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Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Bailey, Guy Hubert III	President	General Revenue	$65,945	0.00%	$0	$0	$0	$0	$0	$0	$65,945	
		Designated	$534,055	0.00%	$0	$0	$0	$0	$50,000		$584,055	Deferred Compensation - subject to a vesting period.
			$600,000	0.00%	$0	$0	$0	$0	$50,000	$0	$650,000	
Krouse, John H	Exec Vice President Health Affairs Dean of the School of Medicine	General Revenue	$825,000	0.00%	$0	$0	$0	$0	$0	$0	$825,000	
			$825,000	0.00%	$0	$0	$0	$0	$0	$0	$825,000	
Nelson, Robert M	Senior Associate Dean for Faculty Affairs	General Revenue	$390,000	0.00%	$0	$0	$0	$0	$0	$0	$390,000	
			$390,000	0.00%	$0	$0	$0	$0	$0	$0	$390,000	
Scrivner, Kelly Anne	Vice President for Advancement	General Revenue	$340,000	5.59%	$0	$0	$0	$0	$0	$0	$340,000	
			$340,000	5.59%	$0	$0	$0	$0	$0	$0	$340,000	
Anderson, Richard Lynn	Executive Vice President Finance and Administration	General Revenue	$339,900	3.00%	$0	$0	$0	$0	$0	$0	$339,900	
			$339,900	3.00%	$0	$0	$0	$0	$0	$0	$339,900	
Vela, Leonel	Senior Associate Dean Education and Academic Affairs	General Revenue	$330,000	0.00%	$0	$0	$0	$0	$0	$0	$330,000	
			$330,000	0.00%	$0	$0	$0	$0	$0	$0	$330,000	
Grewal, Parwinder Singh	Excutive Vice President Research, Graduate Studies & NPD	General Revenue	$320,000	0.00%	$0	$0	$0	$0	$0	$0	$320,000	
			$320,000	0.00%	$0	$0	$0	$0	$0	$0	$320,000	
McHatton, Patricia Maria	Executive Vice President for Academic Affairs	General Revenue	$320,000	20.75%	$0	$0	$0	$0	$0	$0	$320,000	
			$320,000	20.75%	$0	$0	$0	$0	$0	$0	$320,000	
Patriarca, Michael A	Senior Associate Vice President Health Affairs EVD SOM	General Revenue	$300,000	9.09%	$0	$0	$0	$0	$0	$0	$300,000	
			$300,000	9.09%	$0	$0	$0	$0	$0	$0	$300,000	
Valdez, Adela S	Associate Dean Special Program	General Revenue	$298,868	0.00%	$0	$0	$0	$0	$0	$0	$298,868	
			$298,868	0.00%	$0	$0	$0	$0	$0	$0	$298,868	
Marcee, Alice	Senior Associate Vice President for Bus and Program Dev	General Revenue	$275,000	0.00%	$0	$0	$0	$0	$0	$0	$275,000	
			$275,000	0.00%	$0	$0	$0	$0	$0	$0	$275,000	
Arney, Janna Lynn	Deputy President	General Revenue	$258,900	15.07%	$0	$0	$0	$0	$0	$0	$258,900	
			$258,900	15.07%	$0	$0	$0	$0	$0	$0	$258,900	
Gonzales, Veronica	Vice President, Ofc of the VP Govt and Comm Rel	General Revenue	$250,000	11.11%	$0	$0	$0	$0	$0	$0	$250,000	
			$250,000	11.11%	$0	$0	$0	$0	$0	$0	$250,000	

