

Higher Education

Administrative Accountability Report  
Special Provisions Section 5.7  
FY 2019

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Incr Over FY 2018	F G H I J K Nonsalary Benefits FY 2019						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Lawrence Schovanec	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$4,080	\$0	\$70,025	Longevity Pay*
		Designated	\$484,055		\$0	\$4,355	\$25,000	\$0	\$100,000	\$0	\$613,410	Deferred Compensation*
		Total	\$550,000	10.91%	\$0	\$4,355	\$25,000	\$0	\$104,080	\$0	\$683,435	
Michael Galyean	Provost & Senior Vice President of Academic Affairs	Appropriated	\$70,747		\$0	\$0	\$0	\$0	\$528	\$0	\$71,275	Longevity Pay*
		Designated	\$282,989		\$0	\$0	\$0	\$0	\$2,112	\$0	\$285,101	Longevity Pay*
		Total	\$353,736	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$356,376	
Noel Sloan	Vice President for Administration & Finance/CFO	Appropriated	\$316,200		\$0	\$0	\$0	\$0	\$1,440	\$0	\$317,640	Longevity Pay*
		Total	\$316,200	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$317,640	
Joseph Heppert	Vice President for Research	Designated	\$306,000		\$0	\$0	\$0	\$0	\$0	\$0	\$306,000	
		Total	\$306,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,000	
Paul Herring	Vice President for University Advancement	Designated	\$204,000		\$0	\$0	\$0	\$0	\$480	\$0	\$204,480	Longevity Pay*
		Total	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$204,480	
Sam Segran	Vice President for Information Technology/CIO	Designated	\$234,945		\$0	\$0	\$0	\$0	\$4,080	\$0	\$239,025	Longevity Pay*
		Total	\$234,945	2.15%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$239,025	
Carol Sumner	Vice President for Division of Diversity, Equity, and Inclusion	Designated	\$250,000		\$0	\$0	\$20,000	\$0	\$0	\$0	\$270,000	
		Total	\$250,000	0.00%	\$0	\$0	\$20,000	\$0	\$0	\$0	\$270,000	
Robert Stewart	Senior Vice Provost	Appropriated	\$231,645		\$0	\$0	\$0	\$0	\$4,080	\$0	\$235,725	Longevity Pay*
		Total	\$231,645	2.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$235,725	
Geneieve Durham DeCesaro	Vice Provost, Academic Affairs	Appropriated	\$115,907		\$0	\$0	\$0	\$0	\$1,920	\$0	\$117,827	Longevity Pay*
		Total	\$115,907	2.20%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$117,827	Salary for administrative duties only
Melanie Hart	Vice Provost, eLearning & Academic Partnerships	Designated	\$156,114		\$0	\$0	\$0	\$0	\$0	\$0	\$156,114	
		Total	\$156,114	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,114	Salary for administrative duties only
Darryl James	Vice Provost, Institutional Effectiveness	Appropriated	\$164,117		\$0	\$0	\$0	\$0	\$0	\$0	\$164,117	
		Total	\$164,117	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,117	Salary for administrative duties only
Sukant Misra	Vice Provost, International Affairs	Appropriated	\$82,156		\$0	\$0	\$0	\$0	\$1,050	\$0	\$83,206	Longevity Pay*
		Designated	\$191,238		\$0	\$0	\$0	\$0	\$1,830	\$0	\$193,068	Longevity Pay*
		Total	\$273,394	1.77%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$276,274	
Katherine Austin	Associate Vice President for Information Technology	Appropriated	\$13,787		\$0	\$0	\$0	\$0	\$292	\$0	\$14,079	Longevity Pay*
		Designated	\$156,213		\$0	\$0	\$0	\$0	\$3,308	\$0	\$159,521	Longevity Pay*
		Total	\$170,000	7.41%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$173,600	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allow	J Car Allowance	K Other *	Non-Cash Comp		
Grace Hernandez	Associate Vice President for Administration/Chief of Staff	Appropriated	\$202,895		\$0	\$0	\$0	\$0	\$1,920	\$0	\$204,815	Longevity Pay*
			Total	\$202,895	2.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Ethan Logan	Associate Vice President for Enrollment Management	Designated	\$198,612		\$0	\$0	\$0	\$0	\$2,640	\$0	\$201,252	Longevity Pay*
			Total	\$198,612	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	
William Marcy	Associate Vice President	Designated	\$120,500		\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	
			Total	\$120,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Abigail Swingen	Associate Vice President	Designated	\$27,563		\$0	\$0	\$0	\$0	\$0	\$0	\$27,563	Salary for administrative duties only
			Total	\$27,563	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
David Weindorf	Associate Vice President	Designated	\$43,485		\$0	\$0	\$0	\$0	\$0	\$0	\$43,485	Salary for administrative duties only
			Total	\$43,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Alice Young	Associate Vice President- Research Integrity	Designated	\$141,026		\$0	\$0	\$0	\$0	\$0	\$0	\$141,026	Salary for administrative duties only
			Total	\$141,026	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	
Catherine Duran	Associate Vice Provost	Designated	\$150,119		\$0	\$0	\$0	\$0	\$2,400	\$0	\$152,519	Longevity Pay*
			Total	\$150,119	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	
Patrick Hughes	Associate Vice Provost	Appropriated	\$44,388		\$0	\$0	\$0	\$0	\$562	\$0	\$44,950	Longevity Pay*
		Designated	\$126,337		\$0	\$0	\$0	\$0	\$1,598	\$0	\$127,935	Longevity Pay*
		Total	\$170,725	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$172,885	Salary for administrative duties only
Justin Louder	Associate Vice Provost	Designated	\$135,252		\$0	\$0	\$0	\$0	\$1,680	\$0	\$136,932	Longevity Pay*
			Total	\$135,252	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	
Stephen Taylor	Assistant Vice Chancellor	Designated	\$149,487		\$0	\$0	\$0	\$0	\$4,800	\$0	\$154,287	Longevity Pay*
			Total	\$149,487	2.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	
Jeffrey Barrington	Assistant Vice President for Information Technology	Designated	\$143,625		\$0	\$0	\$0	\$0	\$720	\$0	\$144,345	Longevity Pay*
			Total	\$143,625	2.13%	\$0	\$0	\$0	\$0	\$720	\$0	
Jodene Billingsley	Assistant Vice President for Human Resources	Appropriated	\$166,583		\$0	\$0	\$0	\$0	\$720	\$0	\$167,303	Longevity Pay*
			Total	\$166,583	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	
Sean Childers	Assistant Vice President of Operations	Appropriated	\$169,000		\$0	\$0	\$0	\$0	\$3,360	\$0	\$172,360	Longevity Pay*
			Total	\$169,000	2.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	
Alicia Knight	Assistant Vice President	Designated	\$152,789		\$0	\$0	\$0	\$0	\$3,360	\$0	\$156,149	Longevity Pay*
			Total	\$152,789	13.18%	\$0	\$0	\$0	\$0	\$3,360	\$0	
Stephen Locke	Assistant Vice President	Designated	\$152,789		\$0	\$0	\$0	\$0	\$3,360	\$0	\$156,149	Longevity Pay*
			Total	\$152,789	2.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	

