

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2021**

**The University of Texas Southwestern Medical Center**

Institution Code: 729

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	F G H I J K Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Podolsky, Daniel	President	Designated	\$1,279,233	0.00%								Deferred compensation (\$200,000); Incentive (\$141,647); Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$65,945	-6.88%							\$65,945	
		Restricted	\$19,337	33.69%							\$19,337	
			<u>\$1,364,515</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$348,460</u>	<u>\$0</u>	<u>\$0</u>	<u>\$342,367</u>	<u>\$2,907</u>	<u>\$2,058,249</u>	
Warner, John	Executive Vice President, Health System Affairs	Designated	\$673,700	0.00%								Deferred Compensation (\$100,000); Incentive Compensation based on FY20 actual (\$135,000); Phone (\$720); Non-Cash Compensation is parking
			<u>\$673,700</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$363,040</u>	<u>\$0</u>	<u>\$0</u>	<u>\$235,720</u>	<u>\$2,907</u>	<u>\$1,275,367</u>	
Dontes, Arnim	Executive Vice President, Business Affairs	Designated	\$631,411	0.00%								Deferred Compensation (\$120,000); Incentive Compensation based on FY20 actual (\$130,000); Phone (\$720); Non-Cash Compensation is parking
			<u>\$631,411</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$57,401</u>	<u>\$0</u>	<u>\$0</u>	<u>\$250,720</u>	<u>\$2,907</u>	<u>\$942,439</u>	
Lee, Wei-Ping (Andrew)	Executive Vice President, Academic Affairs, Provost and Dean, UTSW Medical School	Designated	\$706,467	-3.55%								Incentive Compensation based on FY20 actual (\$75,000); Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$66,033	65.08%							\$66,033	
			<u>\$772,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,720</u>	<u>\$2,907</u>	<u>\$901,127</u>	
Arteaga, Carlos	Associate Dean, Oncology Programs	Designated	\$22,278	-92.55%								Incentive Compensation based on FY20 actual (\$76,000); Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$363,495	83.14%							\$363,495	
		Restricted	\$356,827	45.48%							\$356,827	
		<u>\$742,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$76,720</u>	<u>\$2,907</u>	<u>\$897,227</u>		
Nivet, Marc	Executive Vice President, Institutional Advancement	Designated	\$535,600	0.00%								Deferred Compensation (\$50,000); Incentive Compensation based on FY20 actual (\$106,243); Non-Cash Compensation is parking
			<u>\$535,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$81,159</u>	<u>\$0</u>	<u>\$0</u>	<u>\$156,243</u>	<u>\$2,907</u>	<u>\$775,909</u>	
Daniel, William	Vice President and Chief Quality Officer	Designated	\$492,900	0.00%								Deferred Compensation (\$50,000); Incentive Compensation based on FY20 actual (\$106,088); Non-Cash Compensation is parking
			<u>\$492,900</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$156,088</u>	<u>\$2,907</u>	<u>\$751,895</u>	

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Madden, Christopher	Vice President and Chief Operating Officer, Medical Group	Designated	\$572,691	-0.96%						\$25,380	\$1,505	\$715,576	Incentive Compensation based on FY20 actual (\$24,660); Phone (\$720); Non-Cash Compensation is parking	
		Restricted	\$5,509	100.00%								\$5,509		
			\$578,200	-0.01%	\$0	\$116,000	\$0	\$0	\$25,380	\$1,505	\$721,085			
Girod, Carlos	Associate Vice President, Parkland Health and Hospital System Affairs	Designated	\$440,300	0.00%						\$125,000	\$88,643	\$1,505	\$655,448	Incentive Compensation based on FY20 actual (\$87,923); Phone (\$720); Non-Cash Compensation is parking
			\$440,300	0.00%	\$0	\$125,000	\$0	\$0	\$88,643	\$1,505	\$655,448			
