

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2020**

**Institution Code:** 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/18)	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2019					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Ahdieh, Robert	Dean	General Revenue	\$ 430,000.01	\$ 438,600.03							\$ 504.00	\$ 439,104.03	
		Designated									\$ 5,544.00	\$ 5,544.00	Car Allowance
		Total	\$ 430,000.01	\$ 438,600.03	2.00%			\$ -	\$ 6,048.00		\$ 444,648.03		Merit
Alexander, Joyce M	Dean	General Revenue	\$ 331,000.89	\$ 380,000.06							\$ 25,000.00	\$ 405,000.06	Performance Incentive
		Total	\$ 331,000.89	\$ 380,000.06	14.80%				\$ 25,000.00		\$ 405,000.06		Reappointment 5/19 - admin stipend and salary increase
Anand, Nagamangala	Executive Associate Dean	General Revenue		\$ 229,240.02								\$ 229,240.02	
		Designated	\$ 346,257.01	\$ 54,040.55								\$ 54,040.55	
		Total	\$ 346,257.01	\$ 283,280.58	-18.19%				\$ -		\$ 283,280.58		Merit, TAMU funding only; partially funded by agency
Baldauf Jack G	Senior Associate Vice President for Research	General Revenue	\$ 226,766.84	\$ 250,000.06								\$ 250,000.06	
		Total	\$ 226,766.84	\$ 250,000.06	10.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000.06	Promotion 9/1/2019
Balester, Valerie M	Assistant Provost	General Revenue										\$ -	
		Designated	\$ 187,980.00	\$ 194,840.10								\$ 194,840.10	
		Total	\$ 187,980.00	\$ 194,840.10	3.65%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,840.10		Merit
Bartreau, Mark	Vice President Research	General Revenue	\$ 382,506.30	\$ 390,156.42								\$ 390,156.42	
		Designated	\$ 42,500.70	\$ 43,350.70								\$ 43,350.70	
		Total	\$ 425,007.00	\$ 433,507.12	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 433,507.12	Merit
Bayer Barbara A	Assistant Dean	General Revenue	\$ 162,002.52	\$ 168,482.64							\$ 8,100.00	\$ 176,582.64	Extra pay outside normal job duty
		Total	\$ 162,002.52	\$ 168,482.64	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 8,100.00	\$ -	\$ 176,582.64	Merit
Bazzi Hassan S	Prof & Assoc Dean	Restircted	\$ 250,042.80	\$ 250,642.80								\$ 250,642.80	
		Total	\$ 250,042.80	\$ 250,642.80	0.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,642.80	
Benedik Michael	Vice Provost	General Revenue	\$ 304,501.89	\$ 262,418.13								\$ 262,418.13	
		Designated		\$ 57,603.98							\$ 2,500.00	\$ 60,103.98	One-time Merit
		Total	\$ 304,501.89	\$ 320,022.11	5.10%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 322,522.11	Merit
Bennett, Suprena D	Assistant Dean	General Revenue	\$ 173,232.00	\$ 180,230.52								\$ 180,230.52	
		Total	\$ 173,232.00	\$ 180,230.52	4.04%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,230.52	Merit, Skill Enhancement Pay Increase
Bolton, Michael W	Assistant Dean	General Revenue	\$ 156,808.80	\$ 160,727.04								\$ 160,727.04	
		Total	\$ 156,808.80	\$ 160,727.04	2.50%							\$ 160,727.04	Merit
Brannstrom, Christian	Professor & Associate Dean	General Revenue	\$ 177,948.58	\$ 185,053.61								\$ 185,053.61	
		Total	\$ 177,948.58	\$ 185,053.61	3.99%							\$ 185,053.61	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Brisco, Kristine	Assistant Dean	General Revenue	\$ 141,600.00	\$ 152,475.30							\$ 152,475.30		
		Designated		\$ 7,184.70							\$ 7,184.70		
		Total	\$ 141,600.00	\$ 159,660.00	12.75%						\$ 159,660.00	Merit, Hiring Salary Adjustment 11/18	
Brown, Kelly	Associate Vice President	General Revenue	\$ 190,087.56	\$ 193,889.28					\$ 2,000.00		\$ 195,889.28	One-time Merit	
		Total	\$ 190,087.56	\$ 193,889.28	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 195,889.28	Hired 2/2018
Bryk, Mary	Associate Dean	General Revenue	\$ -	\$ 125,454.48							\$ 125,454.48		
		Total	\$ -	\$ 125,454.48	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,454.48	Appointed 6/1/2019
Burghardt, Robert C	Associate Dean	General Revenue	\$ 228,385.89	\$ 239,153.81							\$ 239,153.81		
		Restricted	\$ 5,018.19	\$ 5,005.26							\$ 5,005.26		
		Total	\$ 233,404.08	\$ 244,159.07	4.61%						\$ 244,159.07	Merit	
Butler-Purry, Karen L.	Associate Provost	General Revenue	\$ 288,408.02	\$ 297,548.02					\$ 5,000.00		\$ 302,548.02	One-time merit	
		Total	\$ 288,408.02	\$ 297,548.02	3.17%				\$ 5,000.00	\$ -	\$ 302,548.02	Merit	