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Bradley Martin	Assistant Vice President of Financial & Business Services	Appropriated	\$150,000		\$0	\$0	\$0	\$0	\$1,920	\$0	\$151,920	Longevity Pay*
		Total	\$150,000	2.04%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$151,920	
Kent Meredith	Assistant Vice President of Auxiliary Services	Designated	\$149,575		\$0	\$0	\$0	\$0	\$2,880	\$0	\$152,455	Longevity Pay*
		Total	\$149,575	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$152,455	
Matthew Roe	Assistant Vice President	Appropriated	\$117,877		\$0	\$0	\$0	\$0	\$2,160	\$0	\$120,037	Longevity Pay*
		Total	\$117,877	3.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$120,037	
Sharon Williamson	Assistant Vice President of Financial & Managerial Reporting	Designated	\$150,800		\$0	\$0	\$0	\$0	\$2,160	\$0	\$152,960	Longevity Pay*
		Total	\$150,800	2.01%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$152,960	
William Brown	Academic Dean	Appropriated	\$290,000		\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	
		Total	\$290,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	
Bella Gerlich	Dean of Libraries	Designated	\$194,572		\$0	\$0	\$0	\$0	\$240	\$0	\$194,812	Longevity Pay*
		Total	\$194,572	1.90%	\$0	\$0	\$0	\$0	\$240	\$0	\$194,812	
David Gregory	Dean of Students	Designated	\$123,600		\$0	\$0	\$0	\$0	\$240	\$0	\$123,840	Longevity Pay*
		Total	\$123,600	3.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$123,840	
Linda Hoover	Academic Dean	Appropriated	\$238,633		\$0	\$0	\$0	\$0	\$3,600	\$0	\$242,233	Longevity Pay*
		Current Restricted	\$26,000		\$0	\$0	\$0	\$0	\$0	\$0	\$26,000	
		Total	\$264,633	1.80%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$268,233	
Brent Lindquist	Academic Dean	Appropriated	\$294,766		\$0	\$0	\$0	\$0	\$480	\$0	\$295,246	Longevity Pay*
		Total	\$294,766	1.80%	\$0	\$0	\$0	\$0	\$480	\$0	\$295,246	
Jack Nowlin	Academic Dean	Appropriated	\$241,388		\$0	\$0	\$0	\$0	\$0	\$0	\$241,388	
		Designated	\$38,612		\$0	\$0	\$0	\$0	\$0	\$0	\$38,612	
Total			\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
David Perlmutter	Academic Dean	Appropriated	\$35,310		\$0	\$0	\$0	\$0	\$72	\$0	\$35,382	Longevity Pay*
		Designated	\$200,090		\$0	\$0	\$0	\$0	\$408	\$0	\$200,498	
		Total	\$235,400	2.27%	\$0	\$0	\$0	\$0	\$480	\$0	\$235,880	
Dale Scott Ridley	Academic Dean	Appropriated	\$187,152		\$0	\$0	\$0	\$0	\$625	\$0	\$187,776	Longevity Pay*
		Designated	\$28,486		\$0	\$0	\$0	\$0	\$95	\$0	\$28,581	
		Total	\$215,637	1.95%	\$0	\$0	\$0	\$0	\$720	\$0	\$216,357	
Albert Sacco	Academic Dean	Appropriated	\$278,212		\$0	\$0	\$0	\$0	\$535	\$0	\$278,747	Longevity Pay*
		Designated	\$136,337		\$0	\$0	\$0	\$0	\$185	\$0	\$136,522	
		Total	\$414,549	1.67%	\$0	\$0	\$0	\$0	\$720	\$0	\$415,269	

