

Texas A&M International University



Higher Education

Administrative Accountability Report

HB 1, 84th Leg, Article III, Sec. 5.7

FY 2018

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SB 1, 83rd Leg, Article III, Sec. 5.7
FY 2018**

Institution Name: Texas A&M International University
Institution Code: 761

Name	Position	Funding Source	Salary 9/1/2017	% Salary Increase FY 17	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/ Comments
Pablo Arenaz	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	Promoted to President effective 11/10/2016; Merit increase effective 9/1/2017
		Designated	\$274,455	26.47%	\$0	\$0	\$42,800	\$0	\$0	\$0	\$317,255	
		Total	\$340,400	26.47%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$390,400	
Thomas R. Mitchell	Provost & Vice President for Academic Affairs	Designated	\$215,000	-5.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	Promoted to Provost/VPAA effective 12/1/2016
		Total	\$215,000	-5.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Juan J. Castillo	Vice President for Finance & Administration	Designated	\$204,096	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,096	Merit increase effective 11/1/2016
		Total	\$204,096	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,096	
Rosanne Palacios	Vice President for Institutional Advancement	Designated	\$152,082	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,082	Merit increase effective 11/1/2016
		Total	\$152,082	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,082	
Minita Ramirez	Vice President for Student Success	Designated	\$170,682	7.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,682	Merit increase effective 11/1/2016; Salary increase effective 12/1/2016
		Total	\$170,682	7.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,682	
Kevin D. Lindberg	Associate Provost/Director of QEP	General Revenue	\$126,902	17.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,902	Merit increase effective 11/1/2016; Salary increase effective 6/1/2017
		Total	\$126,902	17.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,902	
David E. Allen	Interim Associate Vice President for Institutional Assessment, Research & Planning	General Revenue	\$34,998	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,998	Appointed to Interim Associate VP effective 8/1/2017
		Designated	\$47,003	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,003	
		Total	\$82,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,001	
John Kilburn	Associate Vice President	General Revenue	\$131,577	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,577	Merit increase effective 11/1/2016; Position reclassified to Associate VP effective 12/1/2016
		Total	\$131,577	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,577	
Trevor C. Liddle	Associate Vice President for Administration	Designated	\$106,589	1.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,589	Merit increase effective 11/1/2016
		Total	\$106,589	1.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,589	
Leebrian E. Gaskins	Associate Vice President for Information Technology/CIO	General Revenue	\$144,769	1.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,769	Merit increase effective 11/1/2016
		Total	\$144,769	1.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,769	
Georgina Gonzalez	Associate Vice President for Student Success	Designated	\$79,681	12.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,681	Salary adjustment effective 11/1/2016
		Auxiliary	\$20,320	4.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,320	
		Total	\$100,001	17.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,001	

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Juan G. Garcia, Jr.	Associate Vice President/University Registrar	General Revenue	\$77,950	19.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,950	Salary adjustment effective 11/1/2016
		Auxiliary	\$22,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,050	
		Total	\$100,000	19.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Maria E. Calderon	Assistant Vice President for Global Initiatives	Designated	\$86,361	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,361	Merit increase effective 11/1/2016
		Total	\$86,361	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Claudia San Miguel	Dean, College of Arts & Sciences	General Revenue	\$158,000	8.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	Promoted to Dean - COAS Effective 12/1/2016
		Total	\$158,000	8.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Robert S Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$237,719	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,719	Merit increase effective 11/1/2016
		Total	\$237,719	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Glenda Walker	Dean, College of Nursing & Health Sciences	General Revenue	\$211,618	2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,618	Merit increase effective 11/1/2016
		Total	\$211,618	2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Jennifer Coronado	Dean, Graduate Studies & Research	General Revenue	\$131,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,000	
		Total	\$131,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Catheryn J. Weitman	Dean, University College	General Revenue	\$166,045	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,045	Merit increase effective 11/1/2016
		Total	\$166,045	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
James G. O'Meara	Dean, College of Education	General Revenue	\$155,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,001	
		Total	\$155,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Marcus A. Ynalvez	Associate Dean, College of Arts & Sciences	General Revenue	\$102,188	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,188	Promoted to Associate Dean, COAS effective 9/1/2017
		Total	\$102,188	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Lynne L. Manganaro	Associate Dean, College of Arts & Sciences	General Revenue	\$97,160	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,160	Promoted to Associate Dean, COAS effective 9/1/2017
		Total	\$97,160	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