Carlson David H	Dean of Univ Library	General Revenue	\$ 263,175.10	\$ 269,111.70							\$ 269,111.70		
		Total	\$ 263,175.10	\$ 269,111.70	2.26%					\$ -	\$ 269,111.70	Merit	
Casellas Connors, Ishara	Assistant Dean	General Revenue	\$ 67,500.00	\$ 68,850.00							\$ 68,850.00		
		Total	\$ 67,500.00	\$ 68,850.00	2.00%					\$ -	\$ 68,850.00	Merit	
Cato, Cheryl L	Associate VP & Chief TC Officer	Designated	\$ 221,941.56	\$ 226,557.96							\$ 226,557.96		
		Total	\$ 221,941.56	\$ 226,557.96	2.08%					\$ -	\$ 226,557.96	Merit	
Cherry, Robert C	Assistant Dean	General Revenue	\$ 105,859.44	\$ 110,136.12							\$ 110,136.12		
		Total	\$ 105,859.44	\$ 110,136.12	4.04%					\$ -	\$ 110,136.12	Merit, Equity Increase	
Childs, Melody	VP Information Technology & CIO	Designated	\$ 302,499.91	\$ 311,998.45							\$ 311,998.45		
		Total	\$ 302,499.91	\$ 311,998.45	3.14%						\$ 311,998.45	Merit	
Cook, Terence L	Assitant Dean	Designated	\$ 114,997.44	\$ 117,297.60					\$ 5,000.00		\$ 122,297.60	One-time Merit	
		Total	\$ 114,997.44	\$ 117,297.60	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 122,297.60	Merit
Cooper, John T	Assistant Vice President	General Revenue	\$ 158,100.00	\$ 161,100.00					\$ 3,000.00		\$ 164,100.00	One-time Merit	
		Total	\$ 158,100.00	\$ 161,100.00	1.90%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 164,100.00	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other			Non Cash Comp	
Cornell Karen K	Associate Dean	General Revenue	\$ 208,353.54	\$ 214,001.45							\$ 214,001.45			
		Designated												
		Restricted	\$ 10,046.40	\$ 10,083.83					\$ 500.00			\$ 500.00	One-time Merit	
		Total	\$ 218,399.94	\$ 224,085.28	2.60%	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ 224,585.28	Merit	
Criscione, John	Vice Dean	Designated		\$ 271,445.46								\$ 276,445.46	One-time Merit	
		Total	\$ -	\$ 271,445.46	N/A	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 276,445.46	Appointed 9/1/19	
Crooks, Viviene	Assistant Dean	Designated	\$ 124,800.00	\$ 130,000.08								\$ 130,000.08		
		Total	\$ 124,800.00	\$ 130,000.08	4.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,000.08	Merit
Crouch, Elizabeth	Associate Dean	General Revenue	\$ 156,000.00	\$ 159,900.00								\$ 159,900.00		
		Total	\$ 156,000.00	\$ 159,900.00	2.50%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 159,900.00	Merit
Da Silva, Dilma	Associate Dean	General Revenue	\$ 287,017.29	\$ 287,017.40								\$ 287,017.40		
		Total	\$ 287,017.29	\$ 287,017.40	0.00%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 287,017.40	Appointed 9/1/19
Datta Sumana	Assistant Provost	General Revenue	\$ 147,970.79	\$ 193,688.11								\$ 193,688.11		
		Designated	\$ 39,097.21											
		Total	\$ 187,068.00	\$ 193,688.11	3.54%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 193,688.11	Merit
Davis Kevin	Chief Information Officer, Qatar	Restricted	\$ 151,004.52	\$ 151,004.52								\$ 151,004.52		
		Total	\$ 151,004.52	\$ 151,004.52	0.00%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 151,004.52	
Deigaard, William	Associate Vice President	General Revenue	\$ -	\$ 205,000.08								\$ 205,000.08		
		Total	\$ -	\$ 205,000.08	N/A	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 205,000.08	Hired 9/13/2018
Dillard Joseph B	Assistant Dean	General Revenue	\$ 141,360.24	\$ 144,894.24								\$ 144,894.24		
		Total	\$ 141,360.24	\$ 144,894.24	2.50%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 144,894.24	Merit
Dorsey Alicia M	Assistant Provost	General Revenue	\$ 195,060.00	\$ 199,860.00					\$ 3,000.00			\$ 202,860.00	One-time Merit	
		Total	\$ 195,060.00	\$ 199,860.00	2.46%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ -	\$ 202,860.00	Merit
Dorsey, Leroy G	Associate Dean	General Revenue	\$ 138,663.00	\$ 143,973.00								\$ 143,973.00		
		Total	\$ 138,663.00	\$ 143,973.00	3.83%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ 143,973.00	Merit
Dudley Deanie D	Assistant Dean	General Revenue	\$ 161,867.58	\$ 165,104.89								\$ 165,104.89		
		Designated												
		Total	\$ 161,867.58	\$ 165,104.89	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,800.00	\$ -	\$ -	\$ 166,904.89	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other		
Dye, William	Assistant Dean of Graduate Programs	Designated	\$ -	\$ 135,000.00							\$ 135,000.00	