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Michael San Francisco	Academic Dean	Appropriated	\$208,226		\$0	\$0	\$0	\$0	\$3,120	\$0	\$211,346	Longevity Pay*
		Total	\$208,226	2.14%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$211,346	
Mark Sheridan	Dean of Graduate School & Vice Provost, Graduate Affairs	Appropriated	\$237,717		\$0	\$0	\$0	\$0	\$480	\$0	\$238,197	Longevity Pay*
		Total	\$237,717	1.95%	\$0	\$0	\$0	\$0	\$480	\$0	\$238,197	
Margaret Williams	Academic Dean	Appropriated	\$413,100		\$0	\$0	\$0	\$0	\$0	\$0	\$413,100	
		Total	\$413,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$413,100	
James Williamson	Academic Dean	Appropriated	\$202,377		\$0	\$0	\$0	\$0	\$432	\$0	\$202,808	Longevity Pay*
		Designated	\$22,686		\$0	\$0	\$0	\$0	\$48	\$0	\$22,735	Longevity Pay*
		Total	\$225,063	2.05%	\$0	\$0	\$0	\$0	\$480	\$0	\$225,543	
Noel Zahler	Academic Dean	Appropriated	\$255,231		\$0	\$0	\$0	\$0	\$240	\$0	\$255,471	Longevity Pay*
		Designated	\$102		\$0	\$0	\$0	\$0	\$0	\$0	\$102	
Total			\$255,333	1.80%	\$0	\$0	\$0	\$0	\$240	\$0	\$255,573	
Nurcan Bac	Sr Associate Academic Dean	Appropriated	\$266,418		\$0	\$0	\$0	\$0	\$220	\$0	\$266,638	Longevity Pay*
		Total	\$266,418	2.60%	\$0	\$0	\$0	\$0	\$220	\$0	\$266,638	
Andrew Martin	Sr. Associate Academic Dean	Appropriated	\$25,189		\$0	\$0	\$0	\$0	\$0	\$0	\$25,189	Salary for administrative duties only
		Total	\$25,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,189	
Jeffrey Mercer	Sr Associate Academic Dean	Appropriated	\$102,756		\$0	\$0	\$0	\$0	\$0	\$0	\$102,756	Salary for administrative duties only
		Total	\$102,756	7.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,756	
George Spoth	Executive Associate Dean	Appropriated	\$50,135		\$0	\$0	\$0	\$0	\$96	\$0	\$50,231	Longevity Pay*
		Designated	\$75,203		\$0	\$0	\$0	\$0	\$144	\$0	\$75,347	Longevity Pay*
		Total	\$125,338	2.40%	\$0	\$0	\$0	\$0	\$240	\$0	\$125,578	
Nural Akchurin	Associate Academic Dean	Appropriated	\$82,706		\$0	\$0	\$0	\$0	\$0	\$0	\$82,706	Salary for administrative duties only
		Total	\$82,706		\$0	\$0	\$0	\$0	\$0	\$0	\$82,706	
Cynthia Akers	Associate Academic Dean	Appropriated	\$82,755		\$0	\$0	\$0	\$0	\$0	\$0	\$82,755	Salary for administrative duties only
		Designated	\$1,810		\$0	\$0	\$0	\$0	\$0	\$0	\$1,810	
		Total	\$84,565	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,565	
Dennis Arnett	Associate Academic Dean	Appropriated	\$60,412		\$0	\$0	\$0	\$0	\$0	\$0	\$60,412	Salary for administrative duties only
		Total	\$60,412	13.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,412	
Michael Ballou	Associate Academic Dean	Designated	\$60,324		\$0	\$0	\$0	\$0	\$0	\$0	\$60,324	Salary for administrative duties only
		Total	\$60,324	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,324	
Stefanie Borst	Associate Academic Dean	Appropriated	\$58,483		\$0	\$0	\$0	\$0	\$0	\$0	\$58,483	Salary for administrative duties only
		Total	\$58,483	1.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,483	
David Callison	Associate Academic Dean	Designated	\$46,581		\$0	\$0	\$0	\$0	\$0	\$0	\$46,581	Salary for administrative duties only
		Total	\$46,581	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,581	