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Linger, Barry T	Assistant Dean Student Affairs SOM	Restricted	$250,000	0.00%	$0	$0	$0	$0	$0	$0	$250,000	
			$250,000	0.00%	$0	$0	$0	$0	$0	$0	$250,000	
Radzyminski, Sharon Gay	Dean, School of Nursing	General Revenue	$250,000	0.00%	$0	$0	$0	$0	$0	$0	$250,000	
			$250,000	0.00%	$0	$0	$0	$0	$0	$0	$250,000	
Hernandez, Sofia Maricela	Chief of Staff Office of Health Affairs	General Revenue	$228,000	8.57%	$0	$0	$0	$0	$0	$0	$228,000	
			$228,000	8.57%	$0	$0	$0	$0	$0	$0	$228,000	
Morrow, John	Assistant Dean Clinical and Transl	General Revenue	$225,000	0.00%	$0	$0	$0	$0	$0	$0	$225,000	
			$225,000	0.00%	$0	$0	$0	$0	$0	$0	$225,000	
Ronnau, John Patrick	Senior Associate Dean for Interprofessional Education	Restricted	$215,176	0.00%	$0	$0	$0	$0	$0	$0	$215,176	
			$215,176	0.00%	$0	$0	$0	$0	$0	$0	$215,176	
Arney, Douglas J	Senior Associate Vice President for Operations	General Revenue	$210,000	0.00%	$0	$0	$0	$0	$0	$0	$210,000	
			$210,000	0.00%	$0	$0	$0	$0	$0	$0	$210,000	
Brown, Susan Elaine	Assistant Vice President Strategic Analysis and Institutional Rep	General Revenue	$210,000	0.00%	$0	$0	$0	$0	$0	$0	$210,000	
			$210,000	0.00%	$0	$0	$0	$0	$0	$0	$210,000	
Graham, Jeffrey Alan	Chief Information Officer	Designated	$210,000	0.00%	$0	$0	$0	$0	$0	$0	$210,000	
			$210,000	0.00%	$0	$0	$0	$0	$0	$0	$210,000	
Fisch, Stanley	Associate Dean for Student Affairs	Restricted	$206,650	0.00%	$0	$0	$0	$0	$0	$0	$206,650	
			$206,650	0.00%	$0	$0	$0	$0	$0	$0	$206,650	
Hinojosa, Magdalena	Vice President for Strategic Enrollment	General Revenue	$205,000	9.33%	$0	$0	$0	$0	$0	$0	$205,000	
			$205,000	9.33%	$0	$0	$0	$0	$0	$0	$205,000	
Haight, Michele	Associate Dean Educational Affairs	General Revenue	$195,000	0.00%	$0	$0	$0	$0	$0	$0	$195,000	
			$195,000	0.00%	$0	$0	$0	$0	$0	$0	$195,000	
Sanchez, Melba	Assist VP for Finance and Administration SOM	General Revenue	$194,250	5.00%	$0	$0	$0	$0	$0	$0	$194,250	
			$194,250	5.00%	$0	$0	$0	$0	$0	$0	$194,250	
Adams, Karen E	Chief Legal Officer	General Revenue	$190,000	0.00%	$0	$0	$0	$0	$0	$0	$190,000	
			$190,000	0.00%	$0	$0	$0	$0	$0	$0	$190,000	
Diaz Rodriguez, Walter R	Dean, College of Liberal Arts	General Revenue	$190,000	0.00%	$0	$0	$0	$0	$0	$0	$190,000	
			$190,000	0.00%	$0	$0	$0	$0	$0	$0	$190,000	

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Farooqui, Mohammed	Interim Dean, College of Sciences	General Revenue	$188,300	0.00%	$0	$0	$0	$0	$12,000	$0	$200,300	Additional duties as Associate Dean for Faculty Success.