Mitchell Jr., Mack	Vice President, Medical Affairs	Designated	\$386,773	-16.28%						\$133,900	\$25,020	\$2,907	\$548,600	Incentive Compensation based on FY20 actual (\$24,300); Phone (\$720); Non-Cash Compensation is parking
		Restricted	\$75,227	100.00%									\$75,227	
			\$462,000	0.00%	\$0	\$133,900	\$0	\$0	\$25,020	\$2,907	\$623,827			
Nwariaku, Ohwofiemu	Associate Dean and Director, Global Health	Designated	\$442,755	-2.10%						\$60,000	\$15,720	\$745	\$519,220	Incentive Compensation based on FY20 actual (\$15,000); Phone (\$720); Non-Cash Compensation is parking
		Restricted	\$37,245	34.14%									\$37,245	
			\$480,000	0.00%	\$0	\$60,000	\$0	\$0	\$15,720	\$745	\$556,465			
Fitz, John Gregory	Special Assistant to the President	Designated	\$546,500	0.00%						\$720	\$2,907	\$550,127	Phone (\$720); Non-Cash Compensation is parking	
			\$546,500	0.00%	\$0	\$0	\$0	\$0	\$720	\$2,907	\$550,127			
Bloom, Steven	Associate Dean, Clinical Sciences	Designated	\$404,041	11.57%						\$50,000	\$26,720	\$2,907	\$483,668	Incentive Compensation based on FY20 actual (\$26,000); Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$66,259	-6.08%									\$66,259	
		Restricted	\$0	-100.00%									\$0	
			\$470,300	0.00%	\$0	\$50,000	\$0	\$0	\$26,720	\$2,907	\$549,927			
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	Designated	\$43,570	0.00%						\$153,228	\$720	\$2,907	\$200,425	Phone (\$720); Non-Cash Compensation is parking
		General Revenue	\$340,307	0.00%									\$340,307	
			\$383,877	0.00%	\$0	\$153,228	\$0	\$0	\$720	\$2,907	\$540,732			
Schneider, Marcia	Chief Strategy Officer and Vice President, Health System Strategy and Business Development	Designated	\$386,250	0.00%						\$75,000	\$75,000	\$2,907	\$539,157	Incentive Compensation based on FY20 actual (\$75,000); Non-Cash Compensation is parking
			\$386,250	0.00%	\$0	\$75,000	\$0	\$0	\$75,000	\$2,907	\$539,157			

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Serber, Michael	Vice President, Finance and Institutional CFO	Designated	\$319,300	13.91%							\$2,907	\$529,427	Deferred Compensation (\$70,000); Incentive Compensation based on FY20 actual (\$56,000); Phone (\$720); Non-Cash Compensation is parking		
		General Revenue	\$0	-100.00%								\$0			
			\$319,300	0.00%	\$0	\$80,500	\$0	\$0	\$126,720	\$2,907	\$529,427				
Meyer, Mark	Chief Financial Officer, University Hospitals	Designated	\$396,947	0.00%			\$80,000			\$33,320	\$1,505	\$511,772	Incentive Compensation based on FY20 actual (\$33,320); Non-Cash Compensation is parking		
			\$396,947	0.00%	\$0	\$80,000	\$0	\$0	\$33,320	\$1,505	\$511,772				
			\$396,947	0.00%	\$0	\$80,000	\$0	\$0	\$33,320	\$1,505	\$511,772				
Rege, Robert	Associate Dean, Undergraduate Medical Education	Designated	\$309,531	-10.91%					\$720		\$2,907	\$313,158	Phone (\$720); Non-Cash Compensation is parking		
		General Revenue	\$170,639	35.47%								\$170,639			
		Restricted	\$16,530	100.00%										\$16,530	
			\$496,700	0.00%	\$0	\$0	\$0	\$0	\$720	\$2,907	\$500,327				
Toomay, Seth	Associate Vice President and Health System Chief Medical Officer	Designated	\$400,000	0.00%			\$80,000			\$20,250		\$500,250	Incentive Compensation based on FY20 actual (\$20,250)		
			\$400,000	0.00%	\$0	\$80,000	\$0	\$0	\$20,250	\$0	\$500,250				
			\$400,000	0.00%	\$0	\$80,000	\$0	\$0	\$20,250	\$0	\$500,250				
Thiele, Dwain	Vice Provost and Sr. Associate Dean, Faculty Affairs and Initiatives	Designated	\$390,700	11.41%			\$100,000				\$2,907	\$493,607	Non-Cash Compensation is parking		
		General Revenue	\$0	-100.00%								\$0			
			\$390,700	0.00%	\$0	\$100,000	\$0	\$0	\$0	\$2,907	\$493,607				