		Total	\$ -	\$ 135,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000.00	Hired 7/15/19
Economou, Ioannis	Associate Dean	Restricted	\$ 229,749.30	\$ 235,600.20					\$ 3,500.00		\$ 239,100.20	One-time Merit
		Total	\$ 229,749.30	\$ 235,600.20	2.55%				\$ 3,500.00		\$ 239,100.20	Merit
Elabd, Yossef	Associate Dean - Faculty	General Revenue	\$ -	\$ 261,992.05							\$ 261,992.05	
		Total	\$ -	\$ 261,992.05	N/A						\$ 261,992.05	Appointed 9/1/19
Ender, Dean K	Assistant VP Finance	General Revenue	\$ 122,569.94	\$ 124,714.88							\$ 124,714.88	
		Designated/Service Dept	\$ 52,529.98	\$ 53,449.23					\$ 2,500.00		\$ 55,949.23	One-time Merit
		Total	\$ 175,099.92	\$ 178,164.11	1.75%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 180,664.11
Enjeti, Prasad N	Associate Dean	General Revenue	\$ 277,920.49	\$ 287,688.50							\$ 287,688.50	
		Total	\$ 277,920.49	\$ 287,688.50	3.51%						\$ 287,688.50	Merit
Errisuriz, Arturo	Assistant Dean	Designated	\$ 114,997.44	\$ 117,297.60					\$ 5,000.00		\$ 122,297.60	One-time Merit
		Total	\$ 114,997.44	\$ 117,297.60	2.00%				\$ 5,000.00		\$ 122,297.60	Merit
Escobar-Lemmon, Maria	Associate Dean & Professor	General Revenue	\$ -	\$ 135,315.00							\$ 135,315.00	
		Total	\$ -	\$ 135,315.00	N/A						\$ 135,315.00	Merit + Appointed 1/1/19
Falks, Delisa	Assitant Vice President	General Revenue	\$ 175,008.00	\$ 178,600.08							\$ 178,600.08	
		Total	\$ 175,008.00	\$ 178,600.08	2.05%						\$ 178,600.08	Merit
Ficht Allison	Senior Associate Vice President for Research	General Revenue	\$ 264,843.00	\$ 274,746.22							\$ 274,746.22	
		Total	\$ 264,843.00	\$ 274,746.22	3.74%						\$ 274,746.22	Merit
Fierke, Carol A	Provost and Executive Vice President	General Revenue	\$ 448,875.00	\$ 484,596.00							\$ 484,596.00	
		Total	\$ 448,875.00	\$ 484,596.00	7.96%						\$ 484,596.00	Merit
Fry, Richard M	Assitant Vice President	General Revenue	\$ 131,324.88	\$ 133,951.32							\$ 133,951.32	
		Total	\$ 131,324.88	\$ 133,951.32	2.00%						\$ 133,951.32	Merit
Garza Juan E	Assistant Vice President	General Revenue	\$ 200,016.00								\$ -	
		Designated		\$ 221,000.28							\$ 221,000.28	
		Total	\$ 200,016.00	\$ 221,000.28	10.49%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 221,000.28

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						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other	Non Cash Comp		
Georghiades Costas N	Senior Associate Vice President for Research	General Revenue	\$ 309,555.24	\$ 320,750.22							\$ 320,750.22		
		Restricted							\$ 20,000.00		\$ 20,000.00	Distinguished Chair Stipend + Teaching in Excess of 100%	
		Total	\$ 309,555.24	\$ 320,750.22	3.62%	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ -	\$ 340,750.22	Merit
Gill, Clare	Executive Associate Dean	General Revenue	\$ 171,581.04	\$ 225,736.03							\$ 226,236.03	One-time Merit	
		Total	\$ 171,581.04	\$ 225,736.03	31.56%	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ 226,236.03	Merit + Admin Stipend
Green Eleanor M	Dean	General Revenue	\$ 412,016.00	\$ 421,378.32							\$ 421,378.32		
		Total	\$ 412,016.00	\$ 421,378.32	2.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 421,378.32	Merit
Hale Belinda S	Assistant Dean	General Revenue	\$ 146,843.04	\$ 150,514.08							\$ 150,514.08		
		Total	\$ 146,843.04	\$ 150,514.08	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,514.08	Merit
Hanks Cheryl L	Associate Vice President	General Revenue	\$ 227,196.00	\$ 233,250.12							\$ 233,250.12		
		Total	\$ 227,196.00	\$ 233,250.12	2.66%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 233,250.12	Merit
Hardy, Michael	Associate Vice President	Designated	\$ 130,000.08	\$ 133,900.08							\$ 133,900.08		
		Total	\$ 130,000.08	\$ 133,900.08	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,900.08	Merit
Harris Danielle A	Assistant Dean	General Revenue	\$ 97,715.16	\$ 98,715.12							\$ 101,715.12	Extra Pay Outside of Regular Job Duty	
		Restricted								\$ 2,500.00		\$ 2,500.00	Extra Pay Outside of Regular Job Duty
		Total	\$ 97,715.16	\$ 98,715.12	1.02%	\$ -	\$ -	\$ -	\$ -	\$ 5,500.00	\$ -	\$ 104,215.12	Merit
Helge, Terri	Professor & Associate Dean	General Revenue	\$ -	\$ 196,286.82							\$ 196,286.82		
