

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2018**

Institution Code: 751 **Institution Name:** Texas A&M University - Commerce

A Name	B Position	C Funding Source	D Current Salary	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits FY 2018						L Total Compensation	M Explanation / Comments
					G One Time Merit Pymt	H Deferred Compensation	I Practice Plan Benefits	J Housing Allowance	K Cell Allowance	L Other		
Dr. Ray M Keck	President	General Revenue	\$44,843	0.00%							\$44,843	
		Other E&G Income	\$21,102	0.00%							\$21,102	
		Designated	\$276,055	2.00%							\$276,055	
		Non Cash					\$50,000				\$50,000	
			<u>\$342,000</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$392,000</u>	
Linda King	Chief of Staff President	General Revenue	\$112,200	15.73%							\$112,200	
		Other E&G Income	\$52,800	7.40%							\$52,800	
			<u>\$165,000</u>	<u>23.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,000</u>	
Alicia Currin	Vice President Business Administration	General Revenue	\$156,400	6.47%							\$156,400	
		Other E&G Income	\$73,600	3.05%							\$73,600	
			<u>\$230,000</u>	<u>9.52%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$230,000</u>	
Paula Hanson	Associate Vice President and Comptroller Business Administration	General Revenue	\$101,320	4.89%							\$101,320	
		Other E&G Income	\$47,680	15.28%							\$47,680	
		Designated					\$5,500				\$5,500	
			<u>\$149,000</u>	<u>7.19%</u>	<u>\$5,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$154,500</u>
Tina Livingston	Assistant Vice President Budgets/Business Svcs Business Administration	General Revenue	\$101,320	4.89%							\$101,320	
		Other E&G Income	\$47,680	2.30%							\$47,680	
		Designated					\$5,500				\$5,500	
			<u>\$149,000</u>	<u>7.19%</u>	<u>\$5,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$154,500</u>
Edward Romero	Chief Human Resources Officer Business Administration	General Revenue	\$100,640	0.00%							\$100,640	
		Other E&G Income	\$47,360	0.00%							\$47,360	
		Designated					\$3,380				\$3,380	
			<u>\$148,000</u>	<u>0.00%</u>	<u>\$3,380</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$151,380</u>

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Tim Murphy	Chief Information Officer Business Administration	General Revenue	\$55,148	0.00%							\$55,148	
		Other E&G Income	\$25,952	0.00%							\$25,952	
		Designated	\$81,100	0.00%	\$3,700						\$84,800	
			\$162,200	0.00%	\$3,700	\$0	\$0	\$0	\$0	\$0	\$0	\$165,900
Dr. John Humphreys	Vice President & Provost Academic Affairs	General Revenue	\$163,880	7.87%							\$163,880	
		Other E&G Income	\$77,120	3.70%							\$77,120	
		Designated			\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	New Appt
			\$241,000	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
Dr. Ricky Dobbs	Associate Provost Academic Affairs	General Revenue	\$96,560	1.90%							\$96,560	
		Other E&G Income	\$45,440	0.89%							\$45,440	
		Designated			\$2,840						\$2,840	
			\$142,000	2.79%	\$2,840	\$0	\$0	\$0	\$0	\$0	\$0	\$144,840
Dr. Shonda Gibson	Associate Provost Academic Affairs	General Revenue	\$96,560	0.00%							\$96,560	
		Other E&G Income	\$45,440	0.00%							\$45,440	
		Designated			\$2,840			\$720			\$3,560	
			\$142,000	0.00%	\$2,840	\$0	\$0	\$0	\$720	\$0	\$0	\$145,560
Dr. Madeline Justice	Associate Provost Academic Affairs	General Revenue	\$96,560	0.00%							\$96,560	
		Other E&G Income	\$45,440	0.00%							\$45,440	
		Designated			\$2,840						\$2,840	
			\$142,000	0.00%	\$2,840	\$0	\$0	\$0	\$0	\$0	\$0	\$144,840
Dr. Timothy Letzring	Dean College of Education and Human Services	General Revenue	\$124,154	0.00%							\$124,154	
		Other E&G Income	\$58,426	0.00%							\$58,426	
		Designated			\$3,500						\$3,500	
			\$182,580	0.00%	\$3,500	\$0	\$0	\$0	\$0	\$0	\$0	\$186,080