Ginsburg, Charles	Vice Provost and Sr. Associate Dean, Education	Designated	\$233,700	-40.00%			\$100,000				\$2,907	\$336,607	Non-Cash Compensation is parking		
		Restricted	\$155,800	100.00%								\$155,800			
			\$389,500	0.00%	\$0	\$100,000	\$0	\$0	\$0	\$2,907	\$492,407				
Rollins, Nancy	Associate Dean, Clinical Research	Designated	\$211,185	-38.57%								\$211,185			
		General Revenue	\$265,215	100.00%								\$265,215			
			\$476,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$476,400				
McCulley, Becky	Vice President, Clinical Programs and Facility Development	Designated	\$375,000	0.00%			\$40,000			\$42,370	\$2,907	\$460,277	Incentive Compensation based on FY20 actual (\$41,650); Phone (\$720); Non-Cash Compensation is parking		
			\$375,000	0.00%	\$0	\$40,000	\$0	\$0	\$42,370	\$2,907	\$460,277				
			\$375,000	0.00%	\$0	\$40,000	\$0	\$0	\$42,370	\$2,907	\$460,277				
Ibrahim, Hicham	Associate Vice President and Chief Medical Officer, Ambulatory Care	Designated	\$350,000	0.00%			\$100,000					\$450,000			
			\$350,000	0.00%	\$0	\$100,000	\$0	\$0	\$0	\$0	\$450,000				
			\$350,000	0.00%	\$0	\$100,000	\$0	\$0	\$0	\$0	\$450,000				

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Matulevicius, Susan	Assistant Dean, Faculty Wellness	Designated General Revenue	\$340,900	102.98%	\$40,000						\$61,841	\$442,741	Incentive Compensation based on FY20 actual (\$61,841)		
			\$0	-100.00%								\$0			
			\$340,900	1.49%	\$0	\$40,000	\$0	\$0	\$61,841	\$0	\$442,741				
Hernandez, Susan	Associate Vice President and Chief Nursing Executive, University Hospital	Designated	\$323,553	0.00%	\$65,000						\$42,435	\$1,505	\$432,493	Incentive Compensation based on FY20 actual (\$42,435) Non-Cash Compensation is parking	
			\$323,553	0.00%									\$432,493		
			\$0		\$0	\$65,000	\$0	\$0	\$42,435	\$1,505	\$432,493				
Glazer, Craig	Associate Vice President and Chief Medical Officer, University Hospitals	Designated	\$325,000	0.00%	\$70,000							\$33,776	\$428,776	Incentive Compensation based on FY20 actual (\$33,776)	
			\$325,000	0.00%									\$428,776		
			\$0		\$0	\$70,000	\$0	\$0	\$33,776	\$0	\$428,776				
Milstein, Marc	Vice President, Information Resources (CIO)	Designated	\$424,360	0.00%							\$0	\$2,907	\$427,267	Non-Cash Compensation is parking	
			\$424,360	0.00%							\$0	\$2,907	\$427,267		
			\$0		\$0	\$0	\$0	\$0	\$0	\$2,907	\$427,267				
Slocum, Cameron	Vice President and Chief Operating Officer, Academic Affairs	Designated	\$322,209	12.59%	\$50,000						\$50,772	\$2,907	\$425,888	Incentive Compensation based on FY20 actual (\$50,052) Phone (\$720); Non-Cash Compensation is parking	
			General Revenue	\$0	-100.00%										\$0
		\$322,209	0.00%	\$0	\$50,000	\$0	\$0	\$50,772	\$2,907	\$425,888					
Browne, Janelle	Vice President and Chief HR Officer	Designated	\$350,000	0.00%	\$40,000						\$30,000	\$2,907	\$422,907	Incentive Compensation based on FY20 actual (\$30,000) Non-Cash Compensation is parking	
			\$350,000	0.00%									\$422,907		
			\$0		\$0	\$40,000	\$0	\$0	\$30,000	\$2,907	\$422,907				
Toto, Robert	Associate Dean, Translational Science	Designated	\$132,738	26.42%	\$35,000						\$12,375	\$2,907	\$183,020	Incentive Compensation based on FY20 actual (\$12,375) Non-Cash Compensation is parking	
			General Revenue	\$92,500	-35.71%										\$92,500
			Restricted	\$144,762	13.69%										\$144,762
			\$370,000	-1.65%	\$0	\$35,000	\$0	\$0	\$12,375	\$2,907	\$420,282				
Hurley, Leah Ann	Vice President, Legal Affairs	Designated	\$362,005	0.00%	\$52,374							\$2,907	\$417,286	Non-Cash Compensation is parking	
			\$362,005	0.00%									\$417,286		
			\$0		\$0	\$52,374	\$0	\$0	\$0	\$2,907	\$417,286				