		Total	\$ -	\$ 196,286.82	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196,286.82	Appointed 7/8/19
Hernandez, Cynthia	Associate Vice President for Student Affairs	General Revenue	\$ 18,606.37	\$ 19,071.51							\$ 19,071.51		
		Designated	\$ 68,843.58	\$ 69,611.02							\$ 69,611.02		
		Auxiliary	\$ 98,613.77	\$ 102,032.61							\$ 102,032.61		
		Total	\$ 186,063.72	\$ 190,715.14	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,715.14	Merit
Hester, Yvette C	Assistant Dean	General Revenue	\$ 80,442.00	\$ 82,453.05							\$ 109,267.05	Extra Pay Outside of Regular Job Duty	
		Total	\$ 80,442.00	\$ 82,453.05	2.50%	\$ -	\$ -	\$ -	\$ -	\$ 26,814.00	\$ -	\$ 109,267.05	Merit
Hinkley, Richard S	Vice President for Brand and Business Developme	General Revenue	\$ 206,482.50	\$ 212,677.00							\$ 212,677.00		
		Designated	\$ 88,492.50	\$ 91,147.28							\$ 96,147.28	One-time Merit	
		Total	\$ 294,975.00	\$ 303,824.28	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 308,824.28	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Hogan, Harry	Associate Dean - Faculty	General Revenue	\$ 200,387.44	\$ 203,994.45							\$ 203,994.45	
		Total	\$ 200,387.44	\$ 203,994.45	1.80%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,994.45	Merit
Irby, Beverly J	Professor & Associate Dean	General Revenue	\$ 120,470.34	\$ 256,334.43							\$ 256,334.43	
		Restricted	\$ 64,868.65								\$ -	
		Total	\$ 185,338.98	\$ 256,334.43	38.31%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 256,334.43	Merit; Work Period Change
Ireland Robert D	Executive Associate Dean	General Revenue	\$ 394,266.33	\$ 406,094.30					\$ 39,426.66		\$ 445,520.96	Department Head Stipend
		Designated							\$ 20,700.00		\$ 20,700.00	Continuing Education and Teaching in Excess of 100%
		Total	\$ 394,266.33	\$ 406,094.30	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 60,126.66	\$ -	\$ 466,220.96
Jeffers, Rosalind M	Assistant Dean	General Revenue	\$ 119,327.52	\$ 119,327.52							\$ 119,327.52	
		Designated							\$ 2,500.00		\$ 2,500.00	One-Time Merit
		Total	\$ 119,327.52	\$ 119,327.52	0.00%	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 121,827.52	
Johnson, Valen	Dean, Interim	General Revenue		\$ 367,862.18							\$ 367,862.18	
		Designated		\$ 31,988.02							\$ 31,988.02	
		Total	\$ -	\$ 399,850.20	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 399,850.20
Johnson, Violet M	Associate Dean	General Revenue	\$ 126,175.14	\$ 142,674.03							\$ 142,674.03	
		Designated	\$ 12,478.86	\$ -							\$ -	
		Total	\$ 138,654.00	\$ 142,674.03	2.90%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,674.03
Jones, Eli	Dean	General Revenue	\$ 464,101.00	\$ 577,500.44					\$ 23,999.07		\$ 601,499.51	Deferred Compensation
		Total	\$ 464,101.00	\$ 577,500.44	24.43%	\$ -	\$ -	\$ -	\$ -	\$ 23,999.07	\$ -	\$ 601,499.51
Jourdan, Dawn	Executive Associate Dean	General Revenue	\$ 223,600.08	\$ 172,043.46							\$ 172,043.46	
		Total	\$ 223,600.08	\$ 172,043.46	-23.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,043.46
Kannappan, Ramesh	Assistant Vice President	General Revenue		\$ 218,000.04							\$ 218,000.04	
		Total	\$ -	\$ 218,000.04	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,000.04
Kenimer Ann L	Associate Provost	General Revenue	\$ 265,103.85	\$ 139,864.76							\$ 139,864.76	
		Designated		\$ 134,379.87							\$ 134,379.87	
		Total	\$ 265,103.85	\$ 274,244.63	3.45%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 274,244.63
Ku, Charlotte	Professor & Associate Dean	General Revenue	\$ 203,673.96	\$ 205,608.87							\$ 205,608.87	
		Total	\$ 203,673.96	\$ 205,608.87	0.95%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,608.87

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Laird James B	Assistant Dean	General Revenue	\$ 218,957.52	\$ 225,526.20							\$ 225,526.20	
		Total	\$ 218,957.52	\$ 225,526.20	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,526.20
Lange Peter W	Associate Vice President	Designated	\$ 21,754.64	\$ 22,624.81						\$ 5,000.00	\$ 27,624.81	One-Time Merit
		Auxiliary	\$ 195,791.79	\$ 203,623.41							\$ 203,623.41	
		Total	\$ 217,546.43	\$ 226,248.22	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 231,248.22
Lucas, Gary	Senior Associate Dean	General Revenue		\$ 244,395.47							\$ 244,395.47	
