

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.(8)
FY 2015

Institution Code: 758 Institution Name: Texas State University System

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY	F G H I J Nonsalary Benefits FY 2015					L Total Compensation	M Deferred Compensation Set Aside	N Explanation / Comments
					F Deferred Compensation Received	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Brian McCall	Chancellor	General Revenue	\$ 70,231					\$ 7,200		\$ 77,431		
		Designated Funds				\$ 125,000				\$ 125,000		
		Designated Funds									\$ 200,000	
		Designated Funds							\$ 600	\$ 600		Cell phone allowance
		Designated Funds							\$ 2,760	\$ 2,760		Club dues
	Total		\$ 429,769				\$ 17,800	\$ 12,000		\$ 459,569		
			\$ 500,000	0.00%			\$ 25,000	\$ 12,000	\$ 3,360	\$ 665,360		
Fernando Gomez	Vice Chancellor and General Counsel	General Revenue	\$ 155,703							\$ 323,548		
		Designated Funds	\$ 167,845									
		Total	\$ 323,548	5.00%						\$ 323,548		
Perry Moore	Vice Chancellor for Academic Affairs	General Revenue	\$ 155,779							\$ 323,706		
		Designated Funds	\$ 167,928									
		Total	\$ 323,706	5.70%						\$ 323,706		
Roland Smith	Vice Chancellor for Finance	General Revenue	\$ 167,607							\$ 348,286		
		Designated Funds	\$ 180,679									
		Total	\$ 348,286	9.40%						\$ 348,286		
Sean Cunningham	Vice Chancellor for Governmental Relations	General Revenue	\$ 111,309							\$ 231,298		
		Designated Funds	\$ 119,989									
		Total	\$ 231,298	5.00%						\$ 231,298		

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					F Deferred Compensation Received	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Peter Graves	Vice Chancellor Contract Administration	General Revenue Designated Funds	\$ 101,241							\$ 210,378		
			\$ 109,137									
		Total	\$ 210,378	5.00%						\$ 210,378		
Carole Fox	Director of Audits and Analysis	General Revenue Designated Funds	\$ 96,472							\$ 200,468		
			\$ 103,996									
		Total	\$ 200,468	12.30%						\$ 200,468		
Daniel Harper	Deputy Vice Chancellor for Finance	General Revenue Designated Funds	\$ 78,948							\$ 164,052		
			\$ 85,105									
		Total	\$ 164,052	7.00%						\$ 164,052		
Charles Gregory	Associate Director Audits and Analysis and Chief IT Auditor	General Revenue Designated Funds	\$ 62,560							\$ 130,000		
			\$ 67,439									
		Total	\$ 130,000	10.08%						\$ 130,000		
Claire Jackson	Associate Vice Chancellor for Finance	General Revenue Designated Funds	\$ 67,745							\$ 140,773		
			\$ 73,028									
		Total	\$ 140,773	7.00%						\$ 140,773		
Diane Corley	Associate General Counsel	General Revenue Designated Funds	\$ 75,662							\$ 157,224		
			\$ 81,562									
		Total	\$ 157,224	5.00%						\$ 157,224		
Nelly Herrera	Associate General Counsel	General Revenue Designated Funds	\$ 75,662							\$ 157,224		
			\$ 81,563									
		Total	\$ 157,224	7.02%						\$ 157,224		
Rhonda Beassie	Associate General Counsel	General Revenue Designated Funds	\$52,526							\$ 109,148		
			\$56,622									
		Total	\$ 109,148	5.00%						\$ 109,148		

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					F Deferred Compensation Received	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Mike Wintemute	Associate Vice Chancellor for Governmental Relations	General Revenue Designated Funds	\$ 72,759							\$ 151,193		
			\$ 78,433									
		Total	\$ 151,193	5.00%						\$ 151,193		
Rob Roy Parnell	Associate Vice Chancellor for Facilities	General Revenue Designated Funds	\$ 72,354							\$ 150,352		
			\$ 77,997									
		Total	\$ 150,352	5.00%						\$ 150,352		