Scott, Daniel	Assistant Dean, Simulation and Student Integration GME	Designated	\$293,632	-0.39%	\$30,000						\$11,178	\$745	\$335,555	Incentive Compensation based on FY20 actual (\$10,458); Phone (\$720); Non-Cash Compensation is parking	
			General Revenue	\$81,568	1.43%										\$81,568
		\$375,200	0.00%	\$0	\$30,000	\$0	\$0	\$11,178	\$745	\$417,123					
Russell, David	Vice Provost and Dean, Research	Designated	\$304,245	0.00%	\$60,000							\$2,907	\$367,152	Non-Cash Compensation is parking	
			General Revenue	\$10,495	0.00%										\$10,495
			Restricted	\$34,960	0.00%										\$34,960
			\$349,700	0.00%	\$0	\$60,000	\$0	\$0	\$0	\$2,907	\$412,607				



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Spencer, Joshua	Associate Vice President and Chief Technical Officer	Designated	\$309,000	0.00%	\$20,000						\$23,130	\$1,505	\$353,635	Incentive Compensation based on FY20 actual (\$23,130) Non-Cash Compensation is parking
			\$309,000	0.00%	\$0	\$20,000	\$0	\$0	\$23,130	\$1,505	\$353,635			
Kloeckler-Thornton, Kelly	Associate Vice President, Revenue Cycle Operations	Designated	\$255,748	0.00%	\$50,000						\$42,155	\$1,505	\$349,408	Deferred Compensation (\$20,000); Incentive Compensation based on FY20 actual (\$22,155) Non-Cash Compensation is parking
			\$255,748	0.00%	\$0	\$50,000	\$0	\$0	\$42,155	\$1,505	\$349,408			
Wilson, Valla	Vice President, Internal Audit	Designated	\$295,026	0.00%	\$46,174						\$590	\$2,907	\$344,697	Incentive Compensation based on FY20 actual (\$590) Non-Cash Compensation is parking
			\$295,026	0.00%	\$0	\$46,174	\$0	\$0	\$590	\$2,907	\$344,697			
Aldridge, Claire	Associate Vice President, Commercialization and Business Development	Designated	\$250,000	0.00%	\$25,000						\$62,500	\$1,505	\$339,005	Incentive Compensation based on FY20 actual (\$62,500) Non-Cash Compensation is parking
			\$250,000	0.00%	\$0	\$25,000	\$0	\$0	\$62,500	\$1,505	\$339,005			
Wyatt, David	Associate Vice President, Chief Nursing Officer	Designated	\$280,000	0.00%	\$50,000							\$1,505	\$331,505	Non-Cash Compensation is parking
			\$280,000	0.00%	\$0	\$50,000	\$0	\$0	\$0	\$1,505	\$331,505			
Mihalic, Angela	Associate Dean, Student Affairs and Dean of Medical Students	Designated	\$17,800	0.00%	\$59,000						\$720	\$2,907	\$80,427	Phone (\$720) Non-Cash Compensation is parking
			\$242,500	0.00%									\$242,500	
			\$260,300	0.00%	\$0	\$59,000	\$0	\$0	\$720	\$2,907	\$322,927			
Ramello, Natalie	Vice President, Institutional Compliance	Designated	\$290,000	0.00%	\$30,000							\$2,907	\$322,907	Non-Cash Compensation is parking
			\$290,000	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$2,907	\$322,907			
Dandekar, Priya	Associate Vice President, Surgical Services University Hospitals	Designated	\$257,005	0.00%	\$40,000						\$16,660	\$1,505	\$315,170	Incentive Compensation based on FY20 actual (\$16,660) Non-Cash Compensation is parking
			\$257,005	0.00%	\$0	\$40,000	\$0	\$0	\$16,660	\$1,505	\$315,170			
Carter, Bart	Assistant Vice President, Animal Resource Center	Service	\$310,130	0.00%							\$720	\$745	\$311,595	Phone (\$720) Non-Cash Compensation is parking
			\$310,130	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$311,595			
Barker, Blake	Associate Dean, Student Affairs	Designated	\$114,552	5.68%	\$15,000						\$59,846	\$745	\$190,143	Incentive Compensation based on FY20 actual (\$59,846) Non-Cash Compensation is parking
			\$110,448	1.89%									\$110,448	
			\$225,000	3.78%	\$0	\$15,000	\$0	\$0	\$59,846	\$745	\$300,591			

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Lai, Ki	Associate Vice President, Chief Data Officer	Designated	\$218,130	-20.00%					\$20,000	\$1,505	\$239,635	Deferred Compensation (\$20,000) Non-Cash Compensation is parking