		Total	\$ -	\$ 244,395.47	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244,395.47
Lupiani Blanca M	Dean of Faculties and Associate Provost	General Revenue	\$ 231,552.00	\$ 282,960.37							\$ 282,960.37	
		Designated							\$ 5,000.00		\$ 5,000.00	One-Time Merit
		Total	\$ 231,552.00	\$ 282,960.37	22.20%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 287,960.37
Macri, Lucas M	Professor & Associate Dean	General Revenue	\$ 135,966.42								\$ -	
		Designated		\$ 139,365.63							\$ 139,365.63	
		Total	\$ 135,966.42	\$ 139,365.63	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 139,365.63
Mahajan, Arvind	Professor & Associate Dean	General Revenue	\$ 260,002.06	\$ 265,202.10							\$ 265,202.10	
		Designated	\$ 28,889.12	\$ 29,466.90							\$ 29,466.90	
		Total	\$ 288,891.18	\$ 294,669.00	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 294,669.00
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 331,080.09	\$ 341,066.33							\$ 341,066.33	
		Total	\$ 331,080.09	\$ 341,066.33	3.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 341,066.33
Marchi, Greg	Assistant Dean	General Revenue	\$ -	\$ 174,999.96					\$ 1,000.00		\$ 175,999.96	Relocation Allowance
		Total	\$ -	\$ 174,999.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 175,999.96
Matthews Pamela R	Dean	General Revenue	\$ 295,665.70	\$ 313,628.92							\$ 313,628.92	
		Designated	\$ 25,709.19	\$ 27,272.08							\$ 27,272.08	
		Total	\$ 321,374.89	\$ 340,901.00	6.08%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 340,901.00
McCall, John	Associate Vice President and Controller	General Revenue	\$ 285,624.88	\$ 291,740.52					\$ 3,000.00		\$ 294,740.52	One-time Merit
		Total	\$ 285,624.88	\$ 291,740.52	2.14%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 294,740.52
McConnell Deena J	Assoc Vice President	General Revenue	\$ 308,232.00	\$ 314,249.88							\$ 314,249.88	
		Total	\$ 308,232.00	\$ 314,249.88	1.95%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 314,249.88

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Name	Position	Funding Source	Salary (09/01/18)	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2019					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
McGinnis, Kevin	Chief Compliance Officer	General Revenue	\$ 228,799.92	\$ 233,375.88							\$ 233,375.88	
		Total	\$ 228,799.92	\$ 233,375.88	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 233,375.88
McGowan, Annie L.	Associate Dean & Professor	General Revenue	\$ 201,135.15	\$ 207,169.29							\$ 207,169.29	
		Total	\$ 201,135.15	\$ 207,169.29	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 207,169.29
Means Coleman, Robin	Vice President and Associate Provost for Diversity	General Revenue	\$ 325,000.07	\$ 333,005.97					\$ 5,000.00		\$ 338,005.97	One-time Merit
		Total	\$ 325,000.07	\$ 333,005.97	2.46%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 338,005.97
Meyer Christopher M	Assistant Vice President	General Revenue	\$ 193,849.17	\$ 197,241.50							\$ 197,241.50	
		Designated	\$ 12,373.36	\$ 12,589.88					\$ 5,000.00		\$ 17,589.88	One-time Merit
		Total	\$ 206,222.53	\$ 209,831.38	1.75%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 214,831.38
Miller, Kim	Assistant Vice President	General Revenue		\$ 146,991.72					\$ 7,500.00		\$ 154,491.72	One-time Merit
		Total	\$ -	\$ 146,991.72	N/A	\$ -	\$ -	\$ -	\$ -	\$ 7,500.00	\$ -	\$ 154,491.72
Mitchell, LM	Assistant Dean	General Revenue	\$ 170,864.28	\$ 165,567.44							\$ 165,567.44	
		Designated		\$ 8,714.08							\$ 8,714.08	
		Total	\$ 170,864.28	\$ 174,281.52	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,281.52
Morriss, Andrew	Dean and Vice President	General Revenue	\$ -	\$ 395,009.19							\$ 395,009.19	
		Designated	\$ 411,982.89	\$ 25,213.35							\$ 25,213.35	
		Total	\$ 411,982.89	\$ 420,222.54	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 420,222.54
Mulvaney, Timothy	Professor and Associate Dean	General Revenue		\$ 211,794.01							\$ 211,794.01	
		Total	\$ -	\$ 211,794.01	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,794.01
Nafukho, Frederick M	Professor and Associate Dean	Designated	\$ 161,897.76	\$ 220,780.04							\$ 220,780.04	
				\$ 4,023.99							\$ 4,023.99	
		Total	\$ 161,897.76	\$ 224,804.03	38.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,804.03
