

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2021
Texas Tech University System Administration
Institution Code: 768

| A Name | B Position | C Funding Source | D Annual Salary FY 2021 (09/01/20) | E Percentage Salary Increase Over FY 2020 | F, G, H, I, J Non-Salary Benefits | | | | | K Non-Cash Compensation | L Total Compensation | M Explanation / Comments |
|----------------------|---|----------------------------|---|--|--------------------------------------|--------------------------------|---------------------------|--------------------|------------|-------------------------------|----------------------------|---|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other | | | |
| Tedd L. Mitchell | Chancellor | Designated | \$866,977 | | | | \$3,792 | \$36,000 | | \$201,680 | \$1,108,449 | Other: \$1,680 longevity, \$200,000 deferred comp. Named fulltime Chancellor Oct. 2019 |
| | | | Total | \$866,977 | n/a | \$0 | \$3,792 | \$36,000 | \$0 | \$201,680 | \$0 | |
| Kendra Burris | Deputy Chancellor | Appropriated Designated | \$79,200 | | | | | | | \$380 | \$79,580 | Other: \$380 Longevity Other: \$1,060 Longevity Promoted Nov. 2019 |
| | | | Total | \$300,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | |
| Gary Barnes | Vice Chancellor & Chief Financial Officer | Appropriated Designated | \$104,760 | | | | | | | \$1,467 | \$106,227 | Other: \$1,467 Longevity Other: \$3,573 Longevity |
| | | | Total | \$360,000 | 0.00% | \$0 | \$3,372 | \$0 | \$0 | \$5,040 | \$0 | |
| Eric Bentley | Vice Chancellor & General Counsel | Designated | \$325,000 | | | | \$4,356 | | | \$1,920 | \$331,276 | Other: \$1,920 Longevity |
| | | | Total | \$325,000 | 0.00% | \$0 | \$4,356 | \$0 | \$0 | \$1,920 | \$0 | |
| Billy Breedlove | Vice Chancellor Facilities Planning and Construction | Designated | \$275,000 | | | | | | | \$1,140 | \$276,140 | Other: \$1,140 Longevity |
| | | | Total | \$275,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$1,140 | \$0 | |
| Martha Brown | Vice Chancellor State Relations | Designated | \$290,000 | | | | \$492 | | | \$4,560 | \$295,052 | Other: \$4,560 Longevity |
| | | | Total | \$290,000 | 0.00% | \$0 | \$492 | \$0 | \$0 | \$4,560 | \$0 | |
| Kristina Butts | Vice Chancellor Governmental Relations | Designated | \$250,000 | | | | | | | \$960 | \$250,960 | Other: \$960 Longevity |
| | | | Total | \$250,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | |
| Patrick Kramer | Vice Chancellor Institutional Advancement | Designated | \$346,800 | | | | | | | \$480 | \$347,280 | Other: \$480 Longevity |
| | | | Total | \$346,800 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | |
| Keino McWhinney | Executive Assistant to the Chancellor & Secretary of the Board | Appropriated Designated | \$48,675 | | | | | | | \$307 | \$48,982 | Other: \$307 Longevity Other: \$733 Longevity Started Dec. 2019 |
| | | | Total | \$165,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$1,040 | \$0 | |
| Steve Sosland | Chief People Officer | Designated | \$191,250 | | | | | | | | \$191,250 | 50% appointment, other 50% with TTUHSC Effective Sep. 2020 |
| | | | Total | \$191,250 | n/a | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Kim Turner | Chief Audit Executive | Designated | \$275,000 | | | | | | | \$2,640 | \$277,640 | Other: \$2,640 Longevity |
| | | | Total | \$275,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | |
| Tim Barrett | Chief Investment Officer | Designated | \$400,000 | | | | | | | \$319,401 | \$719,401 | Other: \$800 Longevity, \$318,601 Incentive Plan |
| | | | Total | \$400,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$319,401 | \$0 | |
| Brady Crook | Sr. Associate Vice Chancellor Institutional Advancement | Designated | \$200,000 | | | | | | | | \$200,000 | |
| | | | Total | \$200,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| Theresa Drewell | Associate Vice Chancellor Facilities Planning and Construction | Designated | \$126,812 | | | | | | | \$3,840 | \$130,652 | Other: Longevity |
| | | | Total | \$126,812 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | |
| Sarah Keyton | Associate Vice Chancellor State Relations | Appropriated | \$195,000 | | | | | | | \$1,680 | \$196,680 | Other: Longevity Started Dec. 2019 |
| | | | Total | \$195,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | |
| Kay Rhodes | Associate Vice Chancellor & Chief Information Officer | Designated | \$186,325 | | | | | | | \$4,800 | \$191,125 | Other: \$4,800 longevity |
| | | | Total | \$186,325 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$4,800 | \$0 | |
| Charlotte D. Bingham | Assistant Vice Chancellor & Director of EEO | Designated | \$190,370 | | | | | | | \$1,300 | \$191,670 | Other: \$1,300 longevity |
| | | | Total | \$190,370 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$1,300 | \$0 | |
| Jennifer Brown | Sr. Director, Federal Relations | Designated | \$173,400 | | | | | | | \$240 | \$173,640 | Other: \$240 longevity |
| | | | Total | \$173,400 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | |
| Joseph Dailey | Assistant Vice Chancellor Advancement Services | Designated | \$120,000 | | | | | | | \$1,920 | \$121,920 | Other: \$1,920 longevity Promoted October 2020 |
| | | | Total | \$120,000 | n/a | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | |

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| Victor Mellinger | Assistant Vice Chancellor & Deputy General Counsel | Designated | \$190,000 | | | | | | | \$3,120 | \$193,120 | Other: \$3,120 longevity |
| | | | Total | \$190,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | |
| J. Dan Parker | Deputy Chief Investment Officer | Designated | \$258,825 | | | | | | | \$172,145 | \$430,970 | Other: \$480 longevity, \$171,665 incentive plan |
| | | | Total | \$258,825 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$172,145 | \$0 | |