

Prairie View A&M University
Administrative Accountability Report



December 1, 2019

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2020**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020					L Total Compensation	M Explanation / Comments	
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Deferred Compensation
Ruth Simmons	President	Designated	\$661,500							\$50,000	\$762,500	
			\$661,500	5.00%	\$0	\$0	\$51,000	\$0	\$0	\$50,000	\$762,500	
Frank D Jackson	Assistant Vice Chancellor	General Revenue	\$125,503								\$125,503	
			\$32,521								\$32,521	
		Designated	\$158,024	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,024	
James Palmer	Interim Provost and Senior Vice President for Academic Affairs	General Revenue	\$231,125								\$231,125	
			\$231,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,125	
Michael L. McFrazier	Vice President of Administration and Interim Dean, College of Education	General Revenue	\$172,932								\$172,932	
			\$172,932	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,932	
Vacant	Vice President and Director of Athletics	Auxiliary Funds	\$190,775								\$190,775	
			\$32,301								\$32,301	
		Designated	\$223,076	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,076	
Alicia Pete	Assistant Vice President of Athletics	Auxiliary Funds	\$94,710						\$18,942		\$113,652	Employee award - Interim increase Interim Director of Athletics
			\$48,790					\$9,758		\$58,548		
		Restricted	\$143,500	2.50%	\$0	\$0	\$0	\$0	\$18,942	\$0	\$172,200	
Corey S. Bradford, Sr.	Senior Vice President for Business Affairs	General Revenue	\$235,925								\$235,925	
			\$235,925	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,925	
Timothy Sams	Vice President for Student Affairs	General Revenue	\$204,000								\$204,000	
			\$204,000	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	
Magesh Rajan	Vice President for Research, Innovation and Sposored Programs	General Revenue	\$200,000								\$200,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2020**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2020					K Deferred Compensation	L Total Compensation	M Explanation / Comments	
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Awadh Binhazim	Associate Vice President for Research	General Revenue	\$6,569								\$6,569		
			Available University Funds	\$143,399								\$143,399	
				\$149,968	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,968	
James A. Wilson, Jr.	Associate Provost	General Revenue	\$70,037								\$70,037		
			Available University Funds	\$70,037								\$70,037	
				\$140,073	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,073	
Sarina Willis	Vice President	Available University Funds	\$170,000								\$170,000		
				\$170,000	2.05%	\$0	\$0	\$0	\$0	\$0	\$170,000		
						\$0	\$0	\$0	\$0	\$0	\$0		
Betty Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$138,159								\$138,159		
				\$138,159	6.00%	\$0	\$0	\$0	\$0	\$0	\$138,159		
						\$0	\$0	\$0	\$0	\$0	\$0		
Rod Mireles	Associate Vice President Financial Mgmt Srv	Designated	\$186,135								\$186,135		
				\$186,135	5.00%	\$0	\$0	\$0	\$0	\$0	\$186,135		
						\$0	\$0	\$0	\$0	\$0	\$0		
Radhika Ayyar	Associate Vice President Human Resource	Available University Funds	\$153,992								\$153,992		
				\$153,992	3.00%	\$0	\$0	\$0	\$0	\$0	\$153,992		
						\$0	\$0	\$0	\$0	\$0	\$0		
Terence Finley	Assistant Vice President Business Services	General Revenue	\$132,300						\$1,654		\$133,954	Temporary Increase 9/1/19 - 12/31/19	
				\$132,300	5.00%	\$0	\$0	\$0	\$0	\$1,654	\$0		\$133,954
						\$0	\$0	\$0	\$0	\$0	\$0		
Vacant	Assoc Vice President for Enrollment Services	Available University Funds	\$128,125								\$128,125		
				\$128,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$128,125		
						\$0	\$0	\$0	\$0	\$0	\$0		
Keith Jemison	Associate Vice President and Chief of Police	Available University Funds	\$64,940								\$64,940		
			Designated	\$59,849							\$59,849		
			Auxiliary	\$36,312								\$36,312	
				\$161,101	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,101	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2020**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Deferred Compensation		
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$126,666	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,666	
			\$126,666	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,666	
Valerie Holmes	Assistant Vice President for Student Affairs	Designated	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
			\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Midhat Asghar	Assistant Vice President for Info. Resource Management	General Revenue Designated	\$32,984								\$32,984	
			\$89,587								\$89,587	
			\$122,571	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,571	
Vacant	Asst. Vice President, Auxiliary Enterprises	Designated	\$52,828								\$52,828	
		Auxiliary	\$60,489								\$60,489	
			\$113,317	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,317	
Carl D. Williamson	Asst Vice President for Institutional Research and Effectiveness	Available University Funds	\$150,432	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,432	
			\$150,432	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,432	
Anitra Addison	Asst Vice President for Athletics	Auxiliary Restricted	\$92,213								\$92,213	
			\$23,053								\$23,053	
			\$115,266	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,266	
John Gardner	Asst Vice President for Academic Engagement and Student Success	General Revenue	\$115,708	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,708	
			\$115,708	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,708	
Munir Quddus	Professor and Dean, College of Business	General Revenue	\$217,350	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
			\$217,350	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
Betty N. Adams	Professor & Dean, College of Nursing	General Revenue	\$173,072	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,072	
			\$173,072	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,072	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2020**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020					L Total Compensation	M Explanation / Comments	
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Deferred Compensation
Dorie Gilbert	Professor & Dean, Graduate School	General Revenue	\$150,000								\$150,000	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Camille Gibson	Interim Dean & Director, College of Juvenile Justice and Psychology	General Revenue Dedicated	\$126,667						\$1,250		\$127,917	Temporary Increase 09/01/19 - 8/31/20
			\$126,667	6.00%	\$0	\$0	\$0	\$0	\$1,250	\$0	\$127,917	
Gerard D'Souza	Dean, College of Agricultural and Human Sciences	General Revenue	\$106,125								\$106,125	
		Restricted	\$106,125								\$106,125	
			\$212,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,250	
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue	\$192,332								\$192,332	
			\$192,332	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,332	
Danny R. Kelley	Professor & Dean, College of Arts & Sciences	General Revenue	\$168,650								\$168,650	
			\$168,650	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,650	
Pamela Obimion	Professor & Dean, College of Engineering	General Revenue	\$194,750								\$194,750	
			\$194,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,750	
Alphonso Keaton	Associate Dean	General Revenue	\$153,750								\$153,750	
			\$153,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750	
Cheryl Snead-Greene	Assistant Provost	General Revenue	\$127,875								\$127,875	
			\$127,875	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,875	
Carmen R. Carter	Assistant Provost, Academic Affairs	General Revenue	\$127,575								\$127,575	
			\$127,575	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,575	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2020**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						Total Compensation	Explanation / Comments
					Merit Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Deferred Compensation		
Carolyn S. Davis	Asst Dean, College of Business	General Revenue	\$71,036								\$71,036	
			<u>\$71,036</u>	<u>3.32%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$71,036</u>	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$78,918								\$78,918	
			<u>\$78,918</u>	<u>3.35%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,918</u>	
Carne Williams	Vice President for Development	Designated	\$194,780								\$194,780	
			<u>\$194,780</u>	<u>1.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$194,780</u>	