Nickles, Rosalie	Assistant Dean	Restricted	\$ 206,610.24	\$ 206,610.24							\$ 206,610.24	
		Total	\$ 206,610.24	\$ 206,610.24	0.00%							\$ 206,610.24
Nounou, Hazem	Assistant Dean	Restricted	\$ 222,852.60	\$ 224,052.60					\$ 4,000.00		\$ 228,052.60	One-time Merit
		Total	\$ 222,852.60	\$ 224,052.60	0.54%				\$ 4,000.00		\$ 228,052.60	



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Name	Position	Funding Source	Salary (09/01/18)	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2019					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Novosad, Christopher	Assistant Dean	General Revenue	\$ 141,686.52	\$ 155,855.16						\$ 5,000.00	\$ 160,855.16	One-Time Merit	
		Designated								\$ 5,000.00	\$ 5,000.00	One-Time Merit	
		Total	\$ 141,686.52	\$ 155,855.16	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 165,855.16	Equity Increase
Oberhelman, Steven M	Associate Dean	General Revenue	\$ 185,866.89	\$ 172,143.00						\$ 2,000.00	\$ 174,143.00	Summer Teaching	
		Total	\$ 185,866.89	\$ 172,143.00	-7.38%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 174,143.00	Merit; work period change
O'Quinn Michael G	Vice President for Governmental Relations	General Revenue	\$ 187,356.75	\$ 183,129.97							\$ 183,129.97		
		Designated	\$ 107,693.25	\$ 120,820.19							\$ 120,820.19		
		Total	\$ 295,050.00	\$ 303,950.16	3.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 303,950.16	Merit
Palsole Sunay V	Assistant Vice Chancellor	General Revenue	\$ 183,600.00	\$ 187,271.99							\$ 187,271.99		
		Total	\$ 183,600.00	\$ 187,271.99	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,271.99	Merit
Parker, Gerald W	Associate Dean	General Revenue	\$ 257,500.50	\$ 230,887.52							\$ 230,887.52		
		Restricted	\$ 49,999.50	\$ 55,634.72							\$ 55,634.72		
		Total	\$ 307,500.00	\$ 286,522.24	-6.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 286,522.24	Merit, TAMU funding only; partially funded by agency
Pettibon, II Joseph P	Vice President	General Revenue	\$ 294,000.00	\$ 323,400.00						\$ 6,500.00	\$ 329,900.00	One-Time Merit	
		Total	\$ 294,000.00	\$ 323,400.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 6,500.00	\$ -	\$ 329,900.00	Merit
Porter, Jay	Associate Dean - Faculty	General Revenue	\$ 270,261.75	\$ 275,126.50							\$ 275,126.50		
		Total	\$ 270,261.75	\$ 275,126.50	1.80%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 275,126.50	Merit
Price, Angie	Associate Dean	Designated		\$ 181,500.00							\$ 181,500.00		
		Total	\$ -	\$ 181,500.00	N/A						\$ -	\$ 181,500.00	Appointed 9/1/19
Pugh, Daniel J	Vice President for Student Affairs	General Revenue	\$ 15,510.00	\$ 15,820.15							\$ 15,820.15		
		Designated	\$ 134,937.00	\$ 134,231.63							\$ 134,231.63		
		Auxiliary	\$ 159,753.00	\$ 169,547.33							\$ 169,547.33		
		Total	\$ 310,200.00	\$ 319,599.11	3.03%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 319,599.11	Merit
Reber, Anne M	Dean of Student Life	General Revenue	\$ 10,992.00	\$ 11,431.80							\$ 11,431.80		
		Designated	\$ 73,279.97	\$ 76,212.04							\$ 76,212.04		
		Auxilliary	\$ 98,927.96	\$ 102,886.26							\$ 102,886.26		
		Total	\$ 183,199.93	\$ 190,530.10	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,530.10	Merit

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Name	Position	Funding Source	Salary (09/01/18)	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2019					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 22,724.59	\$ 23,124.61							\$ 23,124.61		
		Designated	\$ 120,440.34	\$ 124,872.90							\$ 124,872.90		
		Auxiliary	\$ 84,080.99	\$ 83,248.60							\$ 83,248.60		
		<b>Total</b>	<b>\$ 227,245.92</b>	<b>\$ 231,246.11</b>	<b>1.76%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 231,246.11</b>	Merit
Risinger, Jeffrey A.	Vice President HR & Organizational Effectiveness	General Revenue	\$ -	\$ 300,000.00							\$ 300,000.00		
		Designated						\$ 2,000.00			\$ 2,000.00		
		<b>Total</b>	<b>\$ -</b>	<b>\$ 300,000.00</b>	<b>N/A</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,000.00</b>	<b>\$ -</b>	<b>\$ 302,000.00</b>	Hired 4/1/19
Rogers Kenita S	Executive Associate Dean	General Revenue	\$ 234,379.52	\$ 244,682.51							\$ 244,682.51		
		Designated						\$ 300.00			\$ 300.00	Continuing Education	