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Non-Salary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Kenneth Evans	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,945	
		Designated	341,055	2.95%	-	-	-	12,000	-	-	353,055	
		Non-Cash							*		-	On-Campus Housing
	Total		\$ 407,000	2.95%	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ 419,000	
Victor Zaloom	Associate Dean, College of Engineering	General Revenue	\$ 226,161	7.83%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 226,161	New Responsibilities
		Total	\$ 226,161	7.83%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 226,161	
Stephen A. Doblin	Provost & Vice President for Academic Affairs	General Revenue	\$ 215,730	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,730	
		Total	\$ 215,730	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,730	
Cruse Melvin	VP for Finance and Operations	General Revenue	\$ 208,692	5.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208,692	New Responsibilities
		Total	\$ 208,692	5.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208,692	
Enrique Venta	Dean, College of Business	General Revenue	\$ 194,838	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,838	
		Total	\$ 194,838	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,838	
Vicki McNeil	Vice President for Student Affairs	General Revenue	\$ 170,340	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,340	New Hire
		Total	\$ 170,340	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,340	
Brenda Nichols	Dean, College of Arts & Sciences	General Revenue	\$ 163,340	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 163,340	
		Total	\$ 163,340	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 163,340	
Hollis Lowery-Moore	Dean, College of Education & Human Development	General Revenue	\$ 162,046	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,046	
		Total	\$ 162,046	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,046	
Kevin B. Smith	Senior Associate Provost	General Revenue	\$ 159,008	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159,008	
		Total	\$ 159,008	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159,008	
Priscilla A. Parsons	Vice President for Information Technologies / CIO	General Revenue	\$ 158,508	-8.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,508	Reduction of Assignments
		Total	\$ 158,508	-8.59%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,508	
Raymond Woodard	Head Football Coach Mens	Auxiliary	\$ 158,508	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,508	
		Total	\$ 158,508	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,508	
Russ Schultz	Dean, College of Fine Arts and	General Revenue	\$ 154,438	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,438	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
	Communication	Total	\$ 154,438	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,438	
Peter Kelleher	Associate Provost for Research and SPA	General Revenue Total	\$ 153,000 \$ 153,000	100.00% 100.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 153,000 \$ 153,000	New Hire
William Harn	Dean of Graduate Studies	General Revenue Total	\$ 139,242 \$ 139,242	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 139,242 \$ 139,242	Promotion
Vicky Farrow	Executive Director of OAAP/ SACS/ Professor	General Revenue Total	\$ 137,184 \$ 137,184	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 137,184 \$ 137,184	
William Holmes	Associate Dean, College of Education & Human Development	General Revenue Total	\$ 136,734 \$ 136,734	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 136,734 \$ 136,734	
Hsing-Wei Chu	Chairman, Mechanical Engineering	General Revenue Total	\$ 136,431 \$ 136,431	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 136,431 \$ 136,431	
Oney Fitzpatrick	Associate Provost Student Retention	General Revenue Total	\$ 133,388 \$ 133,388	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 133,388 \$ 133,388	
Juan Zabala	VP for University Advancement	General Revenue Total	\$ 130,667 \$ 130,667	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 130,667 \$ 130,667	Promotion
Michael Ruland	Associate Vice President for Facilities	General Revenue Total	\$ 130,500 \$ 130,500	100.00% 100.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 130,500 \$ 130,500	New Hire
Harley Myler	Professor/Chair	General Revenue Total	\$ 128,848 \$ 128,848	1.93% 1.93%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 128,848 \$ 128,848	
Robert Yuan	Professor/Chair	General Revenue Total	\$ 128,804 \$ 128,804	2.02% 2.02%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 128,804 \$ 128,804	
Kakoli Bandyopadhyay	Chair, Information Systems Analysis	General Revenue Total	\$ 128,027 \$ 128,027	2.20% 2.20%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 128,027 \$ 128,027	
Gisele Moss	Chairman, Economics and Finance	General Revenue Total	\$ 127,443 \$ 127,443	2.20% 2.20%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 127,443 \$ 127,443	
Norman J. Bellard	Senior Associate VP for Residence Life	Auxiliary Total	\$ 127,008 \$ 127,008	2.00% 2.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 127,008 \$ 127,008	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other			
Jason Mixon	Chairman/Assoc Professor	General Revenue	\$ 126,598	32.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	126,598	New duties of Chair
		Total	\$ 126,598	32.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	126,598	
Steven W. McCrary	Director of Construction Management	General Revenue	\$ 125,989	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,989	
		Total	\$ 125,989	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,989	
Brian N. Craig	Chairman/Professor	General Revenue	\$ 124,226	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	124,226	
		Total	\$ 124,226	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	124,226	
Joseph Nordgren	Associate Dean, College of Arts & Sciences	General Revenue	\$ 125,249	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,249	
		Total	\$ 125,249	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	125,249	
George Price	Head Basketball Coach	Auxiliary	\$ 122,400	51.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,400	New Responsibilities
		Total	\$ 122,400	51.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,400	Promotion
Jason Henderson	Athletic Director	Auxiliary	\$ 122,094	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,094	
		Total	\$ 122,094	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	122,094	
Eileen Curl	Professor/Chair	General Revenue	\$ 120,779	1.34%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,779	
		Total	\$ 120,779	1.34%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,779	
Paula Nichols	Executive Director, Distance Learning	General Revenue	\$ 120,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,429	
		Total	\$ 120,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	120,429	
Kevin Dodson	Director of Honors Program	General Revenue	\$ 119,857	37.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	119,857	Promotion
		Total	\$ 119,857	37.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	119,857	
James Gilligan	Head Baseball Coach	Auxiliary	\$ 117,420	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	117,420	
		Total	\$ 117,420	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	117,420	
Sherry W. Benoit	Associate VP Enrollment Management	General Revenue	\$ 116,892	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	116,892	
		Total	\$ 116,892	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	116,892	
Kabir C. Sen	Chairman, Management and Marketing	General Revenue	\$ 115,230	2.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	115,230	
		Total	\$ 115,230	2.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	115,230	
Twila Baker	Associate Vice President for Finance, Controller	General Revenue	\$ 114,263	28.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	114,263	New Responsibilities
		Total	\$ 114,263	28.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	114,263	Promotion
Charles Allen	Chair/Professor	General Revenue	\$ 111,306	1.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	111,306	
