                             | \$193,510                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$193,510                  |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$314,651                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$314,651                  |                             |
| Marilyn M. Martell   | Senior Assistant Vice Chancellor for Marketing and Communications                | General Revenue                         | \$126,915                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$126,915                  |                             |
|                      |  | Other Funds                             | \$54,392                  |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$54,392                   |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$181,307                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$181,307                  |                             |
| Stephen Cambone      | Associate Vice Chancellor for Cybersecurity Initiatives                          | General Revenue                         | \$340,001                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$340,001                  | New Position-2/2/2017       |
|                      |  | Other Funds                             |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$340,001                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$340,001                  |                             |
| Norman R. Garza, Jr. | Assistant Vice Chancellor of Government Relations                                | General Revenue                         | \$62,379                  |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$62,379                   |                             |
|                      |  | Other Funds                             | \$119,062                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$119,062                  |                             |
|                      |  | NON-TEES (Joint with TAMUS, TEEEX, TTI) |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$181,441                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$181,441                  |                             |
| Stuart Anderson      | Assistant Vice Chancellor of Facilities Planning and Management                  | General Revenue                         | \$104,500                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$104,500                  |                             |
|                      |  | Other Funds                             | \$104,500                 |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$104,500                  |                             |
|                      |  | NON-TEES (Joint with TAMU)              |                           |  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$0                        |                             |
|                      |  | Total                                   | \$209,000                 | 0.00%  | \$0                                       | \$0                               | \$0                       | \$0                   | \$0        | \$0                           | \$209,000                  |                             |