			$188,300	0.00%	$0	$0	$0	$0	$12,000	$0	$200,300	
Lehker, Michael W	Dean, College of Health Professions	General Revenue	$187,000	0.00%	$0	$0	$0	$0	$0	$0	$187,000	
			$187,000	0.00%	$0	$0	$0	$0	$0	$0	$187,000	
Monfort, Delia B	Senior Assistant Dean Admissions SOM	Restricted	$187,000	0.00%	$0	$0	$0	$0	$0	$0	$187,000	
			$187,000	0.00%	$0	$0	$0	$0	$0	$0	$187,000	
Qubbaj, Ala Rafat	Senior Associate Vice President Faculty Affairs	General Revenue	$176,000	0.00%	$0	$0	$0	$0	$59,000	$0	$235,000	Additional duties as Interim Dean, Coll of Engineering & Comp Sci
			$176,000	0.00%	$0	$0	$0	$0	$59,000	$0	$235,000	
Block, Steven D	Dean, College of Fine Arts	General Revenue	$165,000	0.00%	$0	$0	$0	$0	$0	$0	$165,000	
			$165,000	0.00%	$0	$0	$0	$0	$0	$0	$165,000	
Rodriguez, Alma Dolores	Interim Dean, Colege of Education and P16 Integration	General Revenue	$164,000	0.00%	$0	$0	$0	$0	$0	$0	$164,000	
			$164,000	0.00%	$0	$0	$0	$0	$0	$0	$164,000	
Guerra, Dahlia Ann	Assistant Vice President Public Art and Projects	General Revenue	$160,000	0.00%	$0	$0	$0	$0	$0	$0	$160,000	
			$160,000	0.00%	$0	$0	$0	$0	$0	$0	$160,000	
Saladin, Shawn P	Associate Vice President for Faculty HA	General Revenue	$160,000	0.00%	$0	$0	$0	$0	$0	$0	$160,000	
			$160,000	0.00%	$0	$0	$0	$0	$0	$0	$160,000	
Shupala, Christine Marie	Associate Vice President Institutional Accreditation	General Revenue	$160,000	0.00%	$0	$0	$0	$0	$0	$0	$160,000	
			$160,000	0.00%	$0	$0	$0	$0	$0	$0	$160,000	
Newton, Dara M PhD	Associate Vice President Strategic Enrollment	Designated	$155,000	0.00%	$0	$0	$0	$0	$0	$0	$155,000	
			$155,000	0.00%	$0	$0	$0	$0	$0	$0	$155,000	
Owen, Thomas W	Chief Information Security Officer	Designated	$152,500	0.00%	$0	$0	$0	$0	$0	$0	$152,500	
			$152,500	0.00%	$0	$0	$0	$0	$0	$0	$152,500	
Salinas-Hovar, Marta	Associate Vice President Fac Planning and Ops	General Revenue	$150,000	26.78%	$0	$0	$0	$0	$0	$0	$150,000	
			$150,000	26.78%	$0	$0	$0	$0	$0	$0	$150,000	
Gonzalez, Juan Claudio	Associate Vice President for Planning and Analysis	General Revenue	$145,000	16.19%	$0	$0	$0	$0	$0	$0	$145,000	
			$145,000	16.19%	$0	$0	$0	$0	$0	$0	$145,000	
Benavides, Leticia Y	Associate Vice President Auxiliary Services	Auxiliaries	$140,000	18.08%	$0	$0	$0	$0	$0	$0	$140,000	
			$140,000	18.08%	$0	$0	$0	$0	$0	$0	$140,000	

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Blakemore, Thomas Mark	Associate Dean Assessment COBE	General Revenue	$140,000	0.00%	$0	$0	$0	$0	$0	$0	$140,000	
			$140,000	0.00%	$0	$0	$0	$0	$0	$0	$140,000	
Gonzales, Patrick Martin	Associate Vice President University Marketing and Communications	General Revenue	$140,000	16.67%	$0	$0	$0	$0	$0	$0	$140,000	
			$140,000	16.67%	$0	$0	$0	$0	$0	$0	$140,000	
Stark, Debra Lee	Assistant Dean Assessment SOM	Restricted	$140,000	0.00%	$0	$0	$0	$0	$0	$0	$140,000	
			$140,000	0.00%	$0	$0	$0	$0	$0	$0	$140,000	
Andersen, Mark Christian	Dean of Honors College	General Revenue	$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
			$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
Plantan, Frank B	Chief Marketing Officer	General Revenue	$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
			$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
Saenz, Laura M	Associate Vice President Academic and Instl Excellence	General Revenue	$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
			$135,000	0.00%	$0	$0	$0	$0	$0	$0	$135,000	
Castilla, Griselda C	Associate Vice President Strategic Enrollment	General Revenue	$130,000	0.00%	$0	$0	$0	$0	$0	$0	$130,000	
			$130,000	0.00%	$0	$0	$0	$0	$0	$0	$130,000	