		Total	\$ 111,306	1.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	111,306	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Thomas C. Ho	Chairman/Professor	General Revenue	\$ 110,673	2.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,673	
		Total	\$ 110,673	2.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,673	
Brian R. Biggin	Director of Internal Audit	General Revenue	\$ 110,160	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,160	
		Total	\$ 110,160	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	110,160	
David Carroll	Director, Library Services	Designated	\$ 106,096	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	106,096	
		Total	\$ 106,096	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	106,096	
Jeff Dyson	Director MBA Program	General Revenue	\$ 105,041	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	105,041	
		Total	\$ 105,041	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	105,041	
Laurie L. Ritchel	Associate Director for Development	General Revenue	\$ 103,502	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	103,502	
		Total	\$ 103,502	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	103,502	
Bertha M. Fregia	Associate Vice President for Human Resources	General Revenue	\$ 102,751	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,751	
		Total	\$ 102,751	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,751	
Robin Harmony	Head Women's Basketball Coach	Auxiliary	\$ 102,000	4.72%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,000	
		Total	\$ 102,000	4.72%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	102,000	
Jason Goodrich	Chief of Police	General Revenue	\$ 100,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100,429	
		Total	\$ 100,429	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100,429	
Ted Stuberfield	Director of TX Academy Lead Humanities	General Revenue	\$ 98,165	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	98,165	
		Total	\$ 98,165	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	98,165	
Brian Sattler	Director of Public Relations	General Revenue	\$ 90,916	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	90,916	
		Auxiliary	\$ 7,053	2.00%	-	-	-	-	-	-	7,053	
		Total	\$ 97,969	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	97,969	
Stefan Andrei	Chair/Associate Professor	General Revenue	\$ 97,002	1.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	97,002	
		Total	\$ 97,002	1.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	97,002	
Donna Quebedeaux	Associate Controller	General Revenue	\$ 96,084	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	96,084	
		Total	\$ 96,084	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	96,084	
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 95,622	6.77%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	95,622	
		Total	\$ 95,622	6.77%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	95,622	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Stuart A. Wright	Interim Chair/Professor	General Revenue	\$ 93,584	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,584	
		Total	\$ 93,584	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,584	
Jimmie L. Jordan	Chairman/Professor	General Revenue	\$ 93,075	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,075	
		Total	\$ 93,075	1.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,075	
Katherine Downing	Special Assistant to President	Designated	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,800	New Hire
		Total	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,800	
Linda Robinson	Professor/Asst to Dean	General Revenue	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,800	New Hire
		Total	\$ 91,800	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,800	
T. A. Matthews	Director of Assessment	General Revenue	\$ 91,066	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,066	
		Total	\$ 91,066	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,066	
Dale E. Lack	Sr. Director of Banner Systems	Designated	\$ 90,882	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,882	
		Total	\$ 90,882	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,882	
Tom D. Conley	Sr. Director Project Planning, Management and Assessment	General Revenue	\$ 87,761	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,761	
		Total	\$ 87,761	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,761	
Scott Deppe	Director of Bands	General Revenue	\$ 86,109	5.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,109	
		Total	\$ 86,109	5.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,109	
Diane Thibodeaux	Assistant VP for Administration	General Revenue	\$ 86,022	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,022	
		Total	\$ 86,022	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,022	
Baraka Crayton	Director of Residence Life	Auxiliary	\$ 85,184	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,184	
		Total	\$ 85,184	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,184	
Jean Andrews	Int Chairman, Deaf Studies and Education	General Revenue	\$ 85,042	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,042	New Responsibilities
		Total	\$ 85,042	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,042	
Katrina Brent	Sr. Director Engineering Outreach	General Revenue	\$ 85,172	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,172	
		Total	\$ 85,172	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,172	
James Rush	Director of Academic Services	General Revenue	\$ 84,560	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,560	
		Total	\$ 84,560	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,560	
Prabhu Pilli	Lead Database Administrator	Designated	\$ 84,048	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,048	
		Total	\$ 84,048	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,048	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Paul Nicoletto	Chair/Professor	General Revenue	\$ 83,662	2.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,662	
		Total	\$ 83,662	2.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,662	
Kristie Young	Assoc Director Development	General Revenue	\$ 83,640	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,640	New Hire
		Total	\$ 83,640	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,640	
Shawn Gray	Director of Student Health	Auxiliary	\$ 83,599	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,599	
		Total	\$ 83,599	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,599	
Art Simpson	Director of Recreational Sports	Auxiliary	\$ 82,801	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,801	
		Total	\$ 82,801	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,801	
David Mulcavy	Director of Small Business Center	General Revenue	\$ 82,742	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,742	
		Total	\$ 82,742	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,742	
James Sanderson	Chair/Professor	General Revenue	\$ 82,480	1.98%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,480	
		Total	\$ 82,480	1.98%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,480	
Eric Bronson	Director Criminal Justice	General Revenue	\$ 81,782	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,782	
		Total	\$ 81,782	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,782	
Deena Conley	Chairman/Professor	General Revenue	\$ 81,621	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,621	New Hire
		Total	\$ 81,621	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,621	
Anthony Anderson	Assistant Basketball Coach	Auxiliary	\$ 85,200	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,200	New Hire
		Total	\$ 85,200	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,200	
Larry Kueck	Assistant Football Coach	Auxiliary	\$ 81,600	3.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	
		Total	\$ 81,600	3.42%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	
Craig McGallion	Assistant Football Coach	Auxiliary	\$ 81,600	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	New Hire
		Total	\$ 81,600	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,600	
