

**HIGHER EDUCATION**  
**Administrative Accountability Report**  
**FY 2020**

**Institution Code:** 708

**Institution Name:** The Texas A&M University System Shared Services

Name	Position	Funding Source	Current Salary	% Salary Increase	Non-salary Benefits				Total Compensation	Comments
					Administrative Stipend	Retention Pay	Communication Allowance	Deferred Compensation Award		
James Nelson	Associate Vice Chancellor	Institutional Funds	<u>\$253,062</u>	<u>3.1%</u>			\$1,080	<u>\$254,142</u>		
Nancy Jordan	Associate Vice Chancellor	Institutional Funds	<u>\$200,000</u>	n/a				<u>\$200,000</u>	New Hire - 8/12/19	
Stephen Cambone	Associate Vice Chancellor	Institutional Funds	<u>\$354,404</u>	<u>1.0%</u>				<u>\$354,404</u>	Transferred from TEES effective 10/1/19	