		Restricted	\$ 10,020.40	\$ 10,009.39								\$ 10,009.39	
		<b>Total</b>	<b>\$ 244,399.92</b>	<b>\$ 254,691.90</b>	<b>4.21%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 300.00</b>	<b>\$ -</b>	<b>\$ 254,991.90</b>	Merit
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 219,448.73	\$ 223,837.68							\$ 223,837.68		
		Designated	\$ 29,924.83	\$ 30,523.32					\$ 5,000.00		\$ 5,523.32	One-Time Merit	
		<b>Total</b>	<b>\$ 249,373.56</b>	<b>\$ 254,361.00</b>	<b>2.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>\$ 259,361.00</b>	Merit
Rojo Del Busto, Mario	Vice Dean of Faculty and Academic Affairs	General Revenue	\$ 191,908.08	\$ 99,280.95					\$ 5,000.00		\$ 104,280.95	One-Time Merit	
		Designated									\$ -		
		<b>Total</b>	<b>\$ 191,908.08</b>	<b>\$ 99,280.95</b>	<b>-48.27%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>\$ 104,280.95</b>	Merit, TAMU funding only; partially funded by HSC
Santos, Adolfo	Assistant Provost	General Revenue	\$ 179,999.93	\$ 185,380.03							\$ 185,380.03		
		Designated						\$ 6,000.00			\$ 6,000.00	Teaching in excess of 100%	
		<b>Total</b>	<b>\$ 179,999.93</b>	<b>\$ 185,380.03</b>	<b>2.99%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>	<b>\$ 191,380.03</b>	Merit
Sardaryzadeh, Michael	Associate Vice President	Designated	\$ 220,000.08	\$ 224,576.04							\$ 224,576.04		
		<b>Total</b>	<b>\$ 220,000.08</b>	<b>\$ 224,576.04</b>	<b>2.08%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 224,576.04</b>	Merit
Schneider Sarah J	Associate Vice President	General Revenue	\$ 180,059.76	\$ 184,741.34							\$ 184,741.34		
		Designated	\$ 50,343.00	\$ 51,651.93					\$ 5,000.00		\$ 56,651.93	One-time Merit	
		<b>Total</b>	<b>\$ 230,402.76</b>	<b>\$ 236,393.27</b>	<b>2.60%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,000.00</b>	<b>\$ -</b>	<b>\$ 241,393.27</b>	Merit
Scott, Timothy	Associate Provost	General Revenue	\$ 121,447.00								\$ -		
		Designated		\$ 253,599.94							\$ 253,599.94		
		Restricted	\$ 66,377.00								\$ -		
		<b>Total</b>	<b>\$ 187,824.00</b>	<b>\$ 253,599.94</b>	<b>35.02%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 253,599.94</b>	Merit + Promotion 3/1/19

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Shandley, Robert	Associate Dean	General Revenue	\$ 156,705.95	\$ 159,839.90							\$ 159,839.90	
		Total	\$ 156,705.95	\$ 159,839.90	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159,839.90
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 185,220.59	\$ 189,851.15							\$ 189,851.15	
		Designated	\$ 9,748.45	\$ 9,992.16							\$ 9,992.16	
		Total	\$ 194,969.04	\$ 199,843.31	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,843.31
Skaggs, Chris L	Associate Dean	General Revenue	\$ 128,687.52	\$ 129,932.28							\$ 129,932.28	
		Restricted	\$ 36,720.60	\$ 37,075.79							\$ 37,075.79	
		Total	\$ 165,408.12	\$ 167,008.07	0.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 167,008.07
Smith Amy B	Senior Vice President and Chief Marketing & Communication Officer	General Revenue	\$ 370,000.07	\$ 381,100.22					\$ 5,000.00		\$ 386,100.22	One-time Merit
		Total	\$ 370,000.07	\$ 381,100.22	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 386,100.22
Smith, Jennifer	Assistant Vice President	General Revenue	\$ 117,999.96	\$ 140,000.04					\$ 6,500.00		\$ 146,500.04	One-Time Merit
		Total	\$ 117,999.96	\$ 140,000.04	18.64%	\$ -	\$ -	\$ -	\$ -	\$ 6,500.00	\$ -	\$ 146,500.04
Stephenson Michael	Vice Provost	General Revenue	\$ 304,502.00	\$ 320,000.01					\$ 6,500.00		\$ 326,500.01	One-Time Merit
		Total	\$ 304,502.00	\$ 320,000.01	5.09%	\$ -	\$ -	\$ -	\$ -	\$ 6,500.00	\$ -	\$ 326,500.01
Strawser, Jerry R	Executive Vice President and Chief Financial Officer	General Revenue	\$ 436,800.00	\$ 453,391.80					\$ 4,000.00		\$ 457,391.80	Extra Pay Outside Regular Job
		Designated							\$ 5,400.00		\$ 5,400.00	
		Total	\$ 436,800.00	\$ 453,391.80	3.80%	\$ -	\$ -	\$ -	\$ -	\$ 9,400.00	\$ -	\$ 462,791.80
Thomas Deborah J	Dean	General Revenue	\$ 264,714.89	\$ 229,289.27							\$ 229,289.27	
		Designated		\$ 83,636.53							\$ 83,636.53	
		Total	\$ 264,714.89	\$ 312,925.80	18.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 312,925.80
Upton, Matthew G	Assistant Dean	General Revenue	\$ 27,725.67								\$ -	
