

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2015**

**Institution Code:**

**732 Institution Name:** Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2013							M Total Compensation	N Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation			
Steven H. Tallant	President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated	\$310,000	10.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$330,000	
		<b>Total</b>	<b>\$310,000</b>	<b>10.71%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$330,000</b>	
Rex F. Gandy	Provost & Vice President for Academic Affairs	General Revenue	\$143,988	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,988		
		Other E&G Income	\$58,812	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,812		
		<b>Total</b>	<b>\$202,800</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$202,800</b>		
		General Revenue	\$143,988	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,988		
Terisa Riley	Interim Senior Vice President for Fiscal and Student Affairs	Other E&G Income	\$58,812	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,812		
		Auxiliary	\$0	0.00%					\$720			\$720		
		<b>Total</b>	<b>\$202,800</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$720</b>	<b>\$0</b>	<b>\$203,520</b>		
		General Revenue	\$143,988	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,988		
David S. Gines	Vice President for Intercollegiate Athletics and Campus Recreation	Other E&G Income	\$13,572	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,572		
		Auxiliary	\$109,200	0.00%										
		<b>Total</b>	<b>\$156,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$46,800</b>		
		General Revenue	\$33,228	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,228		
Manuel R. Lujan, Jr.	Vice President for Enrollment Management	Other E&G Income	\$45,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,240		
		<b>Total</b>	<b>\$156,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$110,760</b>		
		General Revenue	\$110,760	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,760		
		Other E&G Income	\$45,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,240		
J. Randy Hughes	Chief of Staff	Fee Acct	\$0	0.00%										
		<b>Total</b>	<b>\$156,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,000</b>		
		General Revenue	\$110,760	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,760		
		Other E&G Income	\$45,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,240		
Robert O. Paulson	Chief Information Officer	Fee Account	\$0	0.00%					\$480			\$480		
		<b>Total</b>	<b>\$156,750</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$480</b>	<b>\$480</b>	<b>\$0</b>	<b>\$157,230</b>		
		General Revenue	\$111,293	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$111,293		
		Other E&G Income	\$45,458	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,458		

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Duane T. Gardiner	Associate Vice President for Academic Affairs	General Revenue	\$96,454	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,454	
		Other E&G Income	\$39,397	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39,397
		<b>Total</b>	<b>\$135,850</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,850</b>
Kirsten Compary	Dean of Students	Auxiliary	\$109,200	10.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,200	
		<b>Total</b>	<b>\$109,200</b>	<b>10.52%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$109,200</b>	
Lallah Howard	Associate Vice President-Fiscal Affairs and Comptroller	General Revenue	\$103,377	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,377	
		Other E&G Income	\$42,224	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,224
		<b>Total</b>	<b>\$145,601</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$145,601</b>
Maria L. Gonzalez	Associate Vice President for Student Affairs	General Revenue	\$14,656	0.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,656	
		Other E&G Income	\$5,986	0.80%								
		Auxiliary	\$54,266	0.00%								
		Restricted	\$52,275	14.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,275
		<b>Total</b>	<b>\$127,183</b>	<b>16.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$66,931</b>
Mohamed Abdelrahman	Associate Vice-President for Research & Dean of Graduate Studies	General Revenue	\$118,304	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,304	
		Other E&G Income	\$48,322	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,322
		Restricted	\$11,109	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,109
		<b>Total</b>	<b>\$177,735</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$166,626</b>
Delcoure, Natalya	Dean, College of Business Administration	General Revenue	\$127,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,800	
		Other E&G Income	\$52,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,200
		<b>Total</b>	<b>\$180,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,000</b>
George A. Rasmussen	Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$109,850	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,850	
		Other E&G Income	\$44,869	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,869
		<b>Total</b>	<b>\$154,719</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$154,719</b>
Alberto Ruiz	Dean, College of Education	General Revenue	\$103,113	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,113	
		Other E&G Income	\$42,117	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,117
		<b>Total</b>	<b>\$145,230</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$145,230</b>
Dolores Guerrero	Interim Dean, College of Arts & Sciences	General Revenue	\$97,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,270	
		Other E&G Income	\$39,730	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39,730
		<b>Total</b>	<b>\$137,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$137,000</b>
Stephan J. Nix	Dean, Frank H. Dotterweich College of Engineering	General Revenue	\$128,358	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,358	
		Other E&G Income	\$52,428	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,428

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		Total	\$180,786	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,786
Nancy KingSanders	Associate Vice President	General Revenue	\$91,260	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,260
	Student Success	Other E&G Income	\$37,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,275
		Total	\$128,535	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,535
G. Martin Brittain	Assistant Dean, College of Business Administration	General Revenue	\$70,296	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,296
		Other E&G Income	\$28,712	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,712
		Total	\$99,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,008
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$56,737	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,737
		Other E&G Income	\$23,174	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,174
		Restricted	\$24,795	0.00%							
		Total	\$104,706	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,911
Michael Houf	Assistant Dean, College of Arts & Sciences	General Revenue	\$60,672	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,672
		Other E&G Income	\$24,782	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,782
		Total	\$85,454	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,454
Susan Roberson	Assistant Dean, College of Arts & Sciences	General Revenue	\$76,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,703
		Other E&G Income	\$31,329	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,329
		Total	\$108,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,032
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$82,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,251
		Total	\$82,251	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,251
John V. DaGraca	Director, Citrus Center	General Revenue	\$83,114	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,114
		Other E&G Income	\$33,948	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,948
		Total	\$117,062	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,062
Kimberly McCuiston	Interim Dean, Honors College	General Revenue	\$86,730	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,730
		Other E&G Income	\$25,907	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,907
		Total	\$112,637	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,637
Jaya S. Goswami	Associate Dean College of Education	General Revenue	\$66,083	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,083
		Other E&G Income	\$26,991	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,991
		Total	\$93,074	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,074
Ralph Stephens	Associate Vice President Support Services	General Revenue	\$95,083	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,083
		Other E&G Income	\$38,837	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,837

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Total	\$133,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,920
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