Donna Meeks	Chairman/Professor	General Revenue	\$ 81,340	2.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,340	
		Total	\$ 81,340	2.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,340	
Carl J Sheperis	Chair/Associate Professor	General Revenue	\$ 80,498	2.03%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,498	
		Total	\$ 80,498	2.03%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,498	
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Non-Salary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
Gregory Fisher	Auditor	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
Nancy Gail Davis	Dir Contracts and Grants	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
Richard Cummings	Information Technology Auditor	General Revenue	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
		Total	\$ 80,478	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,478	
John Boatwright	Chair/Professor	General Revenue	\$ 79,820	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,820	
		Total	\$ 79,820	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,820	
Hector Flores	Assistant Chief of Police	General Revenue	\$ 79,560	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,560	New Hire
		Total	\$ 79,560	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,560	
Michael Wallace	Director	General Revenue	\$ 78,930	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,930	
		Total	\$ 78,930	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,930	
Helene Thill	Associate Athletic Director	Auxiliary	\$ 78,917	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,917	
		Total	\$ 78,917	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,917	
Franklin Whorton	Special Assistant to AVP Facilities	General Revenue	\$ 78,767	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,767	
		Total	\$ 78,767	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,767	
Terri Davis	Chair/Associate Professor	General Revenue	\$ 78,555	2.32%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,555	New duties of Chair
		Total	\$ 78,555	2.32%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,555	
Melissa Gallien	Director of Admissions	General Revenue	\$ 78,526	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,526	
		Total	\$ 78,526	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,526	
Jill Rowley	Director of Financial Aid	General Revenue	\$ 77,957	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,957	
		Total	\$ 77,957	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,957	
O'Brien Stanley	Chair/Professor	General Revenue	\$ 77,607	2.13%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,607	
		Total	\$ 77,607	2.13%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,607	
Monica Harn	Chair/Associate Professor	General Revenue	\$ 77,456	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,456	
		Total	\$ 77,456	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,456	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Non-Salary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Kurt Gilman	Chair/Associate Professor	General Revenue	\$ 77,309	1.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,309	
		Total	\$ 77,309	1.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,309	
John Genuardi	Dir-IT Customer Services	Designated	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
		Total	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Sean Patrick Stewart	Director-IT Infrastructure	General Revenue	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
		Total	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Srinivas Varadaraj	Director-IT Data Security	Designated	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
		Total	\$ 75,888	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,888	
Kathy Russell	Associate Director Human Resources	General Revenue	\$ 75,624	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,624	
		Total	\$ 75,624	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,624	
Mary Scheer	Chair/Professor	General Revenue	\$ 75,478	9.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,478	New Duties of Chair
		Total	\$ 75,478	9.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,478	
Spencer Sims	Director of Finance	General Revenue	\$ 75,000	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	
		Total	\$ 75,000	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A		B		C		D		E		F G H I J K					L	
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015					Total Compensation	Explanation/Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation				
Mary Robbins	Associate VP for Academic Affairs	Other E&G Income	\$149,352		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,352			
			\$149,352	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,352			
Somer Franklin	Assistant VP for Academic Affairs	General Revenue Other E&G Income	\$71,935 \$33,041		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$71,935 \$33,041			
			\$104,976	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,976			
Donna Artho	Assistant VP Institutional Effectiveness	General Revenue	\$97,032		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$97,032			
			\$97,032	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$97,032			
Diane McCormick	Assistant VP Enrollment Management	General Revenue Designated	\$55,907 \$25,213		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$55,907 \$25,213			
			\$81,120	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,120			
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	Designated	\$202,056		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$202,056			
			\$202,056	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$202,056			
John B. Pascarella	Dean/Professor College Sciences (COS)	General Revenue Other E&G Income	\$126,006 \$57,882		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,006 \$57,882			
			\$183,888	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,888			
Abbey Zink	Dean/Professor College of Humanities and Social Sciences (CHSS)	Designated	\$182,016		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$182,016			
			\$182,016	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$182,016			
Stacey Edmundson	Dean/Professor College of Education (COE)	General Revenue Other E&G Income	\$126,127 \$51,881		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,127 \$51,881			
			\$178,008	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,008			
Vacant	Dean/Director/Criminal Justice College & Center (COCI)	General Revenue	\$213,048		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$213,048			
			\$213,048	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$213,048			
Michael Lacourse	Dean/College of Health Sciences	Designated	\$183,888		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,888			
			\$183,888	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,888			
Rosanne Keathley	Associate Dean of Health Sciences	General Revenue	\$112,944		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$112,944			
			\$112,944	5.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$112,944			
Jack Turner	Assistant Dean of Health Sciences	Designated	\$103,344		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,344			
			\$103,344	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,344			
John M. Yarabeck	Dean - Students	General Revenue Other E&G Income	\$65,902 \$29,330		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$65,902 \$29,330			
			\$95,232	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$95,232			
Juliana Lilly	Associate Dean - College of Business Administration Professor (COBA)	General Revenue Other E&G Income	\$111,577 \$38,159		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$111,577 \$38,159			
			\$149,736	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,736			
Rhonda Callaway	Associate Dean/Professor - CHSS	General Revenue	\$103,704		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,704			
			\$103,704	4.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,704			
Kenneth Hendrickson	Associate Dean/ Associate Professor -CHSS	General Revenue	\$113,568		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,568			

