

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5 (8.a-d)**



**Institution Code:** 925 Waco

**Institution Name:** Texas State Technical College in Waco

A Name	B Position	C Funding Source	D	E Percentage Salary Increase Over FY 2020	Non-salary Benefits FY 2021					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other	J Non-Cash Compensation		
<b>Alvarado, Nick</b>	Vice President	General Revenue	\$106,020.00						\$1,680.00		(1) Longevity
		General Revenue							\$480.00		(6)Telecommunication
		<b>Total</b>	<b>\$106,020.00</b>	<b>0.96%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,160.00</b>	<b>\$0.00</b>	<b>\$108,180.00</b>	
<b>Bowers, Michael S</b>	Senior Vice President	General Revenue	\$105,528.00						\$3,080.00		(1) Longevity
		General Revenue							\$480.00		(6)Telecommunication
		<b>Total</b>	<b>\$105,528.00</b>	<b>6.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,560.00</b>	<b>\$0.00</b>	<b>\$109,088.00</b>	
<b>Boykin, Melinda</b> *New in Position	Executive Vice President	General Revenue	\$100,008.00						\$120.00		(1) Longevity
		<b>Total</b>	<b>\$100,008.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$120.00</b>	<b>\$0.00</b>	<b>\$100,128.00</b>	
<b>Deleon, John E.</b>	Senior Vice President	General Revenue	\$107,544.00								
		<b>Total</b>	<b>\$107,544.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$107,544.00</b>	
<b>Hyde, Carliss</b>	Vice President	General Revenue	\$112,380.00						\$3,840.00		(1) Longevity
		General Revenue							\$480.00		(6)Telecommunication
		<b>Total</b>	<b>\$112,380.00</b>	<b>6.01%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,320.00</b>	<b>\$0.00</b>	<b>\$116,700.00</b>	
<b>Mayfield, Pamela</b>	Associate Vice Chancellor	General Revenue	\$153,720.00						\$200.00		(1) Longevity
		<b>Total</b>	<b>\$153,720.00</b>	<b>6.01%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>\$153,920.00</b>	
<b>Padilla, Edgar</b>	Provost TSTC in Williamson County	General Revenue	\$104,448.00						\$960.00		(1) Longevity
		Designated							\$7,200.00		(7) Business Expense
		<b>Total</b>	<b>\$104,448.00</b>	<b>5.50%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,160.00</b>	<b>\$0.00</b>	<b>\$112,608.00</b>	
<b>Scherwitz, Shelly A.</b>	Executive Vice President	General Revenue	\$108,948.00						\$2,640.00		(1) Longevity
		General Revenue							\$480.00		(6)Telecommunication
		<b>Total</b>	<b>\$108,948.00</b>	<b>5.51%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,120.00</b>	<b>\$0.00</b>	<b>\$112,068.00</b>	
<b>Semien, Kevin</b> *New in Position	Executive Vice President	General Revenue	\$120,000.00								
		<b>Total</b>	<b>\$120,000.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$120,000.00</b>	
<b>Wolaver, Robert T</b>	Associate Vice Chancellor	General Revenue	\$148,908.00						\$4,080.00		(1) Longevity
		<b>Total</b>	<b>\$148,908.00</b>	<b>6.01%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,080.00</b>	<b>\$0.00</b>	<b>\$152,988.00</b>	