

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec 6 - FY2019**

Institution Code: 718

Institution Name: Texas A&M University Galveston

A Name	B Position	C Funding Source	D Salary (09/01/17)	D Salary (09/01/17)	E Percentage Salary Increase Over FY2016	G Nonsalary Benefits FY2017					L Total Compensation	M Explanation /Comments	
						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Travel Allowance	J Other			K Non-Cash Compensation
Michael E Fossum	Chief Operating Officer of Texas A&M University Galveston and VP Texas A&M University	General Revenue	\$ 300,000.00	\$ 305,910.00		\$ -	\$ -	\$ 48,000.00	\$ -	\$ -	\$ -	\$ 353,910.00	Housing Allowance
		Designated		\$ 24,090.00								\$ 24,090.00	
		<b>Total</b>	<b>\$ 300,000.00</b>	<b>\$ 330,000.00</b>	<b>10%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 48,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 353,910.00</b>	<b>Merit plus Equity plus Housing</b>
Patrick Louchouarn	EXEC AVP and CAO/Assoc Provost TAMU	General Revenue	\$ 225,501.48	\$ 245,001.00		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 245,001.00	
		Designated		\$ 245,001.00								\$ 245,001.00	
		<b>Total</b>	<b>\$ 225,501.48</b>	<b>\$ 245,001.00</b>	<b>9%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 245,001.00</b>	<b>Merit plus Equity</b>
Donna Lang	AVP for Academic Operations	General Revenue	\$ 182,738.00	\$ 186,394.50		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 186,394.50	
		Designated		\$ 1,825.74		\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 2,905.74	Cell phone allowance
		<b>Total</b>	<b>\$ 182,738.00</b>	<b>\$ 188,220.24</b>	<b>3%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,080.00</b>	<b>\$ -</b>	<b>\$ 189,300.24</b>	<b>Merit</b>
Susan H. Lee	AVP for Finance & Compliance Officer	General Revenue	\$ 165,286.00	\$ 168,577.54		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,577.54	
		Designated		\$ 2,410.94						\$ 1,080.00	\$ -	\$ 3,490.94	Cell phone allowance
		<b>Total</b>	<b>\$ 165,286.00</b>	<b>\$ 170,988.48</b>	<b>3%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,080.00</b>	<b>\$ -</b>	<b>\$ 172,068.48</b>	<b>Merit</b>
Grant Shallenberger	AVP for Administration	General Revenue	\$ 104,540.30	\$ 106,624.07		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,624.07	
		Designated	\$ 19,360.50	\$ 38,615.73		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,615.73	
		Auxiliary	\$ 35,971.21	\$ 20,143.96		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,143.96	
		<b>Total</b>	<b>\$ 159,872.01</b>	<b>\$ 165,385.56</b>	<b>3%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 165,383.76</b>	<b>Merit</b>
Antionetta Quigg	Senior AVP for Research and Graduate Studies	General Revenue	\$ 168,965.64	\$ 187,153.39		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,153.39	
		Designated		\$ 2,850.05		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,850.05	
		<b>Total</b>	<b>\$ 168,965.64</b>	<b>\$ 190,003.44</b>	<b>12%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,850.05</b>	<b>Merit plus Promotion</b>
Todd Sutherland	AVP for Student Affairs	General Revenue	\$ 105,430.21	\$ 126,722.43								\$ 126,722.43	
		Designated	\$ 19,191.79	\$ 25,277.61						\$ 1,080.00	\$ -	\$ 26,357.61	Cell phone allowance
		<b>Total</b>	<b>\$ 124,622.00</b>	<b>\$ 152,000.04</b>	<b>22%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,080.00</b>	<b>\$ -</b>	<b>\$ 153,080.04</b>	<b>Merit plus Promotion</b>
Michael Rodriguez	Superintendent, Texas A&M Maritime Academy	General Revenue	\$ 153,186.00	\$ 156,246.93								\$ 156,246.93	
		Designated	\$ -	\$ 2,147.61								\$ 2,147.61	
		Restricted	\$ 11,814.00	\$ 12,050.46								\$ 12,050.46	
		<b>Total</b>	<b>\$ 165,000.00</b>	<b>\$ 170,445.00</b>	<b>3%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 168,297.39</b>	<b>Merit</b>