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015					L Total Compensation	Explanation/Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
			\$113,568	4.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,568	
Ronald Shields	Dean - COFAMC	General Revenue	\$129,600		\$0	\$0	\$0	\$0	\$0	\$0	\$129,600	
		Other E&G Income	\$50,664		\$0	\$0	\$0	\$0	\$0	\$0	\$50,664	
			\$180,264	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,264	
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	General Revenue	\$111,360		\$0	\$0	\$0	\$0	\$0	\$0	\$111,360	
			\$111,360	2.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,360	
William King	Associate Dean/Associate Professor College of Criminal Justice (CO CJ)	General Revenue	\$120,624		\$0	\$0	\$0	\$0	\$0	\$0	\$120,624	
			\$120,624	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,624	
Vacant	Associate Dean - College of Education (COE)	General Revenue	\$108,456		\$0	\$0	\$0	\$0	\$0	\$0	\$108,456	
			\$108,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,456	
Vacant	Associate Dean - College of Education (COE)	General Revenue	\$132,348		\$0	\$0	\$0	\$0	\$0	\$0	\$132,348	
		Other E&G Income	\$51,468		\$0	\$0	\$0	\$0	\$0	\$0	\$51,468	
			\$183,816	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,816	
Anne Gaillard	Associate Dean/Assoc. Professor College of Science (COS)	General Revenue	\$60,059		\$0	\$0	\$0	\$0	\$0	\$0	\$60,059	
		Other E&G Income	\$30,469		\$0	\$0	\$0	\$0	\$0	\$0	\$30,469	
			\$90,528	5.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,528	
A. Wayne Barrett	Associate Dean/ Associate Professor College of Fine Arts & Mass Communication (CFMAC)	General Revenue	\$53,568		\$0	\$0	\$0	\$0	\$0	\$0	\$53,568	
		Other E&G Income	\$20,736		\$0	\$0	\$0	\$0	\$0	\$0	\$20,736	
			\$74,304	4.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,304	
Kandi Tayebi	Dean-Graduate Studies	General Revenue	\$110,765		\$0	\$0	\$0	\$0	\$0	\$0	\$110,765	
		Other E&G Income	\$50,875		\$0	\$0	\$0	\$0	\$0	\$0	\$50,875	
			\$161,640	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,640	
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$86,928		\$0	\$0	\$0	\$0	\$0	\$0	\$86,928	
			\$86,928	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,928	
Valerie Muehsam	Assistant Dean - College of Business Administration	Designated	\$153,840		\$0	\$0	\$0	\$0	\$0	\$0	\$153,840	
			\$153,840	5.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,840	
Holly Miller	Associate Dean/Professor - College of Criminal Justice	General Revenue	\$73,408		\$0	\$0	\$0	\$0	\$0	\$0	\$73,408	
		Other E&G Income	\$44,072		\$0	\$0	\$0	\$0	\$0	\$0	\$44,072	
			\$117,480	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,480	
Vacant	Assistant Dean/Associate Professor - College of Business Administration	General Revenue	\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
		Other E&G Income	\$39,950		\$0	\$0	\$0	\$0	\$0	\$0	\$39,950	
			\$115,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,896	
Jeanine Bias	Associate Dean - Students	Designated	\$58,752		\$0	\$0	\$0	\$0	\$0	\$0	\$58,752	
			\$58,752	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,752	
John Hitzeman	Associate VP - Procurement & Business Services	Designated	\$133,728		\$0	\$0	\$0	\$0	\$0	\$0	\$133,728	
			\$133,728	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,728	

