

**Higher Education  
Administrative Accountability Report  
FY2020**

**Institution Code:** 759      **Institution Name:** University of Houston-Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2019					L Total Compensation	M Explanation / Comments		
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowanc e	J Car Allowanc e	K Other			Non-Cash Compensation	
Ira K. Blake	President	Other E&G Designated	\$ 65,945	0.00%						\$ 65,945			
			\$ 259,055							\$ 9,600		\$ 268,655	
			\$ 325,000							\$ 9,600		\$ 334,600	
Steven Berberich	Sr. Vice President and Provost	Other E&G	\$ 225,000	0.00%				\$ 960		\$ 225,960	Other: Communication Allowance		
Mark Denney	Vice President	General Revenue	\$ 200,000	0.00%						\$ 200,000			
Aaron Hart	Vice President	General Revenue	\$ 142,640							\$ 142,640			
Joseph Staley	Vice President	Other E&G Designated	\$ 3,900	0.00%									
			\$ 191,100									\$ 191,100	
			\$ 195,000									\$ 191,100	
Charlotte Tullos	Interim Assoc Vice President	Other E&G	\$ 166,572	0.00%						\$ 166,572			
De'Awn Bunch	Assoc Vice President	Other E&G	\$ 116,725	1.50%				\$ 960		\$ 117,685	Other: Communication Allowance		
Kathryn Matthew	Assoc Vice President	General Revenue Designated	\$ 42,833										
			\$ 126,165									\$ 240	\$ 43,073
			\$ 168,998									\$ 720	\$ 126,885
Timothy Richardson	Interim Assoc Vice President	Designated	\$ 106,575	1.50%						\$ 169,958			
Usha Mathew	Assoc Vice President	General Revenue	\$ 135,169	1.50%				\$ 960		\$ 136,129	Other: Communication Allowance		
Eric Herrera	Assoc Vice President	Designated	\$ 135,000	0.00%				\$ 960		\$ 135,960	Other: Communication Allowance		
Ed Waller	Dean	General Revenue	\$ 182,700	1.50%			\$ 2,000	\$ 960		\$ 185,660	Other: Communication Allowance		
Joan Pedro	Interim Dean	General Revenue Designated	\$ 151,178										
			\$ 8,822									\$ 151,178	
			\$ 160,000									\$ 8,822	\$ 160,000
Rick Short	Dean	Other E&G	\$ 166,708	1.50%			\$ 2,000	\$ 960		\$ 169,668	Other: Communication Allowance		
Miguel Gonzalez	Dean	General Revenue	\$ 180,000							\$ 180,000			
Dorothy Kirkman	Interim Assoc Dean	General Revenue	\$ 153,265	1.50%						\$ 153,265			
Lillian McEnry	Interim Assoc Dean	General Revenue	\$ 104,291	0.00%						\$ 104,291			
Samuel Gladden	Assoc Dean	Other E & G	\$ 107,707	1.50%						\$ 107,707			
David Garrison	Interim Assoc Dean	General Revenue	\$ 127,268	0.00%						\$ 127,268			

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