		Service	\$54,533	100.00%							\$54,533	
			\$272,663	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$1,505	\$294,168	
Sulistio, Melanie	Associate Dean, Student Affairs	Designated	\$267,800	0.00%		\$15,000			\$7,649		\$290,449	Incentive Compensation based on FY20 actual (\$7,649)
			\$267,800	0.00%	\$0	\$15,000	\$0	\$0	\$7,649	\$0	\$290,449	
					\$0	\$25,000	\$0	\$0	\$0	\$0	\$287,500	
Wiles, Charles Preston	Assistant Dean, Learner Health and Wellness	Designated	\$262,500	0.00%		\$25,000					\$287,500	
			\$262,500	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$0	\$287,500	
					\$0	\$25,000	\$0	\$0	\$0	\$0	\$287,500	
Davis, Walter Byron	Associate Vice President, Information Security Officer	Designated	\$285,000	0.00%						\$1,505	\$286,505	Non-Cash Compensation is parking
			\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$286,505	
					\$0	\$40,000	\$0	\$0	\$17,380	\$1,505	\$285,584	
Medina, Michael	Associate Vice President, Ancillary Services	Designated	\$226,699	0.00%		\$40,000			\$17,380	\$1,505	\$285,584	Incentive Compensation based on FY20 actual (\$16,660); Phone (\$720) Non-Cash Compensation is parking
			\$226,699	0.00%	\$0	\$40,000	\$0	\$0	\$17,380	\$1,505	\$285,584	
					\$0	\$40,000	\$0	\$0	\$17,380	\$1,505	\$285,584	
Huang, Audrey	Associate Vice President, Community & Public Affairs	Designated	\$250,000	0.00%		\$27,500			\$2,083	\$1,505	\$281,088	Incentive Compensation based on FY20 actual (\$2,083) Non-Cash Compensation is parking
			\$250,000	0.00%	\$0	\$27,500	\$0	\$0	\$2,083	\$1,505	\$281,088	
					\$0	\$27,500	\$0	\$0	\$2,083	\$1,505	\$281,088	
Mishra, Heather	Associate Vice President, Academic and Administrative Information Systems	Designated	\$220,120	0.00%		\$30,000			\$28,500	\$1,505	\$280,125	Incentive Compensation based on FY20 actual (\$28,500) Non-Cash Compensation is parking
			\$220,120	0.00%	\$0	\$30,000	\$0	\$0	\$28,500	\$1,505	\$280,125	
					\$0	\$30,000	\$0	\$0	\$28,500	\$1,505	\$280,125	
Williamson, Jon	Dean, School of Health Professions	Designated	\$36,140	2.67%		\$25,000			\$720	\$2,907	\$64,767	Phone (\$720) Non-Cash Compensation is parking
		General Revenue	\$214,360	-0.44%							\$214,360	
			\$250,500	0.00%	\$0	\$25,000	\$0	\$0	\$720	\$2,907	\$279,127	
Guerra, Juan	Vice President, Facilities Management	Designated	\$245,276	0.00%		\$12,560			\$13,320	\$2,907	\$274,063	Incentive Compensation based on FY20 actual (\$12,600) Phone (\$720) Non-Cash Compensation is parking
			\$245,276	0.00%	\$0	\$12,560	\$0	\$0	\$13,320	\$2,907	\$274,063	
					\$0	\$12,560	\$0	\$0	\$13,320	\$2,907	\$274,063	
Yin, Helen	Associate Dean, Women's Careers	Designated	\$146,580	0.00%		\$23,000				\$2,907	\$172,487	Non-Cash Compensation is parking
		General Revenue	\$48,860	0.00%							\$48,860	
		Restricted	\$48,860	0.00%							\$48,860	
			\$244,300	0.00%	\$0	\$23,000	\$0	\$0	\$0	\$2,907	\$270,207	





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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Kellough, Jr., Kenneth	Assistant Vice President, Budget and Resource Planning	Designated	\$238,705	0.00%					\$4,485	\$745	\$243,935	Incentive Compensation based on FY20 actual (\$4,125); Phone (\$360) Non-Cash Compensation is parking	
			\$238,705	0.00%	\$0	\$0	\$0	\$0	\$4,485	\$745	\$243,935		
Leary, Sharon	Assistant Vice President, Accounting and Fiscal Services	Designated	\$239,295	0.00%						\$3,500	\$745	\$243,540	Incentive Compensation based on FY20 actual (\$3,500) Non-Cash Compensation is parking
			\$239,295	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$745	\$243,540		