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A	B
Name	Position

C
Funding Source

D	E
Salary (09/01/14)	Percentage Salary Increase Over FY 2014

F	G	H	I	J	K	L	
Nonsalary Benefits FY 2015						Total Compensation	Explanation/Comments
Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		

Kevin Hale Morris	Director - Public Safety
David Hammonds	Associate Vice President for Human Resources and Risk Management
Terry Stokes	Executive Director of Economic Development Initiatives

General Revenue
Other E&G Income
Designated
Designated

\$67,877	
\$32,447	
\$100,324	3.11%
\$122,400	
\$122,400	4.79%
\$164,520	
\$164,520	2.50%

\$0	\$0	\$0	\$0	\$0	\$0	\$67,877	
\$0	\$0	\$0	\$0	\$0	\$0	\$32,447	
\$0	\$0	\$0	\$0	\$0	\$0	\$100,324	
\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
\$0	\$0	\$0	\$0	\$0	\$0	\$164,520	
\$0	\$0	\$0	\$0	\$0	\$0	\$164,520	

Institution Code: 756

Institution Name: Sul Ross State University - Alpine

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
William Kibler	President	Appropriated	\$ 65,945	0.00%	0	0	0	0	0	0	\$65,945	
		Institutional	\$ 234,055	13.21%	0	0	0	0	0	0	\$234,055	
		President Total	\$ 300,000	10.01%	0	0	0	0	0	*	\$300,000	Change in President and rate of pay *The President resides on campus and a university owned vehicle is provided
Quint Thurman	Provost & VP for Academic and Student Affairs	Appropriated	\$ 192,110	11.62%	0	0	0	0	0	0	\$192,110	Approved salary change.
Cesario Valenzuela	VP for Finance & Operations	Appropriated	\$ 163,589	2.10%	0	0	0	0	0	0	\$163,589	Approved salary increase plus longevity change
Denise Groves	VP for Enrollment Mgt	Appropriated	\$ 134,739	2.15%	0	0	0	0	0	0	\$134,739	Approved salary increase plus longevity change
Jim Case	Dean of Arts & Sciences	Appropriated	\$ 115,407	1.34%	0	0	0	0	0	0	\$115,407	Approved salary increase plus longevity change
David Gibson	Chief Information Officer	Appropriated	\$ 107,820	2.69%	0	0	0	0	0	0	\$107,820	Approved salary increase plus cell phone
Robert J. Kinucan	Dean of Ag & Nat Res Sciences	Appropriated	\$ 108,208	1.86%	0	0	0	0	0	0	\$108,208	Approved salary increase
Jimmy W. Clouse	Assoc VP for Facilities, Plan & Const.	Appropriated	\$ 106,240	2.40%	0	0	0	0	0	0	\$106,240	Approved salary increase plus longevity change
Larry Guerrero	Dean of Professional Studies	Appropriated	\$ 88,937	1.84%	0	0	0	0	0	0	\$88,937	Approved salary increase plus longevity change
Leo G. Dominguez	AVP for Student Affairs and Dean of Student Life	Institutional	\$ 26,548		0	0	0	0	0	0	\$26,548	Approved salary increase plus longevity change plus stipend
		Appropriated	\$ 79,643		0	0	0	0	0	0	\$79,643	Approved salary increase plus longevity change plus stipend
		Assoc VP Total	\$ 106,190	5.16%	0	0	0	0	0	0	\$106,190	Approved salary increase plus longevity change plus stipend
Donald W. Dowdey	Dean of Library & Info Tech	Appropriated	\$ 85,358	1.95%	0	0	0	0	0	0	\$85,358	Approved salary increase plus longevity change
William A. Cloud	Director of Center for BBS	Appropriated	\$ 78,963	2.23%	0	0	0	0	0	0	\$78,963	Approved salary increase plus longevity change
Judy A. Perry	Director of Human Resources	Appropriated	\$ 78,791	1.87%	0	0	0	0	0	0	\$78,791	Approved salary increase
John Jones	Institutional Research	Appropriated	\$ 78,596	2.28%	0	0	0	0	0	0	\$78,596	Approved salary increase plus longevity change
Mary Beth Marks	Assist VP for Enrollment Management	Appropriated	\$ 74,640	2.30%	0	0	0	0	0	0	\$74,640	Approved salary increase plus longevity change
Stephanie Nelson	Director of Audits and Analysis	Appropriated	\$ 75,253	1.99%	0	0	0	0	0	0	\$75,253	Approved salary increase
Michael Corbett	Director of Financial Aid	Appropriated	\$ 67,628	-13.63%	0	0	0	0	0	0	\$67,628	Decreased job responsibilities
Lisa George	Director of Accounting Services	Appropriated	\$ 66,300	2.00%	0	0	0	0	0	0	\$66,300	Approved salary increase
Bobby Mesker	Lecturer/Head Coach/Interim Athletic Director	Appropriated	\$ 42,397		0	0	0	0	0	0	\$42,397	
Bobby Mesker		Institutional	\$ 23,708		0	0	0	0	0	0	\$23,708	
		Athletic Director	\$ 66,105	3.19%	0	0	0	0	0	0	\$66,105	New Athletic Director
Pamela Pipes	Director of Records and Registration	Appropriated	\$ 64,055	2.29%	0	0	0	0	0	0	\$64,055	Approved salary increase plus longevity change
Lillian Chaszar	Director of Customer Service and Instructional Technology	Appropriated	\$ 63,516	1.98%	0	0	0	0	0	0	\$63,516	Approved salary increase
Gregory Freidline	Director Infrastructure Services	Appropriated	\$ 61,440	1.99%	0	0	0	0	0	0	\$61,440	Approved salary increase

Institution Code: 756

Institution Name: Sul Ross State University - Rio Grande College

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
John Paul Sorrels	Assoc Provost/Dean	Appropriated	\$ 121,220	2.60%	0	0	0	0	0	0	\$121,220	Approved salary increase plus cell phone change
Claudia Wright	Director of Admissions, Records and Student Services	Appropriated	\$ 79,561	2.23%	0	0	0	0	0	0	\$79,561	Approved salary increase plus longevity change
Joseph Langford	Director of RGC Operations	Appropriated	\$ 62,420	2.37%	0	0	0	0	0	0	\$62,420	Approved salary increase plus longevity change
Laura Nelson	Director of Publications & Media	Appropriated	\$ 55,903	2.00%	0	0	0	0	0	0	\$55,903	Approved salary increase
Delia Ramirez	Director of Business Services	Appropriated	\$ 49,068	1.94%	0	0	0	0	0	0	\$49,068	Approved salary increase