Hart, Dennis M	Associate Vice President for Global Engagement	General Revenue	$124,800	0.00%	$0	$0	$0	$0	$0	$0	$124,800	
		Designated	$5,200	0.00%	$0	$0	$0	$0	$0	$0	$5,200	
			$130,000	0.00%	$0	$0	$0	$0	$0	$0	$130,000	
Alaniz, Eloy R Jr	Chief Audit Officer	Designated	$127,500	0.00%	$0	$0	$0	$0	$0	$0	$127,500	
			$127,500	0.00%	$0	$0	$0	$0	$0	$0	$127,500	
Loya, Karla Priscilla	Associate Vice President Financial Services	General Revenue	$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	
			$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	
Tapia, Beatriz	Assistant Dean Faculty Development	General Revenue	$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	
			$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000	
Charlton, Jonikka Page	Associate Vice President for Student Academic Success	General Revenue	$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	
			$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	
Gadson, Rebecca Kim	Associate Vice President Student Life and Dean of Students	General Revenue	$19,200	0.00%	$0	$0	$0	$0	$0	$0	$19,200	
		Designated	$100,800	0.00%	$0	$0	$0	$0	$0	$0	$100,800	
			$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	

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Trejo-Vasquez, Alma Christina	Associate Vice President Comm Eng Econ Dev	General Revenue	$120,000	33.33%	$0	$0	$0	$0	$0	$0	$120,000	
			$120,000	33.33%	$0	$0	$0	$0	$0	$0	$120,000	
Valdez, Miss Cynthia	Associate Vice President for Student Educational Outreach	General Revenue	$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	
			$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000	
Sethi, Sukhjit Kaur	Deputy Assistant Vice President Strategic Analysis	General Revenue	$113,413	0.00%	$0	$0	$0	$0	$0	$0	$113,413	
			$113,413	0.00%	$0	$0	$0	$0	$0	$0	$113,413	
King, Alicia Marie	Associate Vice President for Development	General Revenue	$106,732	0.00%	$0	$0	$0	$0	$0	$0	$106,732	
		Designated	$5,618	0.00%	$0	$0	$0	$0	$0	$0	$5,618	
			$112,350	0.00%	$0	$0	$0	$0	$0	$0	$112,350	
Aleman, Lydia	Associate Vice President for Advancement Svcs	Designated	$110,000	0.00%	$0	$0	$0	$0	$0	$0	$110,000	
			$110,000	0.00%	$0	$0	$0	$0	$0	$0	$110,000	
Young, Adelina A	Assistant Provost Chief of Staff	General Revenue	$104,500	0.00%	$0	$0	$0	$0	$0	$0	$104,500	
			$104,500	0.00%	$0	$0	$0	$0	$0	$0	$104,500	
Sanchez, Richard P	Associate Vice President of Governmental Relations	General Revenue	$96,000	0.00%	$0	$0	$0	$0	$0	$0	$96,000	
			$96,000	0.00%	$0	$0	$0	$0	$0	$0	$96,000	
Reyes, Velinda	Assistant Vice President for Community Programs	General Revenue	$95,000	0.00%	$0	$0	$0	$0	$0	$0	$95,000	
			$95,000	0.00%	$0	$0	$0	$0	$0	$0	$95,000	
Stoves, Douglas	Associate Dean of Students for SRR	Designated	$76,000	0.00%							$76,000	
			$76,000	0.00%	$0	$0	$0	$0	$0	$0	$76,000	
Denny, Monica Lena	Assistant Dean for Administration, College of Liberal Arts	General Revenue	$65,500	12.93%	$0	$0	$0	$0	$0	$0	$65,500	
			$65,500	12.93%	$0	$0	$0	$0	$0	$0	$65,500	
Villarreal, Miss Mirna L	Assistant Dean for Administration, College of Fine Arts	General Revenue	$63,000	12.50%	$0	$0	$0	$0	$0	$0	$63,000	
			$63,000	12.50%	$0	$0	$0	$0	$0	$0	$63,000	
Campuzano, Roel	Assistant Dean for Administration, College of Sciences	General Revenue	$62,500	11.61%	$0	$0	$0	$0	$0	$0	$62,500	
			$62,500	11.61%	$0	$0	$0	$0	$0	$0	$62,500	
Dole, Claudia P	Assistant Dean for Administration, College of Education and P16 Integration	General Revenue	$62,500	0.00%	$0	$0	$0	$0	$0	$0	$62,500	
			$62,500	0.00%	$0	$0	$0	$0	$0	$0	$62,500	