		Designated	\$ 83,177.01	\$ 112,843.44					\$ 1,687.50		\$ 114,530.94	Teaching in Excess of 100%
		Total	\$ 110,902.68	\$ 112,843.44	1.75%	\$ -	\$ -	\$ -	\$ -	\$ 1,687.50	\$ -	\$ 114,530.94
Vacant	Associate Vice President of Strategy and Analytics	General Revenue	\$ -	\$ 108,671.04							\$ 108,671.04	
		Total	\$ -	\$ 108,671.04	N/A						\$ 108,671.04	
Vacant	Associate Vice President	General Revenue	\$ -	\$ 185,004.00							\$ 185,004.00	
		Total	\$ -	\$ 185,004.00	N/A						\$ 185,004.00	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Vacant	Assitant Dean	General Revenue		\$ 200,000.04							\$ 200,000.04	
		Total	\$ -	\$ 200,000.04	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000.04
Vacant	Associate Vice President Student Affairs	General Revenue									\$ -	
		Designated		\$ 27,125.01							\$ 27,125.01	
		Auxiliary		\$ 147,875.06							\$ 147,875.06	
		Total	\$ -	\$ 175,000.07	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,000.07
Vanegas, Jorge	Dean	General Revenue	\$ 278,616.04	\$ 285,536.12							\$ 285,536.12	
		Total	\$ 278,616.04	\$ 285,536.12	2.48%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,536.12
Voelkel, Christi	Assistant Dean	General Revenue	\$ -	\$ 92,024.96							\$ 92,024.96	
		Total	\$ -	\$ 92,024.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,024.96
Weichold, Mark H	Senior Associate Dean	General Revenue		\$ 311,603.00							\$ 311,603.00	
		Designated	\$ 336,141.41	\$ 34,622.56							\$ 34,622.56	
		Total	\$ 336,141.41	\$ 346,225.56	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 346,225.56
Welsh, Mark A	Dean	General Revenue	\$ 360,510.00	\$ 367,924.10							\$ 367,924.10	
		Total	\$ 360,510.00	\$ 367,924.10	2.06%							\$ 367,924.10
Widmer, Jocelyn	Assistant Provost	General Revenue	\$ 190,008.00	\$ 190,008.00							\$ 190,008.00	
		Designated							\$ 18,500.00		\$ 18,500.00	Relocation Allowance
		Total	\$ 190,008.00	\$ 190,008.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 18,500.00	\$ -	\$ 208,508.00
Wilkinson, Heather H	Associate Dean	General Revenue	\$ 156,924.00	\$ 176,480.03					\$ 6,500.00		\$ 182,980.03	One-Time Merit
		Total	\$ 156,924.00	\$ 176,480.03	12.46%	\$ -	\$ -	\$ -	\$ -	\$ 6,500.00	\$ -	\$ 182,980.03
Woods, Connie J. Jr.	Associate Vice President and Chief of Staff	General Revenue		\$ 240,005.64							\$ 240,005.64	
		Total	\$ -	\$ 240,005.64	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,005.64
Wootton Chad E	Associate Vice President	General Revenue	\$ 241,020.00	\$ 246,000.00							\$ 246,000.00	
		Total	\$ 241,020.00	\$ 246,000.00	2.07%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 246,000.00
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 212,632.56	\$ 218,479.92					\$ 3,000.00		\$ 221,479.92	One-Time Merit
		Total	\$ 212,632.56	\$ 218,479.92	2.75%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 221,479.92
Wu, Xinyuan Ben	Associate Dean	General Revenue	\$ 169,714.44	\$ 173,957.19							\$ 173,957.19	
		Total	\$ 169,714.44	\$ 173,957.19	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173,957.19

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Young, Michael K	President	Designated	\$ 895,601.00	\$ 895,601.00				\$ 200,000.04		\$ 400,000.00	\$ 5,820.00	\$ 1,501,421.04	Country Club Dues, Performance Incentive, Deferred Comp
		Restricted	\$ 104,400.00	\$ 104,400.00								\$ 104,400.00	
		Total	\$ 1,000,001.00	\$ 1,000,001.00	0.00%	\$ -	\$ -	\$ 200,000.04	\$ -	\$ 400,000.00	\$ 5,820.00	\$ 1,605,821.04	
Zapalac, Peggy	Associate Vice President for Finance	General Revenue	\$ 189,188.40	\$ 189,188.40								\$ 189,188.40	One-time Merit
		Designated							\$ 2,500.00			\$ 2,500.00	
		Total	\$ 189,188.40	\$ 189,188.40	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 191,688.40	
Zoran Mark J	Professor and Associate Dean	General Revenue	\$ 185,321.00	\$ 113,588.93								\$ 113,588.93	Merit; Work Period Change
		Designated		\$ 37,862.98								\$ 37,862.98	
		Total	\$ 185,321.00	\$ 151,451.91	-18.28%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,451.91	
Banks, Margaret K	Vice Chancellor and Dean of Engineering												Reported with Agency 712 (TEES)
Stover, Patrick	Vice Chancellor and Dean of Agriculture												Reported with Agency 556 (TAES)