

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
Fiscal Year 2016**

**Institution Code:** 749

**Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits FY 2016							M Total Compensation	N Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation			
Cynthia Matson	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated	\$200,755	6.80%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$0	\$20,000	\$270,755	
		<b>Total</b>	<b>\$266,700</b>	<b>6.80%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$336,700</b>	
Brent M. Snow	Provost & Vice President for Academic Affairs	General Revenue	\$189,264	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$189,264		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$189,264</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$189,264</b>	
Darrell Morrison	Vice President for Business Affairs/CFO	General Revenue	\$180,000	3.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$180,000</b>	<b>3.90%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,000</b>	
Melissa K. Mahan	Vice President for Student Affairs	General Revenue	\$178,449	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,449		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$178,449</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$178,449</b>	
Vacant	Associate Vice President for Institutional Advancement & University Communications	General Revenue	\$144,201	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144,201		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$144,201</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$144,201</b>	
Curtis L. Spears	Assistant Vice President for Technology Services/Chief Information Ofcr.	General Revenue	\$132,001	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,001		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$132,001</b>	<b>2.30%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,001</b>	
Jennifer L. Skiver	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$113,301	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,301		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$113,301</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$113,301</b>	
Tracy A. Hurley	Dean College of Business	General Revenue	\$139,771	-0.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$139,771		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$720		
		<b>Total</b>	<b>\$139,771</b>	<b>-0.20%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,491</b>	

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Mirley K. Balasubramanya	Dean	General Revenue	\$134,933	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,933
	College of Arts & Sciences	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$134,933	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$135,653
Eric J. Lopez	Dean	General Revenue	\$135,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189
	College of Education & Human Development	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$135,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189
Holly L. Verhasselt	Assistant VP for	General Revenue	\$101,097	9.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,097
	Academic Affairs	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$101,097	9.40%	\$0	\$0	\$0	\$0	\$720	\$0	\$101,817
Gregory A. Garcia	Senior Development Officer	General Revenue	\$114,176	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,176
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$114,176	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$114,896
Eric K. Cooper	Assistant VP for	General Revenue	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552
	Enrollment Management	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$88,272
Jo A Benavides Franke	Assistant VP for	General Revenue	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552
	Student Engagement & Success	Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$88,272