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Ramos, Michael Joel	Assistant Dean for Administration, RCV College of Business and Entrepreneurship	General Revenue	$58,000	7.41%	$0	$0	$0	$0	$0	$0	$58,000	
			$58,000	7.41%	$0	$0	$0	$0	$0	$0	$58,000	
Smith, Lisa Gonzales	Assistant Dean for Administration, College of Engineering and Comp Sci	General Revenue	$58,000	0.00%	$0	$0	$0	$0	$0	$0	$58,000	
			$58,000	0.00%	$0	$0	$0	$0	$0	$0	$58,000	
De Leon, Mauricio Eugenio	Assistant Dean for Administration, Student Academic Success	General Revenue	$55,500	2.78%	$0	$0	$0	$0	$0	$0	$55,500	
			$55,500	2.78%	$0	$0	$0	$0	$0	$0	$55,500	
Anderson-Mejias, Pamela L	Senior Associate Dean, College of Liberal Arts	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Dabrowski, Peter Paul	Associate Dean, College of Fine Arts	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Dominguez, Veronica	Interim Associate Dean, College of Liberal Arts	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Dooley, Sheila A	Associate Dean, College of Liberal Arts	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Garcia, Criselda	Associate Dean, College of Education and P16 Integration	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Hansmann, Sandra Elisabeth	Associate Dean, Graduate College	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Ledingham, Christopher M	Associate Dean, College of Health Professions	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Macias, Elena	Associate Dean, College of Fine Arts	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Martirosyan, Karen	Associate Dean, College of Sciences	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	

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The University of Texas Rio Grande Valley
Institution Code: 746

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Mata, Zelma Diana	Associate Dean, College of Health Professions	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Morgan, Bobbette	Associate Dean, College of Education and P16 Integration	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Quweider, Mahmoud Khamees	Interim Associate Dean, College of Engineering and Comp Sci	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Racelis, Alexis Eclevia	Associate Dean, College of Sciences	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Sargent, Linda Margaret	Associate Dean, RCV College of Business and Entrepreneurship	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$90,000	$0	$102,000	Administrative stipend - 100% Faculty. Additional duties as Acting Dean, RCV Coll of Bus & Entrepreneurship.
			$12,000	0.00%	$0	$0	$0	$0	$90,000	$0	$102,000	
Skowronek, Russell K	Associate Dean, College of Liberal Arts	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Tarawneh, Constantine Mohammad	Associate Dean, College of Engineering and Comp Sci	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Wang, Bin	Associate Dean, Graduate College/RCV College of Business and Entrepreneurship	General Revenue	$9,000	0.00%	$0	$0	$0	$0	$0	$0	$9,000	Administrative stipend - 100% Faculty
		Designated	$3,000	0.00%	$0	$0	$0	$0	$0	$0	$3,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Wang, Lin	Associate Dean, College of Health Professions	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Zaidan, Frederic III	Associate Dean, College of Sciences	General Revenue	$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	Administrative stipend - 100% Faculty
			$12,000	0.00%	$0	$0	$0	$0	$0	$0	$12,000	
Bradley, Robert Charles Jr	Associate Dean, Honors College	General Revenue	$6,000	0.00%	$0	$0	$0	$0	$0	$0	$6,000	Administrative stipend - 100% Faculty
			$6,000	0.00%	$0	$0	$0	$0	$0	$0	$6,000	