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Dr. Mark Reid	Associate Dean College of Education and Human Services	General Revenue	\$47,165	0.00%								\$47,165		
		Other E&G Income	\$22,195	0.00%								\$22,195		
		Designated				\$1,500						\$1,500		
			\$69,360	0.00%	\$1,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,860	76.38% Appt
Dr. Salvatore Attardo	Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$121,380	0.00%								\$121,380		
		Other E&G Income	\$57,120	0.00%								\$57,120		
		Designated				\$1,795			\$720			\$2,515		
			\$178,500	0.00%	\$1,795	\$0	\$0	\$0	\$720	\$0	\$0	\$0	\$181,015	
Dr. Tony Demars	Assistant Dean College of Humanities, Social Sciences, & Arts	General Revenue	\$13,826	0.00%								\$13,826		
		Other E&G Income	\$6,507	0.00%								\$6,507		
		Designated				\$1,332						\$1,332		
			\$20,333	0.00%	\$1,332	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,665	25% Appt
Dr. Brent Donham	Dean College of Science, Engineering	General Revenue	\$123,359	0.00%								\$123,359		
		Other E&G Income	\$58,051	0.00%								\$58,051		
		Designated				\$3,600						\$3,600		
			\$181,410	0.00%	\$3,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,010	
Dr. Hadyn Fox	Associate Dean College of Science, Engineering	General Revenue	\$44,245	0.00%								\$44,245		
		Other E&G Income	\$20,821	0.00%								\$20,821		
		Designated				\$2,169						\$2,169		
			\$65,066	0.00%	\$2,169	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,235	75% Appt
Dr. Shanan Gibson	Dean College of Business	General Revenue	\$145,520	0.00%								\$145,520		
		Other E&G Income	\$68,480	0.00%								\$68,480		
			\$214,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$214,000	New Appt

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Dr. Randy Harp	Director of School of Agriculture School of Agriculture	General Revenue	\$86,311	0.00%								\$86,311	
		Other E&G Income	\$40,617	0.00%								\$40,617	
		Designated				\$2,850						\$2,850	
			\$126,928	0.00%	\$2,850	\$0	\$0	\$0	\$0	\$0	\$0	\$129,778	
Dr. Matthew Wood	Interim Vice Provost & Dean of Graduate Studies Graduate Studies & Research	General Revenue	\$115,600	0.00%								\$115,600	
		Other E&G Income	\$54,400	0.00%								\$54,400	
		Designated				\$3,132						\$3,132	
			\$170,000	0.00%	\$3,132	\$0	\$0	\$0	\$0	\$0	\$0	\$173,132	Interim Appt
Dr. Jennifer Schroeder	Associate Dean Graduate Studies & Research	General Revenue	\$78,200	0.00%								\$78,200	
		Other E&G Income	\$36,800	0.00%								\$36,800	
		Designated				\$1,000						\$1,000	
			\$115,000	0.00%	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$116,000	New Appt
Dr. Lee Young	Associate Vice President Enrollment Management	General Revenue	\$96,560	0.00%								\$96,560	
		Other E&G Income	\$45,440	0.00%								\$45,440	
		Designated				\$3,027						\$3,027	
			\$142,000	0.00%	\$3,027	\$0	\$0	\$0	\$0	\$0	\$0	\$145,027	New Appt
Dr. Raymond Green	Dean Honors College	General Revenue	\$87,272	0.00%								\$87,272	
		Other E&G Income	\$41,069	0.00%								\$41,069	
		Designated				\$2,100						\$2,100	
			\$128,341	0.00%	\$2,100	\$0	\$0	\$0	\$0	\$0	\$0	\$130,441	
Dr. Tabetha Adkins-Shato	Dean University College	General Revenue	\$60,724	0.00%								\$60,724	
		Other E&G Income	\$28,576	0.00%								\$28,576	
		Designated				\$2,210						\$2,210	
			\$89,300	0.00%	\$2,210	\$0	\$0	\$0	\$0	\$0	\$0	\$91,510	

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Dr. Fred Fuentes	Assistant Dean	General Revenue	\$54,400	0.00%							\$54,400	
	Enrollment Mgmt/Hispanic Outreach & Retention	Other E&G Income	\$25,600	0.00%							\$25,600	
			<u>\$80,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$80,000</u>	
Robert Dotson	Assistant Dean	General Revenue	\$0	0.00%							\$0	
	Campus Life & Student Development	Other E&G Income	\$0	0.00%							\$0	
		Designated			\$1,169						\$1,169	
		Auxiliary Revenue	\$77,959	0.00%							\$77,959	
			<u>\$77,959</u>	<u>0.00%</u>	<u>\$1,169</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$79,128</u>	
Noah Nelson	Vice President	General Revenue	\$115,600	4.25%							\$115,600	
	Media Relations & Community Engagement	Other E&G Income	\$54,400	2.00%							\$54,400	
		Designated						\$720			\$720	
			<u>\$170,000</u>	<u>6.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$0</u>	<u>\$170,720</u>	
Scott Cason	Chief Marketing Communications Officer	General Revenue	\$102,000	0.00%							\$102,000	
	Marketing & Communications	Other E&G Income	\$48,000	0.00%							\$48,000	
		Designated			\$3,000			\$720			\$3,720	
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$3,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,720</u>	
Keturi Beatty	Vice President	General Revenue	\$0	0.00%							\$0	
	Institutional Advancement	Other E&G Income	\$0	0.00%							\$0	
		Designated	\$160,001	0.00%				\$720			\$160,721	
			<u>\$160,001</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,721</u>	New Appt
G. Wyman Williams	Associate Vice President	General Revenue	\$0	0.00%							\$0	
	Institutional Advancement	Other E&G Income	\$0	0.00%							\$0	
		Designated	\$145,000	0.00%	\$2,955						\$147,955	
			<u>\$145,000</u>	<u>0.00%</u>	<u>\$2,955</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$147,955</u>	New Appt