Institution Code: 754 **Institution Name:** Texas State University

Name	Position	Funding Source	Salary 09/1/2014	Percentage Salary Increase Over FY 2014	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Trauth, Denise	President	General Revenue	\$65,945		\$0	\$0	*	\$0	\$0	\$0	\$65,945	*President resides on campus
		Designated	\$391,805		\$0	\$0	\$0	\$12,000	\$0	\$0	\$403,805	Merit
		Total	\$457,750	6.33%	\$0	\$0	\$0	\$12,000	\$0	\$0	\$469,750	
Bourgeois, Eugene	Provost and Vice President, Academic Affairs	General Revenue	\$290,000	6.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	Merit
Opheim, Cynthia	Assoc Provost, Academic Affairs	General Revenue	\$190,447	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,447	Merit
Nance, William	Vice President, Finance and Support Services	General Revenue	\$275,000	11.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Merit
Breier, Barbara	Vice President, University Advancement	Designated	\$198,950		\$0	\$0	\$0	\$0	\$0	\$0	\$198,950	
		Restricted	\$31,050		\$0	\$0	\$0	\$0	\$0	\$0	\$31,050	
		Total	\$230,000	6.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Merit; University Longevity
Smith, Joanne	Vice President, Student Affairs	General Revenue	\$208,000	6.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,000	Merit; University Longevity
Wyatt, Carl	Vice President, Information Technology	General Revenue	\$208,000	5.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,000	Merit
Teis, Lawrence	Director of Athletics	Auxiliary	\$275,000	10.00%	\$25,000	\$0	\$0	\$12,000	\$0	\$0	\$312,000	Merit; Bonus
Arellano, Margarita	Assoc VP, Student Affairs/Dean of Students	General Revenue	\$157,480		\$0	\$0	\$0	\$0	\$4,000	\$0	\$161,480	Merit; Teaching overload payments
		Designated	\$0		\$500	\$0	\$0	\$0	\$0	\$0	\$500	Award
		Total	\$157,480	3.00%	\$500	\$0	\$0	\$0	\$4,000	\$0	\$161,980	
Covington, Billy	Assoc VP, Research and Federal Relations	Designated	\$186,735	3.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,735	Merit
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$151,000		\$0	\$0	\$0	\$0	\$0	\$0	\$151,000	Merit; Adjustment
		Designated	\$0		\$0	\$0	\$0	\$0	\$25	\$0	\$25	Compensation for Research Project
		Total	\$151,000	4.45%	\$0	\$0	\$0	\$0	\$25	\$0	\$151,025	
Guerra, Juan	Assoc VP, Facilities	General Revenue	\$161,653		\$0	\$0	\$0	\$0	\$0	\$0	\$161,653	Merit; University Longevity
		Designated	\$0		\$2,000	\$0	\$0	\$0	\$0	\$0	\$2,000	Award
		Total	\$161,653	4.55%	\$2,000	\$0	\$0	\$0	\$0	\$0	\$163,653	
Heintze, Michael	Assoc VP, Enrollment Management	General Revenue	\$195,668	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,668	Merit
Heath, Joan	Assoc VP and University Librarian	General Revenue	\$149,001		\$0	\$0	\$0	\$0	\$0	\$0	\$149,001	Merit; University Longevity
		Designated	\$0		\$1,999	\$0	\$0	\$0	\$0	\$0	\$1,999	Award
		Total	\$149,001	5.13%	\$1,999	\$0	\$0	\$0	\$0	\$0	\$151,000	
Hughes, Mark	Assoc VP, Technology Resources	General Revenue	\$169,400		\$0	\$0	\$0	\$0	\$0	\$0	\$169,400	Merit; University Longevity
		Designated	\$0		\$1,999	\$0	\$0	\$0	\$0	\$0	\$1,999	Award
		Total	\$169,400	5.87%	\$1,999	\$0	\$0	\$0	\$0	\$0	\$171,399	
Nielsen, Milton	Assoc VP, Instructional Technologies Support	General Revenue	\$134,350	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,350	Merit
Nusbaum, Nancy	Assoc VP, Finance and Support Services Planning	Designated	\$152,458	3.00%	\$2,000	\$0	\$0	\$0	\$0	\$0	\$154,458	Merit; Award
		Auxiliary	\$25,647		\$0	\$0	\$0	\$0	\$0	\$0	\$25,647	Temporary assignment as Interim Director of Transportation
		Total	\$178,105		\$2,000	\$0	\$0	\$0	\$0	\$0	\$180,105	
Borgonah, Darryl	Assoc VP, Financial Services	General Revenue	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$1,090	\$0	\$129,840	Merit; Noncash Fringe moving allowance
Thorne, Debbie	Assoc VP, Academic Affairs	General Revenue	\$172,471	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,471	Merit

Institution Code: 789

Institution Name: Lamar Institute of Technology

A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
Paul Szuch	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$960	*	\$74,105	Other Longevity					
		Other E& G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	*	\$0	* Non-cash University owned automobile provided to President					
		Designated	\$137,679	3.00%	\$0	\$0	\$10,800	\$0	\$1,920	*	\$150,399	Other Cell Allowance					
		Total	\$203,624	3.00%	\$0	\$0	\$18,000	\$0	\$2,880	*	\$224,504						
Pat Calhoun	Vice President of Workforce Development	General Revenue	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	Other Longevity					
		Revolving Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$1,920	Other Cell Allowance					
		Total	\$100,000	2.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$101,920						
Bonnie Albright	Vice President Finance and Operations	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$1,900	\$0	\$126,900	Other Longevity					
		Revolving Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$1,920	Other Cell Allowance					
		Total	\$125,000	2.00%	\$0	\$0	\$0	\$0	\$3,820	\$0	\$128,820						
David Mosley	Coordinator of Institutional Research and Grants	General Revenue	\$98,446	0.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$101,326	Other Longevity					
		Revolving Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$1,920	Other Cell Allowance					
		Total	\$98,446	2.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$103,246						
Vacant	Dean of Student Services	General Revenue	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Other Longevity					
		Revolving Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$1,920	Other Cell Allowance					
		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$86,920						
Vacant	Vice President Academic Affairs	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Other Longevity					
		Revolving Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$1,920	Other Cell Allowance					
		Total	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$126,920						

