

Prairie View A&M University
Administrative Accountability Report



December 1, 2017

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2018**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits FY 2018						L Total Compensation	M Explanation / Comments
					G Merit Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Deferred Compensation		
Ruth Simmons	Interim President	Designated	\$600,000					\$51,000			\$0	Housing allowance \$4,250/mon
			\$600,000	0.00%	\$0	\$0	\$51,000	\$0	\$0	\$0	\$651,000	
Frank D Jackson	Assistant Vice Chancellor	General Revenue	\$102,437			\$3,869					\$106,306	
		Designated	\$26,545						\$0		\$26,545	
			\$128,982	0.00%	\$3,869	\$0	\$0	\$0	\$0	\$0	\$132,851	
Felicia M Nave	Provost and Senior Vice President for Academic Affairs	General Revenue	\$227,630			\$6,500					\$234,130	
			\$227,630	0.00%	\$6,500	\$0	\$0	\$0	\$0	\$0	\$234,130	
Michael L. McFrazier	Vice President of Administration	General Revenue	\$160,680			\$4,500					\$165,180	
			\$160,680	0.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$165,180	
Fred E. Washington	Vice President of Auxiliary Enterprises	Designated	\$26,369			\$1,303					\$27,672	
		Auxiliary Funds	\$155,735			\$7,697			\$1,080		\$164,512	
			\$182,104	0.00%	\$9,000	\$0	\$0	\$0	\$1,080	\$0	\$192,184	
Corey S. Bradford, Sr.	Senior Vice President for Business Affairs	General Revenue	\$225,000			\$5,500					\$230,500	
		Designated							\$21,080		\$21,080	Lump sum retention offer on 10/27/17 \$20,000
			\$225,000	17.00%	\$5,500	\$0	\$0	\$0	\$21,080	\$0	\$251,580	
Lauretta F. Byars	Vice President for Institutional Relations	General Revenue	\$160,680			\$4,500					\$165,180	
			\$0								\$0	
			\$160,680	0.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$165,180	
Cajetan M. Akujuobi	Vice President for Research and Development	General Revenue	\$200,850			\$5,000					\$205,850	
		Designated	\$0						\$1,080		\$1,080	
			\$200,850	0.00%	\$5,000	\$0	\$0	\$0	\$1,080	\$0	\$205,850	
Ashley N. Robinson	Vice President and Director of Athletics	Auxiliary Funds	\$220,000						\$1,080		\$221,080	New Contract Agreement
			\$220,000	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$221,080	

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James A. Wilson, Jr.	Assoc Provost, Assoc VP for Academic Affairs	General Revenue	\$132,677		\$1,938						\$134,615	
		Designated	\$0		\$1,562			\$3,200		\$4,762	Supplemental Pay - Interim Director of Library Sept 2017 - Dec 2017 \$3200	
			\$132,677	0.00%	\$3,500	\$0	\$0	\$0	\$3,200	\$0	\$139,377	
James M. Palmer	Assoc Provost	General Revenue	\$65,221		\$4,000				\$3,200		\$72,421	
		Available University Funds	\$65,221					\$0		\$65,221	Supplemental Pay - Interim Dean College of Agriculture and Human Sciences Sept 2017 - Dec 2017 \$3,200.00	
			\$130,442	0.00%	\$4,000	\$0	\$0	\$0	\$3,200	\$0	\$72,421	
Sarina Phillips	Associate Provost	General Revenue	\$135,249		\$4,000						\$139,249	
		Designated					\$6,000					Supplemental Pay - Teaching 8/28/17 - 12/18/17 \$6,000.00
			\$135,249	0.00%	\$4,000	\$0	\$0	\$0	\$0	\$0	\$139,249	
Betty Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$124,133		\$4,500						\$128,633	
			\$124,133	0.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$128,633	
Rod Mireles	Assoc Vice President Financial Mgmt Srv	Designated	\$170,028		\$5,000						\$175,028	
			\$170,028	0.00%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$175,028	
Terence Finley	Asst Vice President Business Services	General Revenue	\$120,000		\$3,600				\$0		\$123,600	Promoted 8/1/17
			\$120,000	0.00%	\$3,600	\$0	\$0	\$0	\$0	\$0	\$123,600	
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$120,234		\$36,007				\$0		\$156,241	
			\$120,234	0.00%	\$36,007	\$0	\$0	\$0	\$0	\$0	\$156,241	
Michelle Hill	Assoc Vice President for Enrollment Services	General Revenue	\$125,001						\$0		\$125,001	Hired 7/17/17
			\$125,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,001	
Midhat Asghar	Asst Vice President for Info. Resource Management	General Revenue	\$31,243		\$807						\$32,050	
		Designated	\$84,857		\$2,193			\$6,000		\$93,050	Informations Officer Sept 2017 - Feb 2018 \$6,000	
			\$116,100	0.00%	\$3,000	\$0	\$0	\$0	\$6,000	\$0	\$125,100	

