

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018
The University of Texas Health Science Center at Tyler
Institution Code: 785

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Calhoun, Kirk	President/Prof of Medicine	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$77,880	\$0	\$143,825	Longevity (\$2,880); Deferred Compensation (\$75,000)
		Designated	\$471,055	0.00%	\$0	\$105,503	\$0	\$0	\$75,000	\$0	\$651,558	Deferred Compensation (\$75,000)
			<u>\$537,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$105,503</u>	<u>\$0</u>	<u>\$0</u>	<u>\$152,880</u>	<u>\$0</u>	<u>\$795,383</u>	
Cox, Steven	Sr VP CMO/Physician in Chief	General Revenue	\$113,951	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,951	
		Other E&G	\$151,051	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$166,051	Deferred Compensation (\$15,000)
		Designated	\$265,002	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$280,002	Deferred Compensation (\$15,000)
	<u>\$530,004</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$560,004</u>			
Woelkers, Joseph F	Exe VP COO/CBO	General Revenue	\$187,050	10.13%	\$0	\$0	\$0	\$0	\$880	\$0	\$187,930	Longevity (\$880)
		Other E&G	\$247,950	10.13%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$317,950	Deferred Compensation (\$70,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Research Incentive Pay (\$24,000)
	<u>\$435,000</u>	<u>10.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$94,880</u>	<u>\$0</u>	<u>\$529,880</u>			
Levin, Jeffrey L	SrVP Cln&AcadAff/Chr/PrfOccEnv	General Revenue	\$78,019	11.11%	\$0	\$0	\$0	\$0	\$3,380	\$0	\$81,399	Longevity (\$3,380)
		Other E&G	\$103,421	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,421	
		Designated	\$162,405	11.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,405	
		Restricted	\$48,627	-20.68%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$72,627	Research Incentive Pay (\$24,000)
	<u>\$392,472</u>	<u>6.08%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,380</u>	<u>\$0</u>	<u>\$419,852</u>			
Idell, Steven	Sr VP Research & Grad Studies	General Revenue	\$8,750	-67.34%	\$0	\$0	\$0	\$0	\$3,860	\$0	\$12,610	Longevity (\$3,860)
		Designated	\$194,600	-1.77%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$219,600	Deferred Compensation (\$25,000)
		Restricted	\$146,650	63.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,650	
	<u>\$350,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,860</u>	<u>\$0</u>	<u>\$378,860</u>			
Ochran, Timothy G	Sr VP CAO Hosp&Clinic	General Revenue	\$135,450	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$136,890	Longevity (\$1,440)
		Other E&G	\$179,550	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$229,550	Deferred Compensation (\$50,000)
			<u>\$315,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$51,440</u>	<u>\$0</u>	<u>\$366,440</u>	
Elueze, Ifeanyi E	Dean, School of Medical Education	Designated	\$352,008	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$352,008	
			<u>\$352,008</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$352,008</u>	
Scott-Lunau, Cynthia L	VP Human Resources/CHRO	General Revenue	\$113,090	5.20%	\$0	\$0	\$0	\$0	\$140	\$0	\$113,230	Longevity (\$140)
		Other E&G	\$149,910	5.20%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$174,910	Deferred Compensation (\$25,000)
			<u>\$263,000</u>	<u>5.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,140</u>	<u>\$0</u>	<u>\$288,140</u>	
Kavasch, Kris	VP Finance/CFO	General Revenue	\$108,790	10.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$110,710	Longevity (\$1,920)
		Other E&G	\$144,210	10.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$159,210	Deferred Compensation (\$15,000)
			<u>\$253,000</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,920</u>	<u>\$0</u>	<u>\$269,920</u>	

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Deslatte, Daniel J	VP Plan & Public Policy	General Revenue	\$86,000	5.26%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$87,680	Longevity (\$1,680)
		Other E&G	\$114,000	5.26%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$139,000	Deferred Compensation (\$25,000)
			<u>\$200,000</u>	<u>5.26%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,680</u>	<u>\$0</u>	<u>\$226,680</u>	
Ledlow, Jerry R	Assoc Dean, Academic Affairs	General Revenue	\$97,119	5.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,119	
		Other E&G	\$128,739	5.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,739	
			<u>\$225,858</u>	<u>5.05%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$225,858</u>	
Witter, Terry L	VP Legal Affairs/ChiefLegalOf	General Revenue	\$86,000	2.56%	\$0	\$0	\$0	\$0	\$720	\$0	\$86,720	Longevity (\$720)
		Other E&G	\$114,000	2.56%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$129,000	Deferred Compensation (\$15,000)
			<u>\$200,000</u>	<u>2.56%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,720</u>	<u>\$0</u>	<u>\$215,720</u>	
Yoder Jr, John D	VP Information Technology/CIO	General Revenue	\$77,508	3.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$79,428	Longevity (\$1,920)
		Other E&G	\$102,743	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$117,743	Deferred Compensation (\$15,000)
			<u>\$180,251</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,920</u>	<u>\$0</u>	<u>\$197,171</u>	
Hunt, Donald C	VP Patient Centered Care/CNO	General Revenue	\$75,250	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$76,270	Longevity (\$1,020)
		Other E&G	\$99,750	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$114,750	Deferred Compensation (\$15,000)
			<u>\$175,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,020</u>	<u>\$0</u>	<u>\$191,020</u>	
Bondurant, Derrith A	Assoc Dean of Dev and Alumni R	General Revenue	\$62,350	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$63,530	Longevity (\$1,180)
		Other E&G	\$82,650	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$97,650	Deferred Compensation (\$15,000)
			<u>\$145,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,180</u>	<u>\$0</u>	<u>\$161,180</u>	
Neuenschwander, Pierre	AVP Academic Administration	General Revenue	\$59,125	10.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$61,045	Longevity (\$1,920)
		Other E&G	\$78,375	10.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$85,875	Deferred Compensation (\$7,500)
			<u>\$137,500</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$9,420</u>	<u>\$0</u>	<u>\$146,920</u>	
Ford, Stephen J	AVP Chief Audit Executive	General Revenue	\$58,050	3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,050	
		Other E&G	\$76,950	3.85%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$84,450	Deferred Compensation (\$7,500)
			<u>\$135,000</u>	<u>3.85%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,500</u>	<u>\$0</u>	<u>\$142,500</u>	