

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2020**

**The University of Texas Health Science Center at Tyler  
Institution Code: 785**

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Calhoun, Kirk	President/Professor of Medicine	General Revenue	\$65,945	2.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	\$200,000 Deferred Compensation; \$120,825 Incentive Comp
		Designated	\$628,485	7.48%	\$0	\$167,227	\$0	\$0	\$320,825	\$0	\$1,116,537	
			\$694,430	7.00%	\$0	\$167,227	\$0	\$0	\$320,825	\$0	\$1,182,482	
Woelkers, Joseph	Executive Vice President Chief Operating Officer and Chief Business Officer	General Revenue	\$215,278	15.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,278	\$200,000 Deferred Compensation \$12,000 Research Incentive Pay
		Other E&G Income	\$399,802	14.90%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$599,802	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	
			\$615,080	14.97%	\$0	\$0	\$0	\$0	\$212,000	\$0	\$827,080	
Cox, Steven	Senior Vice President Chief Medical Officer and Physician in Chief	General Revenue	\$118,788	4.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,788	\$73,750 Deferred Compensation \$73,750 Deferred Compensation
		Other E&G Income	\$157,464	4.25%	\$0	\$0	\$0	\$0	\$73,750	\$0	\$231,214	
		Designated	\$276,252	4.25%	\$0	\$0	\$0	\$0	\$73,750	\$0	\$350,002	
			\$552,504	4.25%	\$0	\$0	\$0	\$0	\$147,500	\$0	\$700,004	
Idell, Steven	Senior Vice President Research and Graduate Studies	General Revenue	\$12,550	-0.40%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$32,550	\$20,000 Deferred Compensation \$20,000 Deferred Compensation \$25,000 IPF Endowment Chair; \$25,000 James Byers Cain Research Endowment
		Designated	\$252,617	14.02%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$272,617	
		Restricted	\$112,833	-2.60%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$162,833	
			\$378,000	8.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$468,000	
Deslatte, Daniel J	Senior Vice President Business Affairs and External Relations	General Revenue	\$88,529	2.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,529	\$100,000 Deferred Compensation
		Other E&G Income	\$261,471	2.94%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$361,471	
			\$350,000	2.94%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$450,000	
Levin, Jeffrey L	Senior Vice President Clinical and Academic Affairs/Chair/Prof Occ Env	General Revenue	\$90,927	16.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,927	
		Other E&G Income	\$120,530	16.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,530	
		Designated	\$173,715	6.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,715	
		Restricted	\$24,629	-49.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,629	
	\$409,801	4.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$409,801			
Elueze, Ifeanyi E	Vice President Medical Education and Professional Development	Designated	\$370,000	5.11%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$395,000	\$25,000 Deferred Compensation
			\$370,000	5.11%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$395,000	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2020

The University of Texas Health Science Center at Tyler

Institution Code: 785

A	B	C	D	E	F Nonsalary Benefits FY 2020						L	M
Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Kavasch, Kris	Vice President Finance/Chief Financial Officer	General Revenue	\$118,853	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,853	\$65,000 Deferred Compensation
		Other E&G Income	\$206,147	9.24%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$271,147	
			\$325,000	9.24%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$390,000	
Scott-Lunau, Cynthia L	Vice President Human Resources/Chief Human Resource Officer	General Revenue	\$113,090	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,090	\$75,000 Deferred Compensation
		Other E&G Income	\$176,973	5.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$251,973	
			\$290,063	5.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$365,063	
Ochran, Timothy G	Senior Vice President Innovation	General Revenue	\$135,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,450	\$50,000 Deferred Compensation
		Other E&G Income	\$179,550	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$229,550	
			\$315,000	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$365,000	
Ledlow, Jerry R	Dean, School of Community and Rural Health	General Revenue	\$102,350	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,350	
		Other E&G Income	\$204,700	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,700	
			\$307,050	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,050	
Yoder Jr, John D	Vice President Information Technology/Chief Information Officer	General Revenue	\$86,033	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,033	\$30,000 Deferred Compensation
		Other E&G Income	\$114,044	11.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$144,044	
			\$200,077	11.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$230,077	
Baranowski, Carl	Vice President, Legal and General Counsel	General Revenue	\$86,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,000	\$15,000 Deferred Compensation
		Other E&G Income	\$114,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$129,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$215,000	
Fenter, Stephanie M	Assistant Vice President Planning and Business Development	General Revenue	\$56,700	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,700	\$25,000 Deferred Compensation
		Other E&G Income	\$100,800	5.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$125,800	
			\$157,500	5.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$182,500	
Neuenschwander, Pierre F	Senior Associate Provost	General Revenue	\$59,125	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,125	\$7,500 Deferred Compensation
		Other E&G Income	\$105,875	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$113,375	
			\$165,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$172,500	
Ford, Stephen J	Assistant Vice President Chief Audit Executive	General Revenue	\$63,855	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,855	\$10,000 Deferred Compensation
		Other E&G Income	\$84,645	10.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$94,645	
			\$148,500	10.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$158,500	
Starnes, Kate L	Assistant Vice President Practice Plan Administration	General Revenue	\$62,350	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,350	\$7,500 Deferred Compensation
		Other E&G Income	\$82,650	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$90,150	
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$152,500	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2020**

**The University of Texas Health Science Center at Tyler**

**Institution Code: 785**

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Rountree, Paul P	Associate Dean, Professor/Chair OEHS	General Revenue	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
		Designated	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>
Simp, Mickey M	Associate Provost Academic Admin for Students	General Revenue	\$33,759	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,759	
		Other E&G Income	\$89,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,001	
			<u>\$122,760</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$122,760</u>
Willis, Kent L	Associate Provost Institutional Effectiveness	General Revenue	\$36,478	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,478	
		Other E&G Income	\$64,849	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,849	
			<u>\$101,327</u>	<u>2.35%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$101,327</u>