



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2020**

**The University of Texas System Administration**

Institution Code: 720

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hull, Terry A.	Associate Vice Chancellor for Finance	AUF	\$202,932	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,932	
		Designated	\$202,931	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,931	
			\$405,863	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,863	
Peppers, James M.	Chief Audit Executive	AUF	\$321,223	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,223	
		Designated	\$64,075	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,075	
			\$385,298	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,298	
Goonewardene, Julie	Senior Advisor to Chancellor; Chief Innovation and Talent Officer	AUF	\$384,285	13.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$384,285	Promotion 5/13/19
O'Donnell, Michael	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$331,937	0.00%	\$0	\$0	\$0	\$0	\$99,581	\$0	\$431,518	Other - Retention agreement
Napier, Stacey	Vice Chancellor for Governmental Relations	AUF	\$327,800	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,800	Hired 11/2/18
Huie, Stephanie A.	Vice Chancellor, Institutional Research and Analysis	AUF	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Clark, Carrie P.	Senior Vice President - Land and Legal and General Counsel, University Lands	Designated	\$302,327	2.50%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$527,327	Other - incentive awarded November 2019.
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF	\$72,689	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,689	
		Designated	\$218,065	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,065	
			\$290,754	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,754	
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF	\$282,563	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,563	Hired 10/29/18
Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$275,197	0.00%	\$0	\$0	\$0	\$0	\$6,054	\$0	\$281,251	Salary represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin. Other - One-time merit.
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$275,197	1.77%	\$0	\$0	\$0	\$0	\$2,649	\$0	\$277,846	Other - One-time merit
Willett, Gregory S.	Assistant Vice Chancellor and Chief Technology Officer	AUF	\$275,197	8.09%	\$0	\$0	\$0	\$0	\$1,418	\$0	\$276,615	Other - One-time merit

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Kazmi, Zain H.	Assistant Vice Chancellor and Chief Analytics Officer	AUF	\$267,909	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,909	
Owen, Brian	Vice President - Land, University Lands	Designated	\$261,396	2.75%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$461,396	Other - incentive awarded November 2019.
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	AUF	\$258,300	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,300	Promoted to new position 4/1/19
Long, Nicholas	Assistant Vice Chancellor for Budget and Planning	AUF	\$256,875	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,875	Hired 11/26/18
Marks, Alan E.	Associate Vice Chancellor for Academic Affairs	AUF	\$249,497	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,497	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$244,800	8.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$237,893	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,893	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$236,335	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,335	
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$233,469	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,469	
Syed, Omar A.	Associate Vice Chancellor and Deputy General Counsel	AUF	\$230,749	2.75%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$242,749	Temporary duties supplement
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$230,000	9.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Brantley, Richard B.	Senior Vice President - Operations, University Lands	Designated	\$227,358	2.50%	\$0	\$0	\$0	\$0	\$180,000	\$0	\$407,358	Other - incentive awarded November 2019.
Lynch, Julia K.	Associate Vice Chancellor for Development and Gift Planning Services	AUF	\$123,083	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,083	
		Designated	\$88,582	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,582	
			<u>\$211,665</u>	<u>2.75%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$211,665</u>	

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Troutman, David R.	Associate Vice Chancellor, Institutional Research and Analysis	AUF	\$192,433	2.75%	\$0	\$0	\$0	\$0	\$18,729	\$0	\$211,162	Temporary duties supplement effective 7/1/19
Hah, Allen S.	Assistant Vice Chancellor for Finance	AUF Designated	\$94,787	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,787	
			\$94,787	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,787	
			\$189,574	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,574	
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$184,939	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,939	
Starkey, Roger G.	Associate Vice Chancellor for Governmental Relations	AUF	\$184,939	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,939	
Griffin, Sean	Associate Vice Chancellor for Governmental Relations	AUF	\$184,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	Hired 12/13/18
Garcia, Melissa	Assistant Vice Chancellor for Academic and Health Affairs	AUF	\$169,538	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,538	Promotion to position 7/8/2019
Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$141,696	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,696	
Deardorff, Emily	Assistant Vice Chancellor for Governmental Relations	AUF	\$140,683	19.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,683	