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Tressey D. Wilson	Asst. Vice President, Auxiliary Enterprises	Designated Auxiliary	\$51,540		\$1,546						\$53,086		
			\$59,014		\$1,771					\$60,785			
			\$110,554	0.00%	\$3,317	\$0	\$0	\$0	\$0	\$0	\$113,871		
Carl D. Williamson	Asst Vice President for Institutional Res	Available University Funds	\$139,755		\$3,500				\$0		\$143,255		
			\$139,755	0.00%	\$3,500	\$0	\$0	\$0	\$0	\$0	\$143,255		
			\$139,755	0.00%	\$3,500	\$0	\$0	\$0	\$0	\$0	\$143,255		
Anitra Addison	Asst Vice President for Auxiliary Services	Auxiliary	\$104,550		\$3,137				\$720		\$108,407		
			\$104,550	0.00%	\$3,137	\$0	\$0	\$0	\$720	\$0	\$108,407		
			\$104,550	0.00%	\$3,137	\$0	\$0	\$0	\$720	\$0	\$108,407		
John Gardner	Asst Vice President for Academic Engagement and Student Success	General Revenue	\$107,500		\$4,500						\$112,000		
			\$107,500	0.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$112,000		
			\$107,500	0.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$112,000		
George Wright	Special Assistant to the President	General Revenue Designated	\$418,645		\$40,000				\$0		\$0		
			\$418,645	0.00%	\$40,000	\$0	\$0	\$0	\$0	\$0	\$458,645	One-time merit payment \$40K 9/1/17	
			\$418,645	0.00%	\$40,000	\$0	\$0	\$0	\$0	\$0	\$458,645		
Eveadean M. Myers	Special Advisor to the President	General Revenue	\$128,125		\$3,844						\$131,969		
			\$128,125	0.00%	\$3,844	\$0	\$0	\$0	\$0	\$0	\$0	\$131,969	
			\$128,125	0.00%	\$3,844	\$0	\$0	\$0	\$0	\$0	\$131,969		
Catherine A. Smock	Special Advisor to the President	General Revenue	\$179,375		\$5,373						\$184,748		
			\$179,375	0.00%	\$5,373	\$0	\$0	\$0	\$0	\$0	\$0	\$184,748	
			\$179,375	0.00%	\$5,373	\$0	\$0	\$0	\$0	\$0	\$184,748		
Munir Quddus	Assoc Provost and Dean, College of Business	General Revenue	\$183,908		\$4,500						\$188,408	Interim Appointment ended	
			\$183,908	-12.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$0	\$188,408	
			\$183,908	-12.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$188,408		
Betty N. Adams	Professor & Dean, College of Nursing	General Revenue Designated	\$164,733		\$3,295						\$168,028		
			\$164,733	0.00%	\$3,295	\$0	\$0	\$0	\$1,080	\$0	\$1,080		
			\$164,733	0.00%	\$3,295	\$0	\$0	\$0	\$1,080	\$0	\$169,108		
Tamara L. Brown	Professor & Dean, College of Juvenile Justice and Psychology	General Revenue Designated	\$166,322		\$3,326						\$169,648		
			\$166,322	0.00%	\$3,326	\$0	\$0	\$0	\$1,080	\$0	\$1,080		
			\$166,322	0.00%	\$3,326	\$0	\$0	\$0	\$1,080	\$0	\$170,728		

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Ikhlaz Sabouni	Professor & Dean, School of Architecture	General Revenue Designated	\$179,545		\$4,000						\$183,545	
			\$179,545	0.00%	\$4,000	\$0	\$0	\$0	\$0	\$0	\$183,545	
Phyllis M. Metcalf	Professor & Dean, College of Education	General Revenue Federal Funds	\$159,651		\$4,500					\$0	\$164,151	
			\$159,651	0.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$164,151	
Danny R. Kelley	Professor & Dean, College of Arts & Sciences	General Revenue	\$160,524		\$3,000						\$163,524	
			\$160,524	0.00%	\$3,000	\$0	\$0	\$0	\$0	\$0	\$163,524	
Kendall T. Harris	Professor & Dean, College of Engineering	General Revenue Designated	\$183,416		\$4,500					\$1,080	\$187,916	
			\$183,416	0.00%	\$4,500	\$0	\$0	\$0	\$1,080	\$0	\$188,996	
Shield B. Lin	Assoc Dean, College of Engineering	General Revenue Designated	\$160,166		\$7,207					\$720	\$167,373	
			\$160,166	0.00%	\$7,207	\$0	\$0	\$0	\$720	\$0	\$168,093	
Alphonso Keaton	Assoc Professor & Interim Assoc Dean	General Revenue	\$73,438		\$3,400						\$76,838	
			\$73,438	0.00%	\$3,400	\$0	\$0	\$0	\$0	\$0	\$76,838	
Pamela P Martin	Assoc. Dean, College of Juvenile Justice	General Revenue Designated	\$119,812		\$4,792						\$124,604	Supplemental Pay - Interim Dept Head Sept 2017 - Jan 2018 \$4,950
			\$119,812	0.00%	\$4,792	\$0	\$0	\$0	\$5,670	\$0	\$130,274	
Carmen R. Carter	Asst. Dean, Graduate School	General Revenue Designated	\$17,809		\$534						\$18,343	Supplemental Pay - Interim Dean Sept 2017 - Dec 2017 \$3,200
			\$69,318		\$2,080				\$3,200		\$92,407	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue Designated	\$87,127	0.00%	\$2,614	\$0	\$0	\$0	\$3,200	\$0	\$92,407	
			\$52,862		\$2,160						\$55,022	
Kimberly L. Gordon	Asst. Dean, College of Business	General Revenue Designated	\$13,216		\$540						\$13,756	
			\$66,078	0.00%	\$2,700	\$0	\$0	\$0	\$0	\$0	\$68,778	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$73,530		\$2,800					\$4,000	\$80,330	Supplemental Pay - Teaching 9/1/17 - 1/15/18 \$4,000
			\$73,530	0.00%	\$2,800	\$0	\$0	\$0	\$4,000	\$0	\$80,330	