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Leslie Chambers	Associate Academic Dean	Designated	\$67,818		\$0	\$0	\$0	\$0	\$0	\$0	\$67,818	Salary for administrative duties only
Total			\$67,818	5.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,818	
Rebecca Chapman	Associate Academic Dean	Appropriated	\$90,000		\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Total			\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Catherine Christopher	Associate Academic Dean	Designated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only
Total			\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
Glenn Cummins	Associate Academic Dean	Designated	\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only
Total			\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	
Timothy Dallas	Associate Academic Dean	Designated	\$26,572		\$0	\$0	\$0	\$0	\$0	\$0	\$26,572	Salary for administrative duties only
Total			\$26,572	1.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,572	
Mayukh Dass	Associate Academic Dean	Appropriated	\$63,333		\$0	\$0	\$0	\$0	\$0	\$0	\$63,333	Salary for administrative duties only
Total			\$63,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,333	
Loa Deahl	Associate Academic Dean	Appropriated	\$28,646		\$0	\$0	\$0	\$0	\$0	\$0	\$28,646	Salary for administrative duties only
Total			\$28,646	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,646	
Timothy Dodd	Associate Academic Dean	Appropriated	\$82,769		\$0	\$0	\$0	\$0	\$0	\$0	\$82,769	Salary for administrative duties only
		Designated	\$41,533		\$0	\$0	\$0	\$0	\$0	\$0	\$41,533	
Total			\$124,302	2.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,302	
David Doerfert	Associate Academic Dean	Appropriated	\$95,608		\$0	\$0	\$0	\$0	\$0	\$0	\$95,608	Salary for administrative duties only
Total			\$95,608	2.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,608	
Earnstein Dukes	Associate Dean of Libraries	Designated	\$141,299		\$0	\$0	\$0	\$0	\$2,880	\$0	\$144,179	Longevity Pay*
Total			\$141,299	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$144,179	
Dorothy Durbank	Associate Academic Dean	Appropriated	\$75,000		\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	Salary for administrative duties only
		Designated	\$23,933		\$0	\$0	\$0	\$0	\$0	\$0	\$23,933	
Total			\$98,933		\$0	\$0	\$0	\$0	\$0	\$0	\$98,933	
Clifton Ellis	Associate Academic Dean	Appropriated	\$55,289		\$0	\$0	\$0	\$0	\$1,920	\$0	\$57,209	Longevity Pay* Salary for administrative duties only
Total			\$55,289	6.41%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$57,209	
Kristi Gaines	Associate Academic Dean	Appropriated	\$55,352		\$0	\$0	\$0	\$0	\$0	\$0	\$55,352	Salary for administrative duties only
Total			\$55,352	2.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,352	
Saif Haq	Associate Academic Dean	Appropriated	\$58,041		\$0	\$0	\$0	\$0	\$1,920	\$0	\$59,961	Longevity Pay* Salary for administrative duties only
Total			\$58,041	2.15%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$59,961	
Sheila Hoover	Associate Dean of Libraries	Designated	\$128,772		\$0	\$0	\$0	\$0	\$1,680	\$0	\$130,452	Longevity Pay*
Total			\$128,772	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$130,452	