Institution Code: 787

Institution Name: Lamar State College-Orange

A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2014						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
J. Michael Shahan	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$0	\$73,145					
		Designated	\$138,243	3.00%	\$0	\$0	\$10,800	\$12,000	\$4,320	\$0	\$165,363	Other = longevity \$4,320					
		Total	\$204,188	0.00%	\$0	\$0	\$18,000	\$12,000	\$4,320	\$0	\$238,508						
Gwen Whitehead	Interim Vice President for Academic Affairs	General Revenue	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$98,120	Other=longevity					
Dana N. Rogers	Vice President for Finance and Operations	General Revenue	\$103,525	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$105,685	Other = longevity					
Michael Yeater	Vice President for Student Services and Auxillary Enterprises	General Revenue	\$92,820	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$93,060	Other = longevity					
Carla Dando	Dean of Instruction	General Revenue	\$85,257	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$86,217	Other = longevity					

**LAMAR STATE COLLEGE PORT ARTHUR
ADMINISTRATIVE ACCOUNTABILITY REPORT
YEAR ENDING AUGUST 31, 2015**

A Name	B Position	C Funding Source	D Salary (9/1/2014)	E Percentage Salary Increase Over FY 2014	F Non-Salary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Betty Reynard	President	General Revenue	\$ 65,945		\$ -	\$ -	\$ 7,200	\$ -		\$ -	\$ 73,145	
		Designated	76,180		-	-	10,800	-	2,842	-	89,822	Other-Longevity Pay
		Auxiliary	68,095	0.00%	-	-	-	-	1,218	-	69,313	Other-Longevity Pay
		Total	\$ 210,220	0.00%	\$ -	\$ -	\$ 18,000	\$ -	\$ 4,060	\$ -	\$ 232,280	
Gary Stretcher	Vice President of Academic Affairs	General Revenue	\$ 130,039	3.17%	\$ -	\$ -	\$ -	\$ -	\$ 2,580	\$ -	\$ 132,619	Other-Longevity Pay
		Total	\$ 130,039	3.17%	\$ -	\$ -	\$ -	\$ -	\$ 2,580	\$ -	\$ 132,619	
Mary Wickland	Vice President of Finance	General Revenue	\$ 102,018	5.15%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 102,498	Other-Longevity Pay
		Total	\$ 102,018	5.15%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 102,498	
Jamie Larson	Director of Accounting	General Revenue	\$ 81,104	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 81,344	Other-Longevity Pay
		Total	\$ 81,104	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 81,344	
Samir Ghorayeb	Director of Computer Services	General Revenue	\$ 117,605	2.08%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 119,045	Other-Longevity Pay
		Total	\$ 117,605	2.08%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 119,045	
Donna Dunigan	Asst Director ITS Information Services	General Revenue	\$ 85,013	2.16%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 86,933	Other-Longevity Pay
		Total	\$ 85,013	2.16%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 86,933	
Thomas Neal	Vice President of Student Services	General Revenue	\$ 111,340	3.01%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	\$ -	\$ 115,660	Other-Longevity Pay
		Total	\$ 111,340	3.01%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	\$ -	\$ 115,660	
Charles Gongre	Dean of Academic Programs	General Revenue	\$ 98,846	1.23%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	\$ 103,886	Other-Longevity Pay
		Total	\$ 98,846	1.23%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	\$ 103,886	
Linda Tait	Director of SBDC	General Revenue	\$ 75,732	1.61%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 77,652	Other-Longevity Pay
		Total	\$ 75,732	1.61%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 77,652	

LAMAR STATE COLLEGE PORT ARTHUR
ADMINISTRATIVE ACCOUNTABILITY REPORT
YEAR ENDING AUGUST 31, 2015

A Name	B Position	C Funding Source	D Salary (9/1/2014)	E Percentage Salary Increase Over FY 2014	F-G-H-I-J Non-Salary Benefits FY 2015					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Barbara Huval	Director of Inmate Instruction	General Revenue	\$ 90,784	1.34%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	-	\$ 95,104	Other-Longevity Pay
		Total	\$ 90,784	1.34%	\$ -	\$ -	\$ -	\$ -	\$ 4,320	-	\$ 95,104	
Peter Kaatrude	Dean of Library Services	General Revenue	\$ 83,423	1.46%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	-	\$ 86,063	Other-Longevity Pay
		Total	\$ 83,423	1.46%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	-	\$ 86,063	
Ben Stafford	Dean of Technical Programs	General Revenue	\$ 92,250	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 580	-	\$ 92,830	Other-Longevity Pay
		Total	\$ 92,250	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 580	-	\$ 92,830	
Stephen Arnold	Director of Physical Plant	General Revenue	\$ 83,269	3.10%	\$ -	\$ -	\$ -	\$ -	\$ 960	-	\$ 84,229	Other-Longevity Pay
		Total	\$ 83,269	3.10%	\$ -	\$ -	\$ -	\$ -	\$ 960	-	\$ 84,229	
Scott Street	Athletic Director	General Revenue	\$ 83,068	3.10%	\$ -	\$ -	\$ -	\$ -	\$ 1,800	-	\$ 84,868	Other-Longevity Pay
		Total	\$ 83,068	3.10%	\$ -	\$ -	\$ -	\$ -	\$ 1,800	-	\$ 84,868	