Johnson, Joel	Assistant Vice President, Digital and Interactive Marketing	Designated	\$214,200	0.00%						\$25,000	\$745	\$239,945	Incentive Compensation based on FY20 actual (\$25,000) Non-Cash Compensation is parking
			\$214,200	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$745	\$239,945		
Farmer, Suzanne	Assistant Vice President, Organizational Development and Training, Office of Human Resources	Designated	\$227,700	0.00%			\$10,300					\$238,000	
			\$227,700	0.00%	\$0	\$10,300	\$0	\$0	\$0	\$0	\$0	\$238,000	
Sendelbach, Dorothy	Assistant Dean, Undergraduate Medical Education	Designated	\$206,000	66.67%			\$19,500			\$10,300	\$745	\$236,545	Incentive Compensation based on FY20 actual (\$10,300) Non-Cash Compensation is parking
		General Revenue	\$0	-100.00%								\$0	
		\$206,000	0.00%	\$0	\$19,500	\$0	\$0	\$10,300	\$745	\$236,545			
McLarty, Christopher	Associate Vice President and Chief Nursing Officer, Ambulatory Svcs	Designated	\$215,000	0.00%			\$20,000			\$0	\$1,505	\$236,505	Non-Cash Compensation is parking
			\$215,000	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$1,505	\$236,505		
Cohen, Brian	Assistant Vice President, Pharmacy Services	Designated	\$210,000	0.00%			\$25,000				\$745	\$235,745	Non-Cash Compensation is parking
			\$210,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$235,745		
Galindo, Rene	Associate Dean, Medical Student Research	Designated	\$39,986	-29.96%			\$27,500				\$745	\$68,231	Non-Cash Compensation is parking
		General Revenue	\$114,388	12.31%								\$114,388	
		Restricted	\$49,326	10.21%								\$49,326	
		\$203,700	0.00%	\$0	\$27,500	\$0	\$0	\$0	\$745	\$231,945			
Ross, Elliott	Assistant Dean, Scientific Integrity	Designated	\$20,460	100.00%			\$25,000					\$45,460	
		General Revenue	\$184,140	-10.00%								\$184,140	
		\$204,600	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$0	\$229,600			
McLaughlin, Donald	Assistant Vice President, Support Services University Hospitals	Designated	\$199,992	17.98%			\$20,000			\$8,330	\$745	\$229,067	Incentive Compensation based on FY20 actual (\$8,330) Non-Cash Compensation is parking
			\$199,992	17.98%	\$0	\$20,000	\$0	\$0	\$8,330	\$745	\$229,067		

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England, Victoria	Associate Chief Nursing Officer	Designated	\$200,314	0.00%	\$15,000						\$12,731	\$745	\$228,790	Incentive Compensation based on FY20 actual (\$12,731) Non-Cash Compensation is parking
			\$200,314	0.00%	\$0	\$15,000	\$0	\$0	\$12,731	\$745	\$228,790			
Satarino, Michael	Assistant Vice President, Business Development	Designated	\$215,000	0.00%							\$11,958	\$745	\$227,703	Incentive Compensation based on FY20 actual (\$11,958) Non-Cash Compensation is parking
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$11,958	\$745	\$227,703			
Cryer, Byron Leon	Associate Dean, Faculty Diversity and Development	Designated	\$204,408	0.00%	\$20,000							\$745	\$225,153	Non-Cash Compensation is parking
			\$204,408	0.00%	\$0	\$20,000	\$0	\$0	\$0	\$745	\$225,153			
Thielemann, Laura	Associate Vice President, Cardiovascular Services	Designated	\$190,000	0.00%	\$30,000							\$1,505	\$221,505	Non-Cash Compensation is parking
			\$190,000	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,505	\$221,505			
Saathoff, Sara	Assistant Vice President, Human Resources Strategic Initiatives	Designated	\$200,850	0.00%							\$15,932	\$745	\$217,527	Incentive Compensation based on FY20 actual (\$15,932) Non-Cash Compensation is parking
			\$200,850	0.00%	\$0	\$0	\$0	\$0	\$15,932	\$745	\$217,527			
Levy, Jodi	Assistant Vice President, Administrative Systems	Designated	\$215,907	0.00%								\$745	\$216,652	Non-Cash Compensation is parking
			\$215,907	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$216,652			