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Wendy Humphrey	Associate Academic Dean	Designated	\$27,500		\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
		Total	\$27,500	-51.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	
Jorge Iber	Associate Academic Dean	Appropriated	\$26,581		\$0	\$0	\$0	\$0	\$0	\$0	\$26,581	Salary for administrative duties only
		Designated	\$50,090		\$0	\$0	\$0	\$0	\$0	\$0	\$50,090	
		Total	\$76,672	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,672	
Amy Koerber	Associate Academic Dean	Designated	\$82,013		\$0	\$0	\$0	\$0	\$0	\$0	\$82,013	Salary for administrative duties only
		Total	\$82,013	6.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,013	
Mitzi Lauderdale	Associate Academic Dean	Appropriated	\$96,747		\$0	\$0	\$0	\$0	\$0	\$0	\$96,747	Salary for administrative duties only
		Total	\$96,747	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,747	
Mellinee Lesley	Associate Academic Dean	Appropriated	\$62,599		\$0	\$0	\$0	\$0	\$0	\$0	\$62,599	Salary for administrative duties only
		Designated	\$33,904		\$0	\$0	\$0	\$0	\$0	\$0	\$33,904	
		Total	\$96,503	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,503	
Robin Lock	Associate Academic Dean	Appropriated	\$100,212		\$0	\$0	\$0	\$0	\$0	\$0	\$100,212	Salary for administrative duties only
		Total	\$100,212	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,212	
Randy McBee	Associate Academic Dean	Appropriated	\$46,437		\$0	\$0	\$0	\$0	\$0	\$0	\$46,437	Salary for administrative duties only
		Designated	\$34,437		\$0	\$0	\$0	\$0	\$0	\$0	\$34,437	
		Total	\$80,873	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,873	
Alison Myhra	Associate Academic Dean	Designated	\$27,500		\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
		Total	\$27,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	
Michael O'Boyle	Associate Academic Dean	Appropriated	\$6,000		\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	Salary for administrative duties only
		Designated	\$63,149		\$0	\$0	\$0	\$0	\$0	\$0	\$63,149	
		Current Restricted	\$34,439		\$0	\$0	\$0	\$0	\$0	\$0	\$34,439	
		Total	\$103,588	1.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,588	
Alyson Outenreath	Associate Academic Dean	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
		Total	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Frank Ramos	Associate Academic Dean	Appropriated	\$95,150		\$0	\$0	\$0	\$0	\$3,840	\$0	\$98,990	Longevity Pay*
		Total	\$95,150	2.93%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$98,990	
Kenneth Roach	Associate Academic Dean	Appropriated	\$90,436		\$0	\$0	\$0	\$0	\$0	\$0	\$90,436	Salary for administrative duties only
		Total	\$90,436	1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,436	
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$122,920		\$0	\$0	\$0	\$0	\$2,640	\$0	\$125,560	Longevity Pay*
		Total	\$122,920	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$125,560	
Brian Steele	Associate Academic Dean	Appropriated	\$24,606		\$0	\$0	\$0	\$0	\$0	\$0	\$24,606	Salary for administrative duties only
		Total	\$24,606	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,606	

