

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas Rio Grande Valley

Institution Code: 746

A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Adams, Ms Karen E	Chief Legal Officer	Designated	\$212,135	0.00%							\$212,135	
			\$212,135	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,135	
Brown, Mrs Susan Elaine	Asst VP Strategic Analysis	Designated	\$210,000	0.00%							\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Diaz Rodriguez, Dr Walter R	Dean, College of Liberal Arts	Designated	\$209,000	10.00%							\$209,000	
			\$209,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,000	
Fisch, Stanley Irving	Assoc Dean for Student Affairs	General Revenue	\$208,650	0.97%							\$208,650	
			\$208,650	0.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,650	
Sanchez, Melba	Assist VP for Finance and Administration SOM	General Revenue	\$202,098	2.00%							\$202,098	
			\$202,098	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,098	
Lewitt, MaryJane	Sr Assoc VP for Academic Operations DHA	Designated	\$200,000	0.00%							\$200,000	Hire date 6/1/2020.
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Rodriguez, Alma Dolores	Dean, Coll of Educ & P16 Integration	Designated	\$200,000	0.00%							\$200,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Scarpelli, Geoffrey	Assoc VP Financial Services	Designated	\$195,000	0.00%							\$195,000	Hire date 2/1/2020.
			\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Monfort, Ms Delia B	Sr Asst Dean Adm Stud Svcs SOM	General Revenue	\$194,555	2.00%							\$194,555	
			\$194,555	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,555	
Lehker, Michael W	Dean, College of Health Professions	Designated	\$187,500	0.27%							\$187,500	
			\$187,500	0.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,500	
Gonzales, Mr Patrick Martin	Assoc VP University Marketing & Communications	Designated	\$186,000	1.64%							\$186,000	
			\$186,000	1.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,000	
Crouse, Kevin Taylor	Chief Information Security Officer	Designated	\$180,000	0.00%							\$180,000	Hire date 2/1/2020.
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Block, Dr Steven D	Dean, College of Fine Arts	Designated	\$167,000	1.21%							\$167,000	
			\$167,000	1.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,000	
Salinas-Hovar, Mrs Marta	Assoc VP Fac Planning and Ops	Designated	\$165,241	1.44%							\$165,241	
			\$165,241	1.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,241	

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Shupala, Dr Christine Marie	Assoc VP Institutional Accreditation	Designated	\$163,957	2.47%							\$163,957	
			\$163,957	2.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,957	
Guerra, Ms Dahlia Ann	Asst VP Public Art & Projects	Designated	\$162,600	1.63%							\$162,600	
			\$162,600	1.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,600	
Saladin, Dr Shawn P	Assoc VP for Faculty HA	Designated	\$160,500	0.31%							\$160,500	
			\$160,500	0.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,500	
Newton, Dr Dara M	Assoc VP Strategic Enrollment	Designated	\$158,100	2.00%							\$158,100	
			\$158,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,100	
Castilla, Ms Griselda C	Assoc VP Strategic Enrollment	Designated	\$145,860	2.00%							\$145,860	
			\$145,860	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,860	
Benavides, Ms Leticia Y	Assoc VP Auxiliary Services	Designated Auxiliaries	\$30,000	7.14%							\$30,000	
			\$120,000	7.14%							\$120,000	
			\$150,000	7.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Charlton, Dr Jonikka Page	Assoc Prov SS/Dean University College	Designated	\$150,000	25.00%							\$150,000	
			\$150,000	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Blakemore, Thomas Mark	Assoc Dean Assessment COBE	Designated	\$143,991	2.00%							\$143,991	
			\$143,991	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,991	
Sethi, Dr Sukhjit Kaur	Assoc Dean Assessment and Quality Improvement SOM	General Revenue	\$142,800	2.00%							\$142,800	Hire date 11/7/2019.
			\$142,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	
Zambrano, Mr Javier L	Assoc VP for Development	Designated	\$142,800	2.00%							\$142,800	
			\$142,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	
Tapia, Beatriz	Asst Dean Faculty Development	General Revenue	\$140,250	2.00%							\$140,250	
			\$140,250	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,250	
Ramos, Reymundo	Assoc VP Student Affairs, Health Affairs	Designated	\$140,000	0.00%							\$140,000	Hire date 12/2/2019.
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Saenz, Ms Laura M	Assoc VP Academic & Inst Excellence	Designated	\$138,956	2.93%							\$138,956	
			\$138,956	2.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,956	
Sharpe, Mr Paul A	Dean of Libraries	Designated	\$137,800	1.70%							\$137,800	
			\$137,800	1.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,800	
Plantan, Frank Benjamin	Chief Marketing Officer	Designated	\$137,700	2.00%							\$137,700	
			\$137,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	

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Andersen, Dr Mark Christian	Dean of Honors College	Designated	\$137,000	1.48%							\$137,000	
			\$137,000	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	
Alvarado, Mrs Michelle Suzette	Asst VP Strategic Enrollment	Designated	\$132,787	2.00%							\$132,787	
			\$132,787	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,787	
Alaniz, Mr Eloy R	Chief Audit Officer	Designated	\$132,651	2.00%							\$132,651	
			\$132,651	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,651	
Gadson, Mrs Rebecca Kim	Assoc VP Student Life and Dean of Students	Designated	\$122,400	2.00%							\$122,400	
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Valdez, Miss Cynthia	Assoc VP Student Edu Outreach	Designated	\$122,400	2.00%							\$122,400	
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Sanchez, Mr Richard P	Assoc VP of Governmental Relations	Designated	\$117,300	22.19%							\$117,300	
			\$117,300	22.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	
Corrales, Christian	Assist VP of Community Engagement	Designated	\$110,000	0.00%							\$110,000	Hire date 1/6/2020.
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Alaniz-McGinnis, Dr Monica Jean	Asst Dean Assessment SOM	General Revenue	\$101,346	1.35%							\$101,346	Hire date 12/1/2019.
			\$101,346	1.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,346	
Bhat, Ms Jayshree Narayan	Asst VP Prof Edu Workforce Dev	Designated	\$87,300	2.71%							\$87,300	
			\$87,300	2.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,300	
Stoves, Douglas	Assoc Dean of Students for SRR	Designated	\$77,050	0.00%							\$77,050	
			\$77,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,050	
Cortez, Mr Pedro	Assoc Dean Lib Resource Mgmt	Designated	\$75,000	2.74%							\$75,000	
			\$75,000	2.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Denny, Mrs Monica Lena	Asst Dean for Administration, College of Liberal Arts	Designated	\$67,314	1.22%							\$67,314	
			\$67,314	1.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,314	
Villarreal, Miss Mirna L	Asst Dean for Administration, College of Fine Arts	Designated	\$65,300	2.03%							\$65,300	
			\$65,300	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,300	
Campuzano, Mr Roel	Asst Dean for Administration, College of Sciences	Designated	\$64,949	2.19%							\$64,949	
			\$64,949	2.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,949	