Kramer, Alan	Assistant Vice President, Health Systems Emerging Strategy	Designated	\$215,000	0.00%								\$745	\$215,745	Non-Cash Compensation is parking
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$215,745			
Dennis, Vicki	Associate Vice President, O'Donnell Brain Institute	Designated	\$0	0.00%								\$1,505	\$1,505	Non-Cash Compensation is parking
			General Revenue	\$147,000	0.00%								\$147,000	
			Restricted	\$63,000	0.00%								\$63,000	
				\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$211,505		
McKeen, Timothy	Assistant Vice President, Network Infrastructure	Designated	\$210,000	0.00%								\$745	\$210,745	Non-Cash Compensation is parking
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$210,745			
Bennett, Scott	Associate Vice President, Solid Organ Transplant	Designated	\$164,800	0.00%	\$30,000						\$14,048	\$1,505	\$210,353	Incentive Compensation based on FY20 actual (\$13,328); Phone (\$720) Non-Cash Compensation is parking
			\$164,800	0.00%	\$0	\$30,000	\$0	\$0	\$14,048	\$1,505	\$210,353			
Esquivel, Ruben	Vice President, Community and Corporate Relations	Designated	\$86,485	-20.00%	\$14,214						\$720	\$2,907	\$104,326	Phone (\$720) Non-Cash Compensation is parking 80% fte in FY21
			General Revenue	\$105,704	-20.00%								\$105,704	
				\$192,189	-20.00%	\$0	\$14,214	\$0	\$0	\$720	\$2,907	\$210,030		

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Toney, Sherri	Assistant Vice President, Employee Relations	Designated	\$195,700	0.00%	\$10,000						\$745	\$206,445	Non-Cash Compensation is parking
			\$195,700	0.00%	\$0	\$10,000	\$0	\$0	\$0	\$745	\$206,445		
Weigle, David	Assistant Dean, Graduate Medical Education	Designated	\$0	0.00%	\$11,000						\$745	\$11,745	Non-Cash Compensation is parking
		General Revenue	\$191,400	0.00%							\$191,400		
			\$191,400	0.00%	\$0	\$11,000	\$0	\$0	\$0	\$745	\$203,145		
Porter, Joan	Associate Vice President, Legal Affairs	Designated	\$200,089	0.00%							\$1,505	\$201,594	Non-Cash Compensation is parking
			\$200,089	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$201,594		
Pritt, Stacy	Assistant Vice President, COI and IACUC	General Revenue	\$200,600	0.00%								\$200,600	
			\$200,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,600		
Adams-Guess, Shashea	Assistant Vice President, Planning and Advancement Services	Designated	\$186,376	0.00%					\$4,502	\$745	\$191,623	Incentive Compensation based on FY20 actual (\$4,502) Non-Cash Compensation is parking	
			\$186,376	0.00%	\$0	\$0	\$0	\$0	\$4,502	\$745	\$191,623		
Gill, Travis	Assistant Vice President, Institution Equity & Accountability	Designated	\$190,000	0.00%							\$745	\$190,745	Non-Cash Compensation is parking
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$190,745		
Brown, Bruce	Associate Vice President, Safety and Business Continuity	Designated	\$185,256	0.00%							\$1,505	\$186,761	Non-Cash Compensation is parking
			\$185,256	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$186,761		
Bell, Melody	Assistant Vice President, Academic Information Systems	Designated	\$180,096	134.63%							\$745	\$180,841	Non-Cash Compensation is parking
		General Revenue	\$0	-100.00%								\$0	
		Restricted	\$0	-100.00%								\$0	
			\$180,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$180,841		
Spencer, Thomas	Assistant Vice President, Information Resources Operations and Compliance	Designated	\$177,520	0.00%								\$177,520	
			\$177,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,520		
Goldin Darrin	Assistant Vice President, Development	Designated	\$174,402	0.00%							\$745	\$175,147	Non-Cash Compensation is parking
			\$174,402	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$175,147		
Smith, Scott	Associate Dean, School of Health Professions	General Revenue	\$139,140	0.00%								\$139,140	
		Restricted	\$15,460	0.00%					\$16,000	\$1,505	\$32,965	Non-Cash Compensation is parking	
			\$154,600	0.00%	\$0	\$16,000	\$0	\$0	\$0	\$1,505	\$172,105		

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Cronjaeger, Archana	Assistant Vice President, Facilities Management	Designated	\$163,620	0.00%						\$720	\$745	\$165,085	Phone (\$720)
			\$163,620	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$165,085	Non-Cash Compensation is parking	
Street, Nancy	Associate Dean, Graduate School	General Revenue	\$161,600	0.00%						\$720	\$745	\$163,065	Phone (\$720)
			\$161,600	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$163,065	Non-Cash Compensation is parking	
Lewis, Marcus	Chief of Police	Designated	\$156,602									\$156,602	
			\$156,602	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,602	
Lehrman, Mark	Assistant Dean, Academic Facilities and Resource Planning	General Revenue	\$146,300	3.09%			\$10,000					\$156,300	
		Restricted	\$0	-100.00%								\$0	
			\$146,300	0.00%	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$156,300	
Drake, James	Assistant Vice President, Academic Planning and Assessment	Designated	\$0	0.00%						\$973	\$745	\$1,718	Incentive Compensation based on FY20 actual (\$973)
		General Revenue	\$152,500	0.00%						\$0	\$0	\$152,500	Non-Cash Compensation is parking
			\$152,500	0.00%	\$0	\$0	\$0	\$0	\$973	\$745	\$154,218		
Krumwiede, Kimberly	Associate Dean, Academic Affairs, School of Health Professions	Designated	\$0	0.00%			\$34,000				\$1,505	\$35,505	Non-Cash Compensation is parking
		General Revenue	\$118,700	0.00%								\$118,700	
			\$118,700	0.00%	\$0	\$34,000	\$0	\$0	\$0	\$0	\$1,505	\$154,205	
Gonzalez, Kelly	Assistant Vice President, Library Services	Designated	\$135,100	0.00%							\$745	\$135,845	Non-Cash Compensation is parking
			\$135,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$745	\$135,845	
Ravnik, Stuart	Associate Dean, Graduate School	Designated	\$0	0.00%						\$720	\$745	\$1,465	Phone (\$720)
		General Revenue	\$113,000	0.00%								\$113,000	Non-Cash Compensation is parking
			\$113,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$114,465		
Gardner, Lisa	Assistant Dean, Postdoctoral Affairs	Designated	\$0	0.00%							\$745	\$745	Non-Cash Compensation is parking
		General Revenue	\$102,700	0.00%								\$102,700	
			\$102,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$103,445		
Lundsteen, Natalie	Assistant Dean, Career & Professional Development	Designated	\$50,900	0.00%							\$745	\$51,645	Non-Cash Compensation is parking
		General Revenue	\$50,900	0.00%								\$50,900	
			\$101,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$102,545		
Brekken, Deirdre	Associate Dean, Postdoctoral Affairs	Designated	\$47,260	1099.80%							\$745	\$48,005	Non-Cash Compensation is parking
		General Revenue	\$47,260	-40.52%								\$47,260	85% fte; was 75% in FY20
			\$94,520	13.33%	\$0	\$0	\$0	\$0	\$0	\$745	\$95,265		

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Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Michaely, Peter	Assistant Dean, Basic Science Education	Designated	\$72,000	44.00%	\$22,500					\$94,500		
		General Revenue	\$0	-100.00%						\$0		
			\$72,000	0.00%	\$0	\$22,500	\$0	\$0	\$0	\$0	\$94,500	
Alexander, Drew Wilson	Assistant Dean, Minority Student Affairs	Designated	\$0	0.00%						\$745	\$745	Non-Cash Compensation is parking
		General Revenue	\$7,000	0.00%							\$7,000	9% fte
			\$7,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$7,745	