Higher Education

Administrative Accountability Report  
Special Provisions Section 5.7  
FY 2019

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Incr Over FY 2018	F Nonsalary Benefits FY 2019						L Total Comp	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allow	J Car Allowance	K Other *	Non-Cash Comp		
Vickie Sutton	Associate Academic Dean	Appropriated	\$14,000		\$0	\$0	\$0	\$0	\$0	\$0	\$14,000	Salary for administrative duties only
		Total	\$14,000	-36.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,000	
Robert Sweet	Associate Dean of Libraries	Designated	\$131,648		\$0	\$0	\$0	\$0	\$1,680	\$0	\$133,328	Longevity Pay*
		Total	\$131,648	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$133,328	
Elma Uddameri	Associate Academic Dean	Appropriated	\$89,500		\$0	\$0	\$0	\$0	\$0	\$0	\$89,500	Salary for administrative duties only
		Total	\$89,500	16.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,500	
Brandon Weeks	Associate Academic Dean	Appropriated	\$104,064		\$0	\$0	\$0	\$0	\$0	\$0	\$104,064	Salary for administrative duties only
		Total	\$104,064	2.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,064	
Aliza Wong	Associate Academic Dean	Appropriated	\$21,848		\$0	\$0	\$0	\$0	\$0	\$0	\$21,848	Salary for administrative duties only
		Total	\$21,848	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,848	
Narissra Carter	Assistant Academic Dean	Designated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only
		Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	
Jerod Foster	Assistant Academic Dean	Designated	\$12,500		\$0	\$0	\$0	\$0	\$0	\$0	\$12,500	Salary for administrative duties only
		Total	\$12,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,500	
Zaida Gracia	Assistant Academic Dean	Appropriated	\$99,907		\$0	\$0	\$0	\$0	\$480	\$0	\$100,387	Longevity Pay*
		Current Restricted	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
		Total	\$129,907	1.99%	\$0	\$0	\$0	\$0	\$480	\$0	\$130,387	
Amy Jarmon	Assistant Academic Dean	Designated	\$57,431		\$0	\$0	\$0	\$0	\$0	\$0	\$57,431	Salary for administrative duties only
		Total	\$57,431	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,431	
Ashley Langdon	Assistant Academic Dean	Appropriated	\$73,329		\$0	\$0	\$0	\$0	\$240	\$0	\$73,569	Longevity Pay*
		Total	\$73,329	2.50%	\$0	\$0	\$0	\$0	\$240	\$0	\$73,569	
John Rivera	Assistant Academic Dean	Appropriated	\$71,990		\$0	\$0	\$0	\$0	\$2,880	\$0	\$74,870	Longevity Pay*
		Total	\$71,990	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$74,870	
Danielle Saavedra	Assistant Academic Dean	Appropriated	\$76,400		\$0	\$0	\$0	\$0	\$240	\$0	\$76,640	Longevity Pay*
		Total	\$76,400	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$76,640	
Trenton Seltzer	Assistant Academic Dean	Designated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Paula Smith	Assistant Academic Dean	Appropriated	\$72,394		\$0	\$0	\$0	\$0	\$720	\$0	\$73,114	Longevity Pay*
		Total	\$72,394		\$0	\$0	\$0	\$0	\$720	\$0	\$73,114	
Carrye Syma	Assistant Academic Dean	Appropriated	\$80,825		\$0	\$0	\$0	\$0	\$0	\$0	\$80,825	
		Total	\$80,825	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,825	
Denise Tijerina	Assistant Dean of Students	Designated	\$61,800		\$0	\$0	\$0	\$0	\$2,400	\$0	\$64,200	Longevity Pay*
		Total	\$61,800	3.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$64,200	

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Susan Tomlinson	Assistant Academic Dean	Designated	\$14,570		\$0	\$0	\$0	\$0	\$0	\$0	\$14,570	
		Total	\$14,570	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,570	Salary for administrative duties only
Brian Uline	Asst. Dean Finance/Admin	Appropriated	\$80,676		\$0	\$0	\$0	\$0	\$1,440	\$0	\$82,116	Longevity Pay*
		Total	\$80,676	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$82,116	
Darrick Wade	Assistant Dean for Academics	Appropriated	\$81,562		\$0	\$0	\$0	\$0	\$0	\$0	\$81,562	
		Total	\$81,562		\$0	\$0	\$0	\$0	\$0	\$0	\$81,562	Salary for administrative duties only
Janessa Walls	Asst. Academic Dean/ Registrar	Appropriated	\$90,823		\$0	\$0	\$0	\$0	\$1,680	\$0	\$92,503	Longevity Pay*
		Total	\$90,823	2.50%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$92,503	

\* Explanations for entries in "Other" Column