

Prairie View A&M University
Administrative Accountability Report



December 1, 2015

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2015**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Deferred Compensation		
George C. Wright	President	General Revenue	\$65,925								\$65,925	
		Designated	\$281,947				\$50,000		\$1,080	\$50,000	\$383,027	
		Endowment Income	\$18,579								\$18,579	
			<u>\$366,451</u>	<u>4.76%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$50,000</u>	<u>\$467,531</u>	
Frank D Jackson	Assistant Vice Chancellor	General Revenue	\$33,665								\$33,665	
		Designated							\$0		\$0	
		Other System Components	\$91,998								\$91,998	
			<u>\$125,663</u>	<u>0.53%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,663</u>	
Felicia M Nave	Provost and Senior Vice President for Academic Affairs	General Revenue	\$212,500								\$212,500	
			<u>\$212,500</u>	<u>1.18%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$212,500</u>	
Michael L. McFrazier	Vice President Administration	General Revenue	\$150,000								\$150,000	
		Designated							\$1,080		\$1,080	
			<u>\$150,000</u>	<u>4.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>	
Fred E. Washington	Vice President of Auxiliary Enterprises	Designated	\$24,616								\$24,616	
		Auxiliary Funds	\$145,384						\$1,080		\$146,464	
			<u>\$170,000</u>	<u>3.53%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$171,080</u>	
Corey S. Bradford, Sr.	Senior Vice President for Business Affairs	General Revenue	\$180,000								\$180,000	
		Designated							\$1,080		\$1,080	
			<u>\$180,000</u>	<u>2.28%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$181,080</u>	
Lauretta F. Byars	Vice President for Student Affairs and Institutional Advancement	General Revenue	\$150,000								\$150,000	
		Designated	\$0						\$1,080		\$1,080	
			<u>\$150,000</u>	<u>2.82%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$150,000</u>	
Cajetan M. Akujuobi	Vice President for Research and Development	General Revenue	\$187,500								\$187,500	
		Designated	\$0						\$1,080		\$1,080	
			<u>\$187,500</u>	<u>1.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$187,500</u>	

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James A. Wilson, Jr.	Assoc Provost, Assoc VP for Academic Affairs	General Revenue Designated	\$125,065								\$125,065	
			\$0				\$600			\$600		
			\$125,065	4.76%	\$0	\$0	\$0	\$0	\$600	\$0	\$125,665	
James M. Palmer	Assoc Provost	General Revenue	\$121,200								\$121,200	
			\$121,200	0.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,200	
Sarina Phillips	Associate Provost	General Revenue Designated	\$130,000								\$130,000	
			\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Position created in FY15
Betty Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$111,001								\$111,001	
			\$111,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,001	Reclassified to AVP in FY15
Don W. Byars, II	Assoc Provost for Enrollment Management	AUF Designated	\$118,672								\$118,672	
							\$0			\$0		
			\$118,672	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,672	
Rod Mireles	Assoc Vice President Financial Admin.	General Revenue	\$159,500								\$159,500	
			\$159,500	2.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,500	
Cynthia A. Carter	Assoc Vice President Business Affairs	General Revenue	\$115,500						\$0		\$115,500	
			\$115,500	9.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$115,000						\$0		\$115,000	
			\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Yusheng Liu	Assoc Vice President for Research	General Revenue	\$130,000						\$0		\$130,000	
			\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Midhat Asghar	Asst Vice President for Info. Resource Management	General Revenue Designated	\$44,636								\$44,636	
			\$66,954								\$66,954	
			\$111,590	2.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,590	

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Tressey D. Wilson	Asst. Vice President, Auxiliary Enterprises	Designated Auxiliary	\$48,818 \$54,282 \$103,100		3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,818 \$54,282 \$103,100	
Emma J. Thomas	Special Assistant to the President	General Revenue Designated	\$147,900 \$147,900		1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,900 \$0 \$147,900	Temporary Position
Eveadean M. Myers	Special Assistant to the President	General Revenue Designated	\$125,000 \$125,000		0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$125,000 \$1,080 \$126,080	New Position during FY2015
Munir Quddus	Assoc Provost and Dean, College of Business	General Revenue Designated	\$198,028 \$198,028		1.96%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$198,028 \$1,080 \$199,108	
Betty N. Adams	Dean, College of Nursing	General Revenue Designated	\$156,057 \$156,057		1.72%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$156,057 \$1,080 \$157,137	
Tamara L. Brown	Dean, College of Juvenile Justice and Psychology	General Revenue Designated	\$155,266 \$155,266		2.68%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$155,266 \$1,080 \$156,346	
Ikhlas Sabouni	Dean, School of Architecture	General Revenue Designated	\$166,015 \$166,015		2.44%	\$0	\$0	\$0	\$0	\$600 \$600	\$0	\$166,015 \$600 \$166,615	
Alton B. Johnson	Dean, College of Agriculture	General Revenue Federal Funds	\$124,104 \$22,984 \$147,088		1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,104 \$22,984 \$147,088	
Danny R. Kelley	Dean, College of Arts & Sciences	General Revenue	\$144,252 \$144,252		1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,252 \$144,252	

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Kendall T. Harris	Dean, College of Engineering	General Revenue Designated	\$167,964						\$1,080		\$167,964	
			\$167,964	2.91%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$169,044	
Shield B. Lin	Assoc Dean, College of Engineering	General Revenue Designated	\$148,450						\$600		\$148,450	
			\$148,450	3.29%	\$0	\$0	\$0	\$0	\$600	\$0	\$149,050	
Onimi Wilcox	Assoc Dean, College of Arts & Science	General Revenue	\$92,633								\$92,633	
			\$92,633	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,633	
Alphonso Keaton	Assoc Professor & Interim Assoc Dean	General Revenue	\$90,965								\$90,965	
			\$90,965	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,965	
Pamela P Martin	Assoc. Dean, College of Juvenile Justice	General Revenue Designated	\$110,001						\$0		\$110,001	
			\$110,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,001	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue Designated	\$50,561						\$0		\$50,561	
			\$12,641						\$0		\$12,641	
			\$63,202	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,202	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$70,398								\$70,398